

**ACADEMY FOR INTEGRATED ARTS  
EDUCATION COMMITTEE AGENDA**

January 19, 2023

4:00 – 5:30 PM

7910 Troost Ave., Kansas City, Missouri

This meeting was held over Zoom.

In attendance: Lynne Brown, Jennifer Waddell, Brad Epsten, Karen Miazga Blackwood, Karen Colbert and Tricia DeGraff

**I. CALL TO ORDER**

**II. DISCUSSION ITEMS**

- [Performance Contract Review/Update](#)
  - [Academic Data Updates](#)

**Academic Goal 1: Missouri Assessment Program (MAP) Grade-Level Assessments:**

- Annually, there will be a 2.5% decrease in the percentage of students who are in the Below Basic category on the English Language Arts (ELA) MAP.
- Annually, there will be a 3.7% decrease in the percentage of students who are in the Below Basic category on the Math MAP test.

Reviewed ELA and Math MAP data

- discussed the continued decreasing gap between the AFIA and the state
- discussed the decrease in the percentage of students in the below basic category – the decrease in math was more than 10% and less than 2% in ELA
- discussed need to continue to decrease the percentage of students in below basic category and discussed literacy specifically

Reviewed AFIA's other academic goals in the performance contract and shared updates

**Academic Goal 2 Missouri Assessment Program (MAP) Grade-Level Assessments:**

- AFIA will earn an NCE score of greater than 50 using Missouri's NCE model.

Update: DESE has not released this data yet.

- Succession Planning – Working with Ed Fuel coach on this

**Board Engagement Goal 1:**

- The AFIA Board of Directors will develop a formal succession plan for the Board of Directors by August 2022.
  - The AFIA Board of Directors will develop a formal succession plan for the AFIA Leadership team by August 2023.
- Measurement Tool/Evidence: Minutes from the meetings in which this takes place and a copy of the succession plan and supporting documents.

**Board Engagement Goal 2:**

- 80% of the Board of Directors will attend 80% of the meetings.
- Measurement Tool: Attendance tracked through minutes

**Board Engagement Goal 3:**

Once a year, the Board of Directors will:

- Self-assess their effectiveness
- Identify and agree upon no less than two strength areas and two growth areas
  - Develop measurable goals based on the growth areas

Measurement Tool/Evidence: Minutes and artifacts from the meetings in which this takes place

- Updates on hiring plans for next school year
- Other updates

**III. Meeting Adjournment**