

*Mission: Endow Students with the knowledge, skill and mindset to be successful in a college preparatory high school*

**GENESIS SCHOOL, INC**  
**Board of Directors Meeting Agenda**

Tuesday, January 24th, 2022  
7:30am

**Genesis School, Inc. – Library**

Remote meeting.

Zoom Link: <https://genesisschool-org.zoom.us/j/85347693400?pwd=eIRDZHJlZ0owT2ZBUUh3VjQ0Ym1wQT09>

**TYPE OF MEETING: BOARD OF DIRECTORS**

**ACTION ITEM 1:** Motion to Approve the Proposed Agenda for January Board Meeting

**ACTION ITEM 2:** Motion to Approve the Minutes from November 17th Board Meeting

**REPORT: FINANCE**

**ACTION ITEM 3:** Motion to Accept the FY 22-23 Audit Report as prepared by Marr and Company

**ACTION ITEM 4:** Motion to Approve the FY 2023-24 Budget Modification

**ACTION ITEM 5:** Motion to Approve the December Financial Report

**REPORT: PERFORMANCE AND PROGRAMMING**

**Information Item:** SchoolWorks Prioritization Plan

**REPORT: GOVERNANCE AND CHARTER**

**ACTION ITEM 6:** Motion to Approve the Board Calendar

**ACTION ITEM 7:** Motion to Approve the Growth Goal language in the Charter Contract

**ACTION ITEM 8:** Motion to Pursue Renewal of charter in 2025

**REPORT: EXECUTIVE DIRECTOR**

**Information Items:**

1. Attendance and Enrollment Update
2. Staffing Update

**PUBLIC COMMENT**

**ACTION ITEM 9:** Motion to adjourn.

**GENESIS SCHOOL, INC.  
BOARD OF DIRECTORS COMMITTEE  
MEETING MINUTES  
Friday November 17<sup>th</sup>, 2023**

**Call to Order:**

Dr. Tom Stephens called to order the Board of Directors meeting on November 17<sup>th</sup>, 2023 at 10:00 a.m. at The Kauffman Foundation Conference Center 4801 Rockhill Rd, Kansas City, MO 64110, Kansas City, MO 64130 and members attended via Zoom.

**Board Members Present:**

**Board Members in attendance:** Kenda Caskey, Dan Haley, Tina Hinds-Booth, Kyle Hollins, Beth Ruf, and Dr. Tom Stephens

**Genesis Staff:** Kevin Foster, Ron Dempsey, Vincent Wright, and Gina Ross

**Action Item 1. Motion to Approve the Proposed Agenda November 17<sup>th</sup>, 2023 Board Meeting:**

**Dr. Tom Stephens**

Motion to approve by: Kenda Caskey and seconded by Beth Ruf; the motion approved unanimously.

**Action Item 2. Motion to Approve Minutes from September 26th, 2023 Committee Meeting:**

**Dr. Tom Stephens**

Motion to approve by: Kenda Caskey and seconded by Beth Ruf; the motion approved unanimously.

**Finance Report**

**Ron Dempsey**

**Month Ending October 31<sup>st</sup>, 2023 Summary Financials:**

Ron discussed the finance executive summary. He gave information pertaining to the revenue expenses, and net income. He mentioned that revenue received a reimbursement for the 1<sup>st</sup> quarter expenditures for the Cares Act and Title 1. Expenditure notes included: Transportation amount is low because we did not receive invoices from Student Transportation or America until November. The expenditures for Student Meals are low due to delayed invoicing, and Education Technology and Curriculum appears to have been combined with Technology under supplies. Liquidity: Budget surplus YTD of \$188K; however, cash and investments only up \$74K. The difference is attributable to investment of \$93K in the playground project. We paid the remaining balance on the playground project (33K) in November.

**Action Item 3. Motion to Approve the October 31<sup>st</sup>, 2023 Financial Report: Dr. Tom Stephens**

Motion to approve by: Dan Haley and seconded by Beth Ruf; the motion approved unanimously.

**Executive Director Report**  
**Information Items:**

**Kevin Foster**

1. **Attendance and Enrollment Update:** We are currently at 215 students enrolled and there is a waiting list of 142 students. The average daily attendance is 187. Drops to date: 7.
2. **Staffing Update:** There have been a few changes in our staff. We have added a new 1<sup>st</sup> grade teacher, a math and science teacher for 5/6 grades, and a middle school ELA teacher.

**Public Comment:**

**Motion to Adjourn Meeting at 10:25 a.m. by Dr. Tom Stephens**  
**1<sup>st</sup> Dan Haley Ruf 2<sup>nd</sup> Beth Ruf**  
Minutes submitted by Gina Ross

Genesis School Operating Budget | 2023-24 | December 12, 2023

	FY 23-24 Revised Projections	FY 23-24 Approved Budget	Change
<b>Revenue</b>			
<b>State &amp; Federal Funding</b>			
WADA	2,367,150	\$ 2,235,179	131,971
Classroom Trust	105,035	100,000	5,035
Charter School Prop C	350,000	350,000	-
Charter School Title I, II & IV	186,684	186,684	-
Special Education IDEA	62,028	58,791	3,237
Charter School Food Service	194,000	194,000	-
Charter School Transportation	100,000	50,000	50,000
Cares Act	723,805	723,805	-
Medicaid	30,000	30,000	-
Other			
<b>Local Government Funding</b>			
County	200,000	200,000	-
<b>Grants and Contributions</b>			
Foundation/Business	174,000	174,000	-
United Way	20,000	20,000	-
Individuals	1,000	1,000	-
<b>Other</b>			
Investment Earnings	50,000	50,000	-
Admin Fee (Summer & Pre-K)		-	
School Sponsored Activities		-	
Other State and Local		-	
	<u>\$ 4,563,702</u>	<u>\$ 4,373,459</u>	<u>\$ 190,243</u>

Genesis School Operating Budget | 2023-24 | December 12, 2023

	FY 23-24 Revised Projections	FY 23-24 Approved Budget	Change
<b>Operating Expenses</b>			
<b>Salaries</b>	1,935,107	1,935,107	-
<b>Employee Benefits</b>			
Retirement	219,841	219,841	-
Payroll Taxes	148,037	148,037	-
Employee Insurance	306,680	306,680	-
Work Comp/Unemployment	15,000	15,000	-
<b>Purchased Services</b>			
Contracted Services	550,000	451,681	98,319
Accounting & Audit Services	60,000	60,000	-
Legal Services	80,000	50,000	30,000
Tuition Reimb/Professional Dev	65,000	65,000	-
Outsourced Special Education	200,000	200,000	-
Education Technology/Curriculum	60,000	40,156	19,844
Dues and Memberships	6,500	6,500	-
Communication	13,224	13,224	-
Advertising	3,000	3,000	-
Special Events			
Student Transportation	200,000	235,000	(35,000)
Food Services	194,000	194,000	-
<b>Operational/Property Services</b>			
Building Rent	270,000	270,000	-
Liability & Property Insurance	45,000	45,000	-
Utilities - Admin Building	6,000	6,000	-
<b>Other Operating Expenses</b>			
Travel/Food	10,000	10,000	-
Student/Parent Activities	15,000	15,000	-
<b>Supplies &amp; Materials</b>			
Supplies	80,000	80,000	-
Building Supplies	5,000	5,000	-
Technology	50,000	50,000	-
<b>Equipment</b>			
Total Expenses	\$ 4,537,389	\$ 4,424,226	\$ 113,163
<b>Revenue Over/(Under) Expenses - Operations</b>	\$ 26,313	\$ (50,767)	

**GENESIS SCHOOL**  
**FINANCE EXECUTIVE SUMMARY**  
**For Month Ending December 31, 2023**

<b>OPERATING BUDGET SUMMARY</b>	<b>Jul-Nov Actual</b>	<b>Dec Actual</b>	<b>YTD Actual</b>	<b>YTD Budget</b>	<b>Variance</b>
Revenue	\$ 1,665,621	\$ 282,180	\$ 1,947,801	\$ 2,186,731	\$ (238,930)
Expense	\$ 1,531,625	\$ 349,372	\$ 1,880,997	\$ 2,212,115	\$ 331,118
<b>Net Income</b>	<b>\$ 133,996</b>	<b>\$ (67,192)</b>	<b>\$ 66,804</b>	<b>\$ (25,384)</b>	<b>\$ 92,188</b>

**Notes:**

**Liquidity**

Compared to June 30 of the current fiscal year, cash and investments are up about \$226K. That is due mostly to DESE's overpayment in November. It will be February before they get back on schedule. At the end of December, we are carrying a liability on our books for \$300K due to DESE.

**Revenues**

- A** Federal revenues are sitting at about 24% of budget. To date we have only requested reimbursement for one quarter. We submit requests for the second quarter of the academic year in early January and should receive those funds in January.

**Expenditures**

- B** Salaries and benefits are running 8% below budget due in large part to not having payroll in July for most of our staff. In preparation for the potential close, we had paid all the staff on 10 month contracts their final two paychecks in June rather than July.
- C** Legal fees are running ahead of budget due to the continued work to stay open...
- D** Education Technology is running at 129% of budget. We made some changes in academic software and had to spend a little more than anticipated. This line of the budget is mostly front loaded, so there should be minimal expenditures going forward.
- E** Supplies are also heavier on the front end of the year. Should come into line with the expected projected budget in the second half of the fiscal year.

<b>Balance Sheet - Assets</b>	<b>June 30,</b>		<b>December 31</b>	
	<b>2023</b>	<b>2022</b>	<b>2023</b>	<b>2022</b>
Cash				
Bank of America	\$ 248,141	\$ 24,308	\$ 231,872	\$ 184,682
Commerce Bank	\$ 216,122	\$ 59,366	\$ 149,654	\$ 127,567
UMB	\$ 410,173	\$ 379,881	\$ 689,144	\$ 494,491
UMB - Money Market	\$ 540,509	\$ 514,691	\$ 580,203	\$ 507,939
Investments				
UMB - Investments	\$ 1,556,865	\$ 1,504,038	\$ 1,546,735	\$ 1,520,118
<b>Total</b>	<b>\$ 2,971,810</b>	<b>\$ 2,482,284</b>	<b>\$ 3,197,608</b>	<b>\$ 2,834,797</b>

**GENESIS SCHOOL, INC.**

**Approved 2023-2024 OPERATIONAL BUDGET COMPARISON YTD TO ACTUAL AND ANNUAL PROJECTED**

	FY'23-24 Orig	Budgeted Thru December 50%	YTD Actual December	Actual YTD Over/(Under)	Budgeted YTD Over/(Under)	YTD %	ANNUAL PROJCTED
<b>Revenues</b>							
<b>State &amp; Federal Funding</b>							
	\$ 2,235,179	\$ 1,117,590	\$ 1,182,674	\$ 65,084	\$ (1,052,505)	53%	\$ 2,300,260
	100,000	50,000	52,486	2,486	(47,514.00)	52%	102,490
	350,000	175,000	198,582	23,582	(151,418.00)	57%	373,580
A	<b>Charter School Title I &amp; II</b>	<b>93,342</b>	<b>44,357</b>	<b>(48,985)</b>	<b>(142,327.00)</b>	<b>24%</b>	<b>137,700</b>
	58,791	29,396	-	(29,396)	(58,791.00)	0%	29,400
	194,000	97,000	74,201	(22,799)	(119,799.00)	38%	171,200
	50,000	25,000	57,138	32,138	7,138.00	114%	82,140
A	<b>Cares Act</b>	<b>361,903</b>	<b>170,574</b>	<b>(191,329)</b>	<b>(553,231.00)</b>	<b>24%</b>	<b>532,480</b>
	30,000	15,000	17,067	2,067	(12,933.00)	57%	32,070
<b>Local Government Funding</b>							
	200,000	100,000	56,247	(43,753)	(143,753.00)	28%	156,250
<b>Grants and Contributions</b>							
	174,000	87,000	51,276	(35,724)	(122,724.00)	29%	138,280
	20,000	10,000	6,006	(3,994)	(13,994.00)	30%	16,010
	1,000	500	50	(450)	(950.00)	5%	550
<b>Other</b>							
	50,000	25,000	35,901	10,901	(14,099.00)	72%	60,900
	-	-	1,242	1,242	1,242.00	0%	1,240
<b>Total Revenues</b>							
	<b>4,373,459</b>	<b>2,186,731</b>	<b>1,947,801</b>	<b>(238,930)</b>	<b>(2,425,658)</b>	<b>45%</b>	<b>4,134,550</b>
<b>Expenses</b>							
B	<b>Salaries</b>	<b>967,554</b>	<b>818,124</b>	<b>(149,430)</b>	<b>(1,116,983.00)</b>	<b>42%</b>	<b>1,785,680</b>
<b>Employee Benefits</b>							
	219,841	109,921	89,120	(20,801)	(130,721.00)	41%	199,040
	148,037	74,019	61,734	(12,285)	(86,303.00)	42%	135,750
	306,680	153,340	87,431	(65,909)	(219,249.00)	29%	240,770
	15,000	7,500	10,235	2,735	(4,765.00)	68%	17,740
<b>Purchase Services</b>							
	451,681	225,841	268,797	42,956	(182,884.00)	60%	494,640
	60,000	30,000	14,410	(15,590)	(45,590.00)	24%	44,410
C	<b>Legal Services</b>	<b>25,000</b>	<b>52,571</b>	<b>27,571</b>	<b>2,571.00</b>	<b>105%</b>	<b>77,570</b>
	65,000	32,500	7,393	(25,107)	(57,607.00)	11%	39,890
	200,000	100,000	24,544	(75,456)	(175,456.00)	12%	124,540
D	<b>Education Technology/Curriculum</b>	<b>20,078</b>	<b>51,987</b>	<b>31,909</b>	<b>11,831.00</b>	<b>129%</b>	<b>72,070</b>
	6,500	3,250	2,765	(485)	(3,735.00)	43%	6,020
	13,224	6,612	7,943	1,331	(5,281.00)	60%	14,560
	3,000	1,500	2,078	578	(922.00)	69%	3,580
	235,000	117,500	65,511	(51,989)	(169,489.00)	28%	183,010
	194,000	97,000	48,032	(48,968)	(145,968.00)	25%	145,030
<b>Operational/Property Service</b>							
	270,000	135,000	153,120	18,120	(116,880.00)	57%	288,120
	45,000	22,500	-	(22,500)	(45,000.00)	0%	22,500
	6,000	3,000	4,405	1,405	(1,595.00)	73%	7,410
<b>Other Property Services</b>							
	10,000	5,000	1,838	(3,162)	(8,162.00)	18%	6,840
	15,000	7,500	11,140	3,640	(3,860.00)	74%	18,640
<b>Supplies &amp; Materials</b>							
E	<b>Supplies</b>	<b>40,000</b>	<b>66,002</b>	<b>26,002</b>	<b>(13,998.00)</b>	<b>83%</b>	<b>106,000</b>
	5,000	2,500	550	(1,950)	(4,450.00)	11%	3,050
	50,000	25,000	12,637	(12,363)	(37,363.00)	25%	37,640
	-	-	18,630	18,630	18,630.00	0%	18,630
<b>Total Expenses</b>							
	<b>4,424,226</b>	<b>2,212,115</b>	<b>1,880,997</b>	<b>(331,118)</b>	<b>(2,543,229)</b>	<b>43%</b>	<b>4,093,130</b>
<b>Revenue Over/(Under) Expenses</b>							
	<b>\$ (50,767)</b>	<b>\$ (25,384)</b>	<b>66,804</b>	<b>\$ 92,188</b>	<b>\$ 117,571</b>		<b>\$ 41,420</b>
Beginning Cash Balance, July 1, 2023			2,971,810				
YTD Change in Payroll Liabilities			282,080				
LESS: YTD Capital Expenses			(123,086)				
Total Ending Cash and Investment Balance December 31, 2023			<b>3,197,608</b>				
Less Operational Reserve Funds			(920,000)				
Less Board Designated Reserve Funds			(1,206,938)				
Remaining Cash & Investment Balance			<b>\$ 1,070,670</b>				

**GENESIS SCHOOL, INC**  
**STATEMENT OF FINANCIAL POSITION**  
**Modified Cash Basis**  
**December 31, 2023 and 2022**

	<b>2023</b>	<b>2022</b>
<b>Assets</b>		
Cash	\$ 1,070,670	\$ 627,461
Miscellaneous Receivable	20,221	15,295
Money Market	580,203	521,629
Investments	1,546,735	1,518,694
Capital Assets (Net)	455,918	360,660
<b>Total Assets</b>	<b>\$ <u>3,673,747</u></b>	<b>\$ <u>3,043,739</u></b>
 <b>Liabilities and Net Assets</b>		
Liabilities		
Benefits and Taxes Payable	\$ 5,824	\$ 7,187
DESE Overpayment	<u>308,975</u>	<u>          </u>
Total Liabilities	\$ 314,799	\$ 7,187
Net Assets	\$ 3,358,948	\$ 3,036,552
<b>Total Liabilities and Net Assets</b>	<b>\$ <u>3,673,747</u></b>	<b>\$ <u>3,043,739</u></b>

**GENESIS SCHOOL, INC**  
**STATEMENT OF ACTIVITIES**  
**Modified Cash Basis**  
**For the Months Ended December 30, 21023 AND 2022**

	2023	2022
<b>Revenues</b>		
State	\$ 1,292,297	\$ 1,292,431
Federal	306,199	612,560
Local	349,305	593,575
<b>Total Revenues</b>	\$ 1,947,801	\$ 2,498,566
<b>Expenses</b>		
Instruction	757,347	1,065,689
Support Services - Program	215,652	298,737
Administration	405,051	366,889
Support Services -Other	464,050	482,112
Community Services	38,897	56,972
	\$ 1,880,997	\$ 2,270,399
<b>Change in Net Assets</b>	\$ 66,804	\$ 228,167
<b>Net Assets - Beginning</b>	3,292,144	2,808,386
<b>Net Assets - Ending</b>	\$ 3,358,948	\$ 3,036,553

Check Register by Type

Payee Type: Deduction		Check Type: Automatic Payment			Checking Account ID: 3		
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
123120263	12/06/2023	X			EFTPS	EFTPS	14,282.63
123120274	12/20/2023	X			EFTPS	EFTPS	16,451.98
123120275	12/31/2023				EFTPS	EFTPS	121.10
Checking Account ID: 3					Void Total:	0.00	Total without Voids: 30,855.71
Check Type Total: Automatic Payment					Void Total:	0.00	Total without Voids: 30,855.71

Payee Type: Deduction		Check Type: Check			Checking Account ID: 3		
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
1302	12/06/2023	X			KANSASPAY	KANSAS PAYMENT CENTER	81.23
1303	12/06/2023	X			HEART	UNITED WAY OF GREATER KANSAS CITY	20.46
1311	12/20/2023	X			KANSASPAY	KANSAS PAYMENT CENTER	81.23
1312	12/20/2023				HEART	UNITED WAY OF GREATER KANSAS CITY	20.46
Checking Account ID: 3					Void Total:	0.00	Total without Voids: 203.38
Check Type Total: Check					Void Total:	0.00	Total without Voids: 203.38
Payee Type Total: Deduction					Void Total:	0.00	Total without Voids: 31,059.09

Payee Type: Vendor		Check Type: Automatic Payment			Checking Account ID: 2		
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
123120046	12/27/2023	X			ATT	AT&T	383.09
Checking Account ID: 2					Void Total:	0.00	Total without Voids: 383.09

Payee Type: Vendor		Check Type: Automatic Payment			Checking Account ID: 3		
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
123120277	12/18/2023	X			ADTSEC	ADT SECURITY	75.81
123120278	12/04/2023	X			ATT	AT&T	763.31
123120279	12/22/2023	X			EVERGY	EVERGY	165.17
123120280	12/26/2023	X			GUARDIAN	GUARDIAN	707.99
123120281	12/18/2023	X			WILSKEV	KEVIN WILSON	2,183.06
123120282	12/05/2023	X			WELLLFARGO	WELLS FARGO BANK	3,747.87
123120283	12/22/2023	X			MUTUALOFOM	MUTUAL OF OMAHA	2,622.61
123120284	12/06/2023	X			JACKSONCO	JACKSON COUNTY COLLECTOR	3,701.96
123120285	12/05/2023	X			STORAGEREN	STORAGE RENTAL	344.00
123120286	12/13/2023	X			SURENCY	SURENCY LIFE AND HEALTH	223.47
123120287	12/12/2023	X			TMOBILE	T-MOBILE	25.77
Checking Account ID: 3					Void Total:	0.00	Total without Voids: 14,561.02

Payee Type: Vendor		Check Type: Automatic Payment			Checking Account ID: 4		
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
123120264	12/05/2023	X			BCBS	BLUE CROSS & BLUE SHIELD	22,547.65
123120265	12/12/2023	X			KCMOWATER	KC WATER SERVICES	62.70
123120266	12/11/2023	X			BOA	BANK OF AMERICA	7,476.65
Checking Account ID: 4					Void Total:	0.00	Total without Voids: 30,087.00
Check Type Total: Automatic Payment					Void Total:	0.00	Total without Voids: 45,031.11

Payee Type: Vendor		Check Type: Check			Checking Account ID: 3		
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
1304	12/07/2023	X			BROCKMAN	KEVIN BROCKMAN	220.00
1305	12/07/2023	X			CASCADE	CASCADE MEDIA GROUP	600.00
1306	12/07/2023	X			JOSEFIESTA	JOSE FIESTAS RENTAL	217.00
1307	12/07/2023	X			KINSLEY	ALLISON KINSLEY	1,125.00
1308	12/07/2023	X			K12ITC	MENLO, INC	4,985.38
1309	12/07/2023	X			PROSHRED	REDISHRED KANSAS INC	85.00
1310	12/07/2023	X			STA	STA OF MISSOURI INC	28,500.41
1313	12/21/2023				ADVANCEDCO	ADVANCED COMM. SYSTEMS, INC.	1,938.80
1314	12/21/2023				ASSEL	ASSEL CONSULTING, LLC	217.00
1315	12/21/2023				CASCADE	CASCADE MEDIA GROUP	800.00
1316	12/21/2023				CODEWITHUS	CODE WITH US	6,080.00
1317	12/21/2023				EDOPS	EDUCATION BUSINESS SOLUTIONS INC	1,558.75

**Check Register by Type**

<b>Payee Type: Vendor</b>		<b>Check Type: Check</b>				<b>Checking Account ID: 3</b>		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>	
1318	12/21/2023				STA	STA OF MISSOURI INC	438.14	
99347247	12/11/2023	X			AMAZON	AMAZON CAPITAL SERVICES INC	1,554.89	
Checking Account ID: 3				Void Total:		0.00	Total without Voids:	48,320.37

<b>Payee Type: Vendor</b>		<b>Check Type: Check</b>				<b>Checking Account ID: 4</b>		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>	
1904	12/21/2023	X			OAKPARKNEI	Oak Park Neighborhood Association	250.00	
Checking Account ID: 4				Void Total:		0.00	Total without Voids:	250.00
Check Type Total:		Check		Void Total:		0.00	Total without Voids:	48,570.37
Payee Type Total:		Vendor		Void Total:		0.00	Total without Voids:	93,601.48
Grand Total:				Void Total:		0.00	Total without Voids:	124,660.57

Genesis School | Credit Card Transactions - Bank of America | December 8, 2023

CardHolder Name	Posting Date	Description	Amount	Ref	Notes
GINA ROSS	11/13/2023	DOLLARTREE	100.17	1	Decorations - Thanksgiving
GINA ROSS	11/13/2023	MARDEL #32	37.88	2	Decorations - Thanksgiving
GINA ROSS	11/16/2023	ADOBE INC.	19.99	3	Software - HR
GINA ROSS	11/16/2023	SAMSCLUB #8293	273.97	4	Desserts - Thanksgiving
GINA ROSS	11/27/2023	FAMILY DOLLAR # 11841	4.36	5	Symphathy Cards
GINA ROSS	11/27/2023	SAMS CLUB #8293	100.94	6	Staff Incentives-Christmas
GINA ROSS	12/4/2023	WM SUPERCENTER #1094	164.85	7	Decorations - Christmas
GINA ROSS	12/8/2023	WL *EVAL SYSTEMS TEST	64.95	8	Certification testing - Evans
KEVIN FOSTER	11/13/2023	STONEY CREEK INN - COL	103.95	9	Conference - Travel
KEVIN FOSTER	11/30/2023	MO DEPT OF ELEM	51.25	10	Certification - Hall
RONALD DEMPSEY	11/9/2023	MCDONALD'S F3923	207.25	11	Student Breakfast
RONALD DEMPSEY	11/10/2023	WWW.UNIONSTATION.ORG	1,040.00	12	Field Trip - Union Station
RONALD DEMPSEY	11/13/2023	STAPLS7619009305000001	240.24	13	Copy Paper
RONALD DEMPSEY	11/16/2023	SAMSCLUB #6247	8.13	14	Thanksgiving Meal
RONALD DEMPSEY	11/16/2023	SAMSCLUB #6247	70.91	15	Thanksgiving Meal
RONALD DEMPSEY	11/17/2023	HY-VEE RAYTOWN 1542	1,123.75	16	Thanksgiving Meal
RONALD DEMPSEY	11/20/2023	BA KAUFFMAN QPS	586.29	17	Board Strategy Meeting
RONALD DEMPSEY	11/20/2023	ADOBE *ACROBAT STD	12.99	18	Software - Business
RONALD DEMPSEY	11/20/2023	THE HOME DEPOT #3019	32.32	19	Batteries
RONALD DEMPSEY	11/30/2023	OFFICE DEPOT #2167	268.54	20	File Cabinet - SPED IEPs
RONALD DEMPSEY	12/4/2023	CARGO LARGO	111.15	21	Classroom Supplies
RONALD DEMPSEY	12/4/2023	WAL-MART #4553	56.99	22	Classroom Supplies
RONALD DEMPSEY	12/4/2023	STAPLS7620619774000001	200.20	23	Copy Paper
RONALD DEMPSEY	12/6/2023	AMZN Mktp US*1L7QQ6LY3	2,278.68	24	12 office chairs
RONALD DEMPSEY	12/7/2023	CARGO LARGO	97.60	25	Classroom Supplies
RONALD DEMPSEY	12/7/2023	SAMSCLUB #6247	41.23	26	Building Supplies
RONALD DEMPSEY	12/7/2023	WAL-MART #0234	19.47	27	Building Supplies
VINCENT WRIGHT	11/9/2023	ABCMOUSE.COM*	45.00	28	Supplies
VINCENT WRIGHT	11/30/2023	BP#9520339MIDWEST FQPS	36.21	29	Gas - Van
VINCENT WRIGHT	11/30/2023	ADOBE *CREATIVE CLOUD	19.99	30	Software - Principal
VINCENT WRIGHT	11/30/2023	TOPSYS POPCORN - BROOK	19.06	31	Incentives
VINCENT WRIGHT	12/1/2023	BURGER KING #17517 Q07	38.34	32	Incentives
			7,476.65		

**Genesis School  
Prioritization Process  
December 8, 2023**

The SchoolWorks’ team leader met with Genesis School’s leadership team to review its findings, discuss the school’s areas of strengths and areas for improvement, prioritize areas for improvement, and discuss ways to address the identified areas for improvement.

The team agreed that there are significant strengths present in the school. Areas of strength the team discussed included:

- Having a safe and supportive learning environment for students along with a safe, trustworthy, and growth-oriented professional climate for staff
- Operating established procedures for identifying students needing additional support and assigning them to those supports
- Engaging families and providing them with extensive resources and supports
- Providing strong financial oversight by the board of directors.

The team also noted the following areas for growth:

- Providing students with clear learning goals and focused, purposeful instruction
- Developing higher order thinking and critical thinking skills
- Providing timely, frequent, specific feedback throughout the learning process to all students
- Ensuring high quality instruction.

The group identified specific areas for growth to prioritize. The team then developed the following preferred states, success measures, and action plans for the identified priorities:

**Preferred State:** Teachers provide students with clear learning goals and focused, purposeful instruction in most classrooms.

**Success Measure:** By April 5, 2024, 80% of observed teachers will score 3 or higher on the Subject Matter Content and Focused Instruction indicators of the Genesis Observation Tool.

<b>Actions</b>	<b>Target Dates</b>	<b>Champions</b>	<b>Resources</b>
1. Define Focused Instruction and Subject Matter Content looks fors; add high expectations language and look fors to Focused Instruction descriptor in Genesis observation tool	December 15, 2023	Vincent	
2. Create baseline-setting observation and debrief schedule, including team observation assignments	December 15, 2023	Judy + Lauren	
3. Communicate expectations for instructional practice in Focused	January 2, 2024 (initial overview/communicate rationale)	Lauren	

Actions	Target Dates	Champions	Resources
Instruction and Subject Matter Content to teachers	January 12, 2024 (specific details)		
4. (ILT) Conduct norming observations for Focused Instruction and Subject Matter Content	January 5, 2024	Vincent/ILT	videos of instruction for norming
5. (ILT) Conduct baseline-setting observations and debrief for Focused Instruction and Subject Matter Content Indicators.	January 12, 2024	Vincent/ILT	
6. Create initial PD around Focused Instruction and Subject Matter Content, including leader-modeling. (e.g., What does FI look like in different areas of instruction ex. Tier 1, RtI?)	January 12, 2024	Vincent	
7. Conduct interim progress monitoring stepback of Focused Instruction, Subject Matter Content performance	February 26, 2024	Vincent	

**Preferred State:** Timely, frequent specific feedback is provided throughout the learning process to inform improvement efforts in most classrooms.

**Success Measure:** By April 5, 2024, \_\_% of observed teachers will score 3 or higher on the Feedback indicator of the Genesis Observation Tool.

Actions	Target Dates	Champions	Resources
1. Update observation tool to include a feedback indicator with a descriptor, look fors (ex. amount of students receiving feedback + students receiving specific and actionable feedback)	December 15, 2023	Jordan	
2. Create the rubric descriptor language for the 1-4 scoring levels for feedback and add to the observation tool	January 2, 2024	Kevin	

Actions	Target Dates	Champions	Resources
3. Establish communication expectations for feedback to teachers	January 2, 2024 (initial overview) January 12, 2024 (specific details)	Lauren	
4. (ILT) Conduct norming observations for Feedback (same day as focused instruction/subject matter)	January 5, 2024	Vincent/ILT	videos of instruction for norming
5. Create baseline-setting observation schedule, including assignments and debrief	December 15, 2023	Judy + Lauren	
6. (ILT) Conduct baseline-setting observations and debrief for Focused Instruction and Subject Matter Content Indicators	January 12, 2024	Vincent Wright/ILT	
7. Create initial PD around Feedback, including leader-modeling. (e.g. What does Feedback look like in different areas of instruction ex. Tier 1, RtI?)	January 12, 2024	Vincent Wright	
8. Conduct interim progress monitoring stepback of Feedback performance	February 26, 2024	Vincent Wright	

## Genesis Board Calendar

7:30 am, Tuesday, July 25 <sup>th</sup> , 2023	Board Meeting (Annual Meeting)
7:30 am, Thursday, August 24 <sup>th</sup> , 2023	Board Meeting (Sponsors Report)
5:00 pm, Tuesday, September 5 <sup>th</sup> , 2023	Performance Committee Meeting
7:30 am, Tuesday, September 26 <sup>th</sup> 2023	Board Meeting
5:00 pm, Thursday, October 5 <sup>th</sup> , 2023	Governance Committee Meeting
7:30 am, Thursday October 26 <sup>th</sup> 2023	Executive Committee Meeting
5:00 pm, Tuesday, November 7 <sup>th</sup> , 2023	Performance Committee Meeting
10:00 am, Friday, November 17 <sup>th</sup> 2023	Board Meeting (Strategic Offsite)
5:00 pm, Thursday December 12 <sup>th</sup> , 2023	Finance Committee Meeting
7:30 am, Thursday, December 28 <sup>th</sup> , 2023	Executive Committee Meeting
5:00 pm, Tuesday, January 9 <sup>th</sup> , 2024	Performance Committee Meeting
5:00 pm, Thursday, January 11 <sup>th</sup> , 2024	Governance Committee Meeting
7:30 am, Tuesday, January 23 <sup>rd</sup> 2024	Board Meeting
5:00 pm, Thursday February 8 <sup>th</sup> , 2024	Finance Committee Meeting
7:30 am, Thursday, February 22 <sup>nd</sup> 2024	Executive Committee Meeting
5:00 pm, Tuesday, March 12 <sup>th</sup> , 2024	Performance Committee Meeting
7:30 am, Tuesday, March 26 <sup>th</sup> , 2024	Board Meeting
5:00 pm, Thursday, April 4 <sup>th</sup> , 2024	Governance Committee Meeting
5:00 pm, Thursday April 11 <sup>th</sup> , 2024	Finance Committee Meeting
7:30 am, Tuesday, April 16 <sup>th</sup> , 2024	Board Meeting (Site Visit Interview)
7:30 am, Thursday April 25 <sup>th</sup> 2024	Executive Committee Meeting
7:30 am, Wednesday, May 29 <sup>th</sup> 2024	Board Meeting
5:00 pm, Tuesday, June 4 <sup>th</sup> , 2024	Performance Committee Meeting
5:00 pm, Thursday, June 6 <sup>th</sup> , 2024	Governance Committee Meeting
7:30 am, Thursday June 27 <sup>th</sup> 2024	Executive Committee Meeting

**From:** Kevin Foster

**Sent:** Tuesday, January 16, 2024 5:28 PM

**To:** McGeehon, Martha <Martha.McGeehon@mcpsc.mo.gov>

**Cc:** Wahby, Robbyn <Robbyn.Wahby@mcpsc.mo.gov>; Cossette, Alixandra S. <alix.cossette@stinson.com>; Tom Stephens <stephenstom@missouri.edu>; Richardson, Tonya <Tonya.Richardson@mcpsc.mo.gov>; Hatfield, Charles (chuck.hatfield@stinson.com) <chuck.hatfield@stinson.com>

**Subject:** RE: Genesis Current contract proposal with MSIP 6 goals//Follow Up

Good Afternoon Martha,

Thank you for the response. My requests/questions are below:

**Bottom Line: The Commission's position on Genesis status goals is important for our board to understand, both as they consider changes to the current performance contract and applying for renewal.** If we are changing the contract goals now, they still want to address **both growth and status**. We believe we have communicated this desire since July. **If we need to meet to discuss or you would like time at our January 23<sup>rd</sup> meeting to discuss with the board, please let me know.**

#### **Goal #2: Status**

**Can you please provide more information/justification for not moving forward with the proposed change to the status goal and information about what the Commission would consider approving?**

**Goal 2A:** The board wants to change the goal from the achievement level percentages to goals that use **Map Performance Index so we more accurately measure achievement**. They proposed using the Status targets MSIP 6 uses but would be interested in **whether the commission has another construct for setting appropriate MPI targets and what those might be?**

**Regarding goal 2B:** In 2022, the status goals in our contract were changed because the Commission insisted we have a status goal that would result in the percent proficient and percent below basic outperforming KCPS as a district by the end of 2025. This resulted in Genesis agreeing to goals that we did not meet in 2023 and are not likely to meet in 2024 or 2025 given both districts current portfolio of students and enrollment models. We do not agree with this comparison construct.

But, the Genesis board does believe it is essential that we are academically outperforming the schools our students would attend should we not be operating and proposed a comparison goal. We have no problem with adding that data to the Commission's annual report, but I think it important both organizations agree on the relevance of the comparison. If the Commission doesn't want comparison data as part of the contract goals, we can put that discussion off, but **we still want to move forward with modifying the status goal.**

In Service,

Kevin Foster  
Executive Director

**From:** McGeehon, Martha <[Martha.McGeehon@mcpssc.mo.gov](mailto:Martha.McGeehon@mcpssc.mo.gov)>  
**Sent:** Tuesday, January 9, 2024 12:30 PM  
**To:** Kevin Foster <[kfoster@genesisschool.org](mailto:kfoster@genesisschool.org)>  
**Cc:** Wahby, Robbyn <[Robbyn.Wahby@mcpssc.mo.gov](mailto:Robbyn.Wahby@mcpssc.mo.gov)>; Cossette, Alixandra S. <[alix.cossette@stinson.com](mailto:alix.cossette@stinson.com)>; Tom Stephens <[stephenstom@missouri.edu](mailto:stephenstom@missouri.edu)>; Richardson, Tonya <[Tonya.Richardson@mcpssc.mo.gov](mailto:Tonya.Richardson@mcpssc.mo.gov)>; Hatfield, Charles (<[chuck.hatfield@stinson.com](mailto:chuck.hatfield@stinson.com)) <[chuck.hatfield@stinson.com](mailto:chuck.hatfield@stinson.com)>  
**Subject:** RE: Genesis Current contract proposal with MSIP 6 goals

Kevin~

Since the Commission and GSI are in agreement on Goal 1 language changes, we will recommend approval of the attached amendment to the Commission at next week's meeting, pending your board's approval on Jan 28<sup>th</sup>.

Thank you for providing us with additional information concerning your requested changes for Goal 2. We have reviewed the information provided and will not move forward with 2 A or B as amendments to the contract. Do know, your board can use these goals as board level goals. The data for those goals (and any other board level goals) can be included in the FY24 and FY25 Annual Report.

Martha McGeehon  
Deputy Director of Accountability  
314-474-0112



**From:** Kevin Foster <[kfoster@genesisschool.org](mailto:kfoster@genesisschool.org)>  
**Sent:** Monday, January 8, 2024 8:26 AM  
**To:** McGeehon, Martha <[Martha.McGeehon@mcpsc.mo.gov](mailto:Martha.McGeehon@mcpsc.mo.gov)>  
**Cc:** Wahby, Robbyn <[Robbyn.Wahby@mcpsc.mo.gov](mailto:Robbyn.Wahby@mcpsc.mo.gov)>; Cossette, Alixandra S. <[alix.cossette@stinson.com](mailto:alix.cossette@stinson.com)>; Tom Stephens <[stephenstom@missouri.edu](mailto:stephenstom@missouri.edu)>; Richardson, Tonya <[Tonya.Richardson@mcpsc.mo.gov](mailto:Tonya.Richardson@mcpsc.mo.gov)>; Hatfield, Charles (<[chuck.hatfield@stinson.com](mailto:chuck.hatfield@stinson.com)> <[chuck.hatfield@stinson.com](mailto:chuck.hatfield@stinson.com)>  
**Subject:** RE: Genesis Current contract proposal with MSIP 6 goals

Good Morning Martha,

Thank you for following up, that language is helpful.

Yes, that language (status comparison to KCPS geographic option) is our intent. I have included that proposal and a recap below.

Recapping, **There were essentially 3 parts to our request:**

1. **Contract Language:** Genesis counsel reviewed the contract language and proposed changes. Commission staff has not yet looked at changes.
2. **Academic Goal # 1: MAP Grade Level Assessments (Growth) – both staffs recommend approval.**
3. **Academic Goal # 2: MAP Grade Level Assessments (Status)- Adjusted proposal below**

Genesis will improve and sustain a Missouri MAP performance such that the school's Map Performance Index (MPI) composite score, reflecting the level of achievement on the Missouri MAP, will fall within the MSIP 6 category of approaching for the categories of both all students and the "student group in English Language Arts and Mathematics.

Genesis students will improve and sustain Missouri MAP performance across grade and content levels such that Genesis has higher composite MPI's than **KCPS neighborhood schools located nearest and serving the Genesis school community** across the majority of grade levels served for both all students and the student group in the content areas of English Language Arts and Mathematics. KCPS neighborhood schools are Central Middle, King, and Melcher.

**If this is acceptable language, we will draft the rationale for the change.**

It will be based on:

- Using scaled composite MPI's rather than just achievement bands as now available via MSIP 6 and being used by the State.
- Using the State's MSIP 6 Status Targets for both all students and student groups.
- The Circuit Courts ruling that performance above KCPS as a district is not required by statute.

We will work on the rationale and I will recommend placement on the January 23<sup>rd</sup> Board agenda, with the intent of getting it approved and forwarded for the Commissions February meeting. We will also be considering the request for renewal during the January 23<sup>rd</sup> board meeting.

Please let me know if you have questions.

**I have one question:** I do want to follow about the “Peer” schools information you shared. Is the Commission’s definition, purpose and procedure for Peer schools in Policy? Looking to explain what the Commission’s purpose of peer schools are, how they are selected and what the charter board does if they do not concur with the designations.

In Service,

Kevin Foster

**From:** McGeehon, Martha <[Martha.McGeehon@mcpssc.mo.gov](mailto:Martha.McGeehon@mcpssc.mo.gov)>

**Sent:** Friday, January 5, 2024 11:40 AM

**To:** Kevin Foster <[kfoster@genesisschool.org](mailto:kfoster@genesisschool.org)>

**Subject:** RE: Genesis Current contract proposal with MSIP 6 goals

Kevin~

On our call following your receipt of the email below you requested options for language other than “peer school” for the proposed Goal 2 B language. An option for that language could be “KCPS neighborhood schools: Central Middle, King and Melcher” with an explanation as part of the rationale for why those 3 schools were chosen.

Additionally, I understood that you currently do not anticipate that your board will be pursuing having any amendment on the January 17<sup>th</sup> Commission agenda but rather having everything placed on the Feb. agenda. Please let me know as soon as possible if this is incorrect.

Thanks  
Martha

Martha McGeehon

Deputy Director of Accountability

314-474-0112



**From:** McGeehon, Martha <[Martha.McGeehon@mcpsc.mo.gov](mailto:Martha.McGeehon@mcpsc.mo.gov)>  
**Sent:** Friday, January 5, 2024 10:31 AM  
**To:** Kevin Foster <[kfoster@genesisschool.org](mailto:kfoster@genesisschool.org)>  
**Cc:** Wahby, Robbyn <[Robbyn.Wahby@mcpsc.mo.gov](mailto:Robbyn.Wahby@mcpsc.mo.gov)>; Cossette, Alixandra S. <[alix.cossette@stinson.com](mailto:alix.cossette@stinson.com)>; Tom Stephens <[stephenstom@missouri.edu](mailto:stephenstom@missouri.edu)>; Richardson, Tonya <[Tonya.Richardson@mcpsc.mo.gov](mailto:Tonya.Richardson@mcpsc.mo.gov)>; Hatfield, Charles ([chuck.hatfield@stinson.com](mailto:chuck.hatfield@stinson.com)) <[chuck.hatfield@stinson.com](mailto:chuck.hatfield@stinson.com)>  
**Subject:** RE: Genesis Current contract proposal with MSIP 6 goals

Kevin~

Thank you for responding to our July 24, 2023 letter offering GSI an opportunity to amend its contract. Commission staff will recommend to the Commission the goal language proposed for Goal 1. I have attached the Commission's contract amendment template with that language. The Commission can approve this amendment at the January 17 Commission meeting if you return the signed amendment, approved by GSI's board, **no later than January 12, 2024.**

Concerning your requested changes to amend Goal 2:

- Part A lowers the performance standard of your current Goal 2. Please provide us a written rationale for your request to Part A.
- Part B is an additional academic goal. We can add this additional goal to your performance contract for FY24 and FY25, with the current peer school comparison: Melcher, King, Troost, Brookside and Central Middle. In order to add this new goal, we would need a board approved and signed amendment using our template **no later than February 14 to be consider for the Commission's February 21 meeting.**

**Please note, FY24 goals will not be modified after the February Commission meeting.**

Please let me know if you have any questions or would like to discuss any further.

Martha McGeehon  
Deputy Director of Accountability  
314-474-0112



**From:** Kevin Foster <[kfoster@genesisschool.org](mailto:kfoster@genesisschool.org)>  
**Sent:** Wednesday, December 13, 2023 11:56 AM  
**To:** McGeehon, Martha <[Martha.McGeehon@mcpsc.mo.gov](mailto:Martha.McGeehon@mcpsc.mo.gov)>  
**Cc:** Wahby, Robbyn <[Robbyn.Wahby@mcpsc.mo.gov](mailto:Robbyn.Wahby@mcpsc.mo.gov)>; Cossette, Alixandra S. <[alix.cossette@stinson.com](mailto:alix.cossette@stinson.com)>; Tom Stephens <[stephenstom@missouri.edu](mailto:stephenstom@missouri.edu)>; Richardson, Tonya <[Tonya.Richardson@mcpsc.mo.gov](mailto:Tonya.Richardson@mcpsc.mo.gov)>; Hatfield, Charles (<[chuck.hatfield@stinson.com](mailto:chuck.hatfield@stinson.com)>  
<[chuck.hatfield@stinson.com](mailto:chuck.hatfield@stinson.com)>  
**Subject:** Genesis Current contract proposal with MSIP 6 goals

Good Morning Martha,

Robbyn's July 24<sup>th</sup> letter says

***"Language and calculations changes under MSIP 6 require the language in the contract signed on July 1, 2022 to be updated. If Genesis would like to propose alternative language please send a draft of the language to Martha McGeehon for approval."***

Alix Cossette reviewed the 2022 contract and has drafted the proposed changes. Amendment 1 includes the board's proposed change to the performance goals based on MSIP 6 and the court ruling. The board is prepared to accept and approve these goals if they are satisfactory to the Commission.

Please let us know if there are any issues with the language or the goals.

In Service,

Kevin Foster  
Executive Director  
Genesis School  
3800 East 44<sup>th</sup> Street  
Kansas City, MO 64130  
O -816.921.0775 ext 110  
[kfoster@genesisschool.org](mailto:kfoster@genesisschool.org)



**AMENDMENT NUMBER 1**

The Performance Contract (Contract) executed July 1, 2022 by Genesis Schools Inc. (School) and the Missouri Charter Public School Commission (Commission) is amended as follows, effective on the date of execution by both parties.

Performance Contract Goal #1 of the Performance Contract is amended as follows:

*Genesis Growth Status on the State Annual Performance Report will be “Above Average” in English Language Arts and Mathematics for both all students and for the student group as reported in the State’s Annual Performance Report in both 2024 and 2025.*

All other terms of the Performance Contract, including prior amendments, remain effective as written.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment.

By: \_\_\_\_\_ By: \_\_\_\_\_

Name: Robbyn G. Wahby

NAME:

Executive Director

Board Chair

Missouri Charter Public School Commission

Genesis School Inc.

Date: \_\_\_\_\_ Date: \_\_\_\_\_

To: Missouri Public Charter School Commission

Subject: Notification of Intent to Renew

Commissioners,

Consistent with MCPSC policy, this letter serves as notification from the board of our intent to pursue renewal of our charter due to expire after academic year 2024-25. At our January 23<sup>rd</sup> board meeting, the Genesis board voted \_\_\_\_ to \_\_\_\_ to pursue renewal. The board is taking this action based on the following:

- **Genesis has demonstrated academic growth and improvement.** Despite statewide negative post-Covid trends, since renewal in 2020 Genesis has decreased the amount of students scoring below basic in ELA by 8%, while increasing the percentage of students scoring proficient by 5%. In mathematics, we have decreased the percentage of students scoring below basic by 7%. More importantly, Genesis has achieved average or above average growth in both subjects for the entire charter term. The most recent APR data indicates Genesis growth points earned in ELA and Mathematics are among the top 15% of all Missouri School Districts.

- **Genesis has demonstrated a commitment to effective, continuous improvement.** Your organization's most recent SchoolWorks School Quality review reiterated strengths identified in March of 2022 (family support, board financial and academic oversight, data culture), while noting significant improvement in areas directly aligned to our improvement strategies. The report shows improvement from 2022 results in all 9 instructional observation categories. Report findings on organizational improvement efforts included *"Leaders lead intentional, strategic efforts to ensure the effectiveness of the school's program and the sustainability of the organization."* This is consistent with the reports received earlier during the charter term stating *"School leaders at Genesis are reflective about instruction, doing extensive analysis of student performance data to inform individual interventions and changes in the instructional program."*

- **Genesis has demonstrated strong organizational capacity.** The current charter period saw unprecedented challenges for schools and communities due to a pandemic. Genesis chose to deliberately plan for and safely provide more in-person instruction than any other public school option within the Kansas City school district boundaries. During the 2022-23 school year, over 93% of Genesis students attended in person. While not used for accountability purposes, any fair consideration of the organizations faithfulness to the mission and capacity to serve our school community takes into account the high growth and achievement progress achieved during a period that saw dramatic decreases across the Kansas City public education sector.

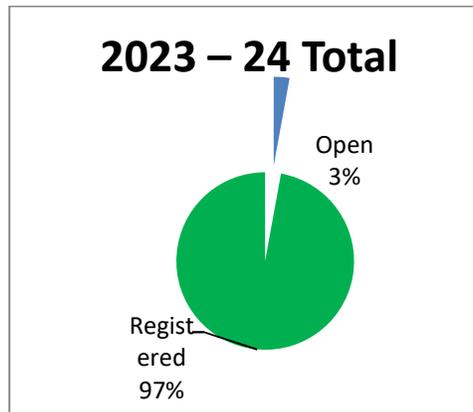
- **Genesis is different.** Genesis is specifically designed to serve an underserved school community in a neighborhood without school choices. From being housed within a full-service provider, to community funded mental and family health services, Genesis coordinates with community partners to provide wrap-around services, social emotional learning and family and

community engagement to eliminate barriers to academic success. We believe our model is unique within the Kansas City landscape.

**- Genesis' services are in demand and the school enjoys strong community support.** Genesis is enrolled to charter capacity with a waiting list of over 150 students. Families, teachers and partners stay with the school despite recent challenges in the regulatory environment that include sponsorship and attempted revocation. Survey data, support letters and effective family and community engagement indicate that Genesis remains a viable and valuable asset to the community and a desired choice for families.

While proud of the work accomplished during the current charter term, we are not satisfied with the status quo. The Board acknowledges that, while we hit the goals negotiated with our previous sponsor and approved by the State board, we are not meeting the status goals in our contract with you. We have attempted and remain committed to working with you and your staff to develop a common vision of ambitious but realistic status measures for our school. We also continue to align our work toward systemic challenges around teacher recruitment and development, early literacy development, effective employment of interventions, at-risk enrollment priorities and chronic absenteeism. We look forward to refining and sharing with you these initiatives as part of your renewal consideration. For the sake of our organization and the families we serve, please let us know of your intentions regarding our charter and our next steps at the earliest opportunity.

**November 14th ATTENDANCE AND ENROLLMENT UPDATE**



<u>21-22 Grade</u>	<u>21-22 Target</u>	<u>Total Enrolled</u>	<u>New Offered</u>	<u>Pending Reg</u>	<u>Waitlist</u>	<u>Remaining Unoffered Slots/Available</u>
PK	9	8	Closed		28	0
K	20	14			7	6
1	20	20	Closed		19	0
2	20	18			2	2
3	20	18	Closed	1	8	1
4	20	21	Closed		20	0
5	20	25	Closed		19	0
6	20	24	Closed		22	0
7	30	23				7
8	30	27	Closed		23	3
Other		2				
<b>Totals</b>	<b>209</b>	<b>200</b>			<b>154</b>	<b>19</b>

**November 14th ATTENDANCE AND ENROLLMENT UPDATE**

**Average Membership: 206 (-2)**

**Average Daily Attendance: 182 (-4)**

**School: Genesis School Calendar: 23-24 Genesis School**

	<b>Grade</b>	<b>Student Count</b>	<b>Membership Days</b>	<b>Absent Days</b>	<b>Present Days</b>	<b>ADM</b>	<b>ADA</b>	<b>Unexcused Absences</b>		<b>Percent In Attendance</b>
								<b>Days</b>	<b>Avg. Daily</b>	
	PK	10	581	120.00	461.00	6.84	5.43	120.00	1.41	79.35%
	K	16	1316	94.39	1221.61	15.48	14.39	93.39	1.09	92.83%
	1	22	1788	205.73	1582.27	21.03	18.57	200.73	2.39	88.49%
	2	18	1403	149.00	1254.00	16.50	14.76	141.00	1.66	89.38%
	3	20	1635	163.63	1471.37	19.24	17.32	157.63	1.86	89.99%
	4	23	1855	245.83	1609.17	21.82	18.93	240.83	2.83	86.75%
	5	25	2125	239.55	1885.45	25.00	22.17	225.55	2.67	88.73%
	6	25	2111	185.34	1925.66	24.83	22.64	176.34	2.10	91.22%
	7	28	2184	346.08	1837.92	25.69	21.63	333.08	3.91	84.15%
	8	30	2504	312.16	2191.84	29.45	25.80	302.16	3.55	87.53%
<b>Total</b>	<b>10</b>	<b>217</b>	<b>17502</b>	<b>2061.71</b>	<b>15440.29</b>	<b>205.88</b>	<b>181.64</b>	<b>1990.71</b>	<b>23.47</b>	<b>88.22%</b>

**Drops to Date: 15**

**Transfer Out of District: 5**

**Unknown/Drop Out: 2**

**Expulsion: 2**

**Another Charter: 3**

**Transfer Unknown: 3**

Position	Name	Certification	Hired
Kind	Shepard	Substitute/Pending Certification	Jul-23
1st	<del>Walls</del> Ramsey	<del>Elementary Education 1-8</del> Prov. Pre-K-5	<del>Oct-16</del> 11-23
2nd	Benton	Substitute Certified	Jul 23
3rd	Evans	Substitute Certified-Prov 1-6 Pending	Aug-21
4th	Kinsley	Elementary Education 1-6	Sep-21
Reading Specialist	Allen	Elementary Education 1-6	Sep 15
5-6 ELA/SS	Novak	Elementary Education 1-6	Oct 22
5-6 Math/Science	<del>Crimmins</del> Hardin	<del>Sub-Certified</del> Sub Certified	<del>Jul-23</del> Oct 23
Math Specialist	Robinson	Elementary Education 1-8	Jan-17
7-8 ELA	<del>Anderson</del> Pollock	<del>Sub-Certified</del> ELA 5-9	<del>Jul-23</del> Oct 23
7-8 Math	Hadnott	Prov Math 5-9	Jul-21
SSC/Diff Instruction	Munson	Elementary 1-8, Principal K-8	Jan-22
7-8 SS	Hansley	Substitute Certified	Jul-21
7-8 Science	Hall	Pending Science 5-9	Jul 23
<b>Para Staff</b>			
5-6 Para	Taylor	Substitute Certified	Jul 23
3-4 Para	Slayden	Substitute Certified	Aug-12
7-8 Para	Cannon	Pending Sub Certification	Jul-23
1 -2 Para	McCorkle	Para Certified	Sep-16
Para-PE	Sexton	Pending Sub Certification	Aug - 22
Music/K Para	Angel	Substitute Certified	Oct-23
Library/Music	Demps	Pending Sub Certification	Aug -15
<b>23-24 Additional Staff</b>			
7-8 Para/Sub	Littrell	Substitute Certified	Oct 23
Ele Reading Interv (PT)	Bryant	Substitute Certified	Sep 23
3-4 Para	Smith	Substitute Certified	Oct 23