



Missouri Charter Public School Commission

May 13, 2022

Mr. Ramsey Atieh
President, Board of Directors
KC International Academy
414 Wallace
Kansas City, MO 64125

RE: Determination of Performance Status of KC International Academy - Partially Meets

Dear Mr. Atieh,

KC International Academy, a Kansas City charter school previously sponsored by the University of Central Missouri – transferred to the Commission on January 1, 2022. The Commission’s policy requires the Commission to make a determination of the performance status of a charter school at the time of transfer.

We requested compliance and organizational documents from your prior sponsor. Those items not found with the sponsor were provided by the school. The Commission requested the sponsor and the school send any documents related to performance concerns such as interventions, remediation or probation sent from the current sponsor or the Department of Elementary and Secondary Education (DESE) over the term of this contract. The following been reviewed:

- Performance Contract
- Articles of Incorporation
- Bylaws
- ASBR, Last Three Years
- FY22 Financials and FY21 Audit
- Assurance Checklist
- Academic Performance over the Charter Term
- Publically available academic data

The Commission reviewed the existing sponsor’s website and requested information from DESE’s charter school office concerning the school’s compliance. There were no concerns mentioned on their website and DESE did not share any concerns with the Commission.

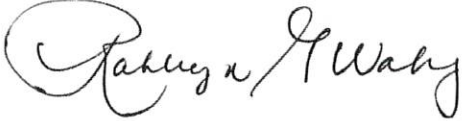
The Commission determined the following:

- ASBR fund balance is in compliance with statute and the Commission's standards.
- The board is meeting regularly and appears to be following State Sunshine Laws.
- The board understands the sponsor-board relationship.
- The board is willing to participate in Board Assessment by the Commission.
- The school's academic performance is significantly below the State average for similar student population (see attachment).
- The FY22 Assurance Form is in compliance.
- The board has adopted board policies, however some required policies are missing (see attachment).

Based on our review of the materials submitted to the Commission and the School Quality Review, the Commission classifies KC International as "Partially Meets." The school will be reviewed for the 2021-22 school year once the FY22 MAP data has become available and a renewal plan will be discussed at that time.

Please feel free to contact me if you have any questions.

Sincerely,



Robbyn G. Wahby
Executive Director

ATTACHMENT: Data Summary
Board Policy Checklist

CC: Members, KC International Academy, Board of Directors
David Leone, Executive Director
Members, Missouri Charter Public School Commission

KC INTERNATIONAL ACADEMY

DATA SUMMARY

Table 1. 2022 School Summary Information

YEAR OPENED	1999-2000
GRADES SERVED	K-8
SPONSOR	UCMO 1999-2021; MCPSC 2022-Present
SCHOOL ADDRESS	414 Wallace Kansas City, MO 64125
SCHOOL WEBSITE	www.kcia.us
AREAS SERVED	Kansas City
LEADERSHIP	Ramsey Atieh, Board President Dr. David Leone, Superintendent
SCHOOL MISSION	Kansas City International Academy is committed to excellence in education, inspiring and empowering children from all nationalities and diverse backgrounds, giving them the foundation they need to achieve the highest level of success in life

ENROLLMENT AND STUDENT CHARACTERISTICS

KC International Academy and Kansas City PS meet the Community Eligibility Provision and report 100% of students as Economically Disadvantaged.

Figure 1. PK-8 Enrollment

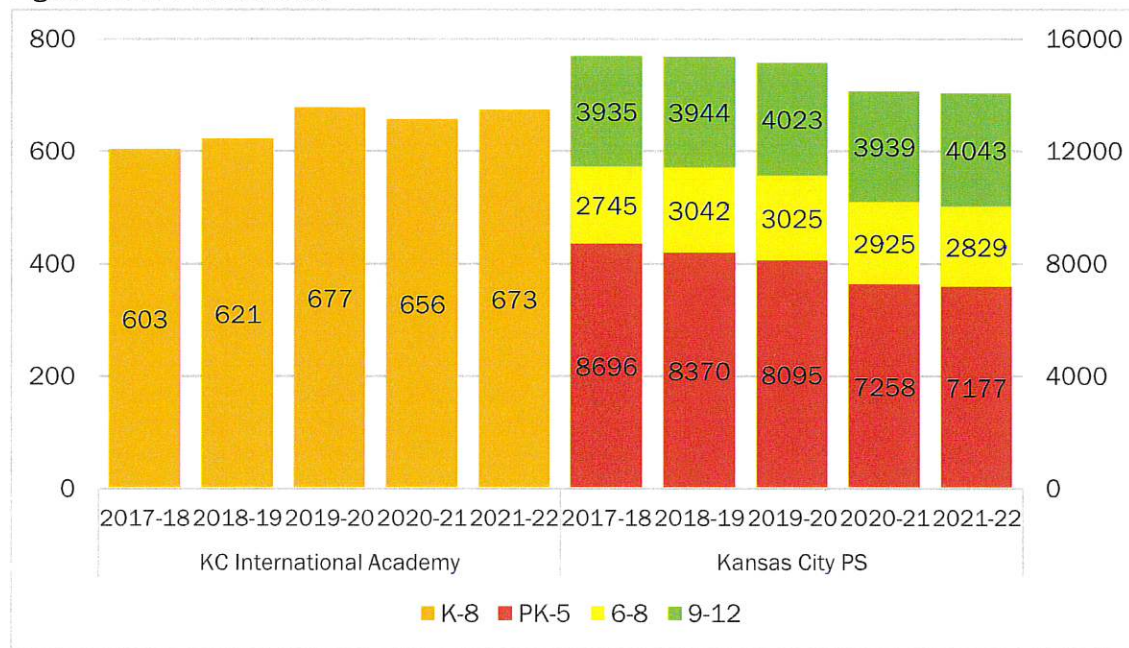


Figure 2. Student Transfers Out

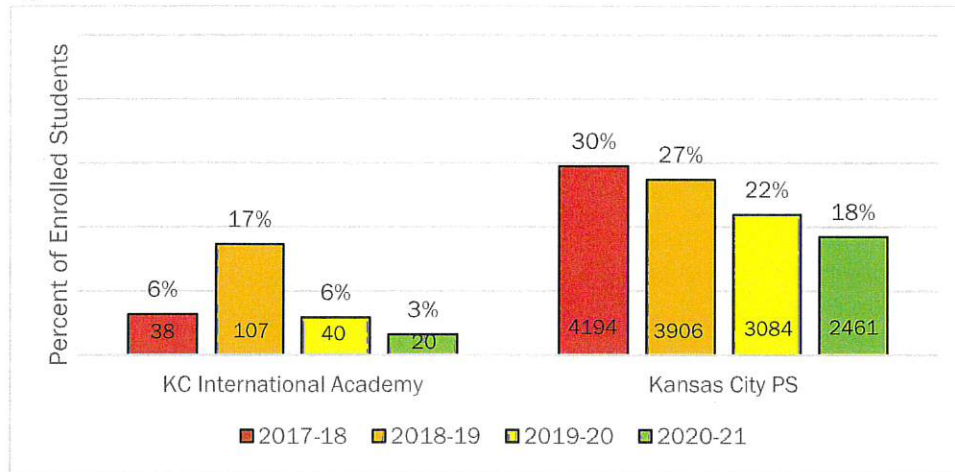


Figure 3. Student Transfers In

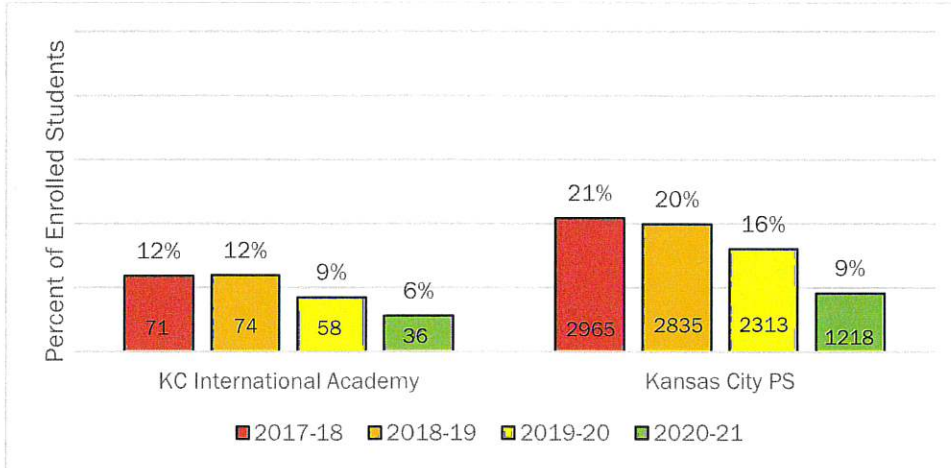
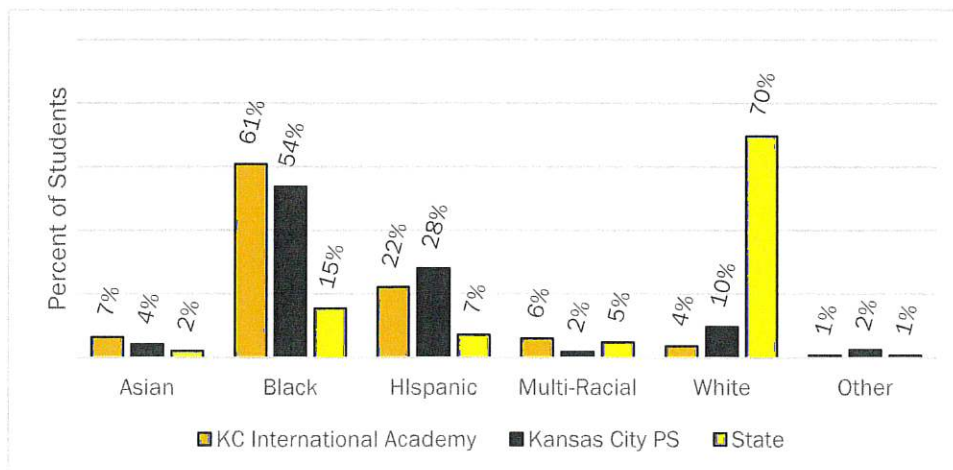
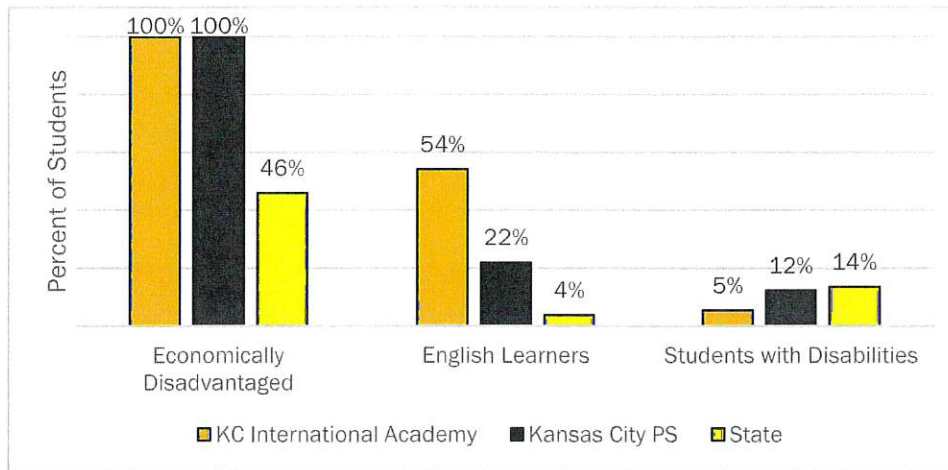


Figure 4. 2021 Race/Ethnicity Information



Source: MCDS District Demographic Data reports
 Available: <https://apps.dese.mo.gov/MCDS/home.aspx>
 Note: Totals may not sum to 100 percent due to rounding.

Figure 5. 2021 Student Characteristics Data



Source: MCDS Building Demographic Data and District Demographic Data reports
 Available: <https://apps.dese.mo.gov/MCDS/home.aspx>

ACADEMIC PERFORMANCE

The COVID-19 pandemic resulted in no state assessment data for 2020 and per State Board of Education decision the 2021 data is not to be used for accountability purposes. The 2022 data will be added once it is publically available.

Peer Schools are schools that are of like grade configurations serving similar populations and are likely to enroll the students if this charter did not. The peer schools for KC International Academy are:

- Garfield Elementary
- Whittier Elementary
- Scuola Vita Nuova
- Northeast Middle School

Proficiency on State Assessments

Figure 6. 2018-2019 School, Peer Schools, Host District and State ELA MAP Performance Index

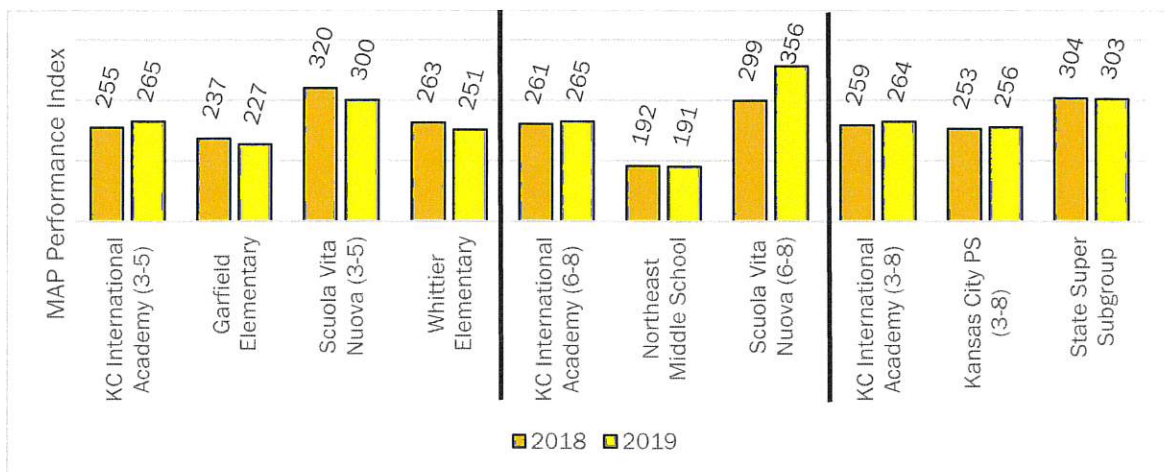


Figure 7. 2018-2019 School, Peer Schools, Host District and State Math MAP Performance Index

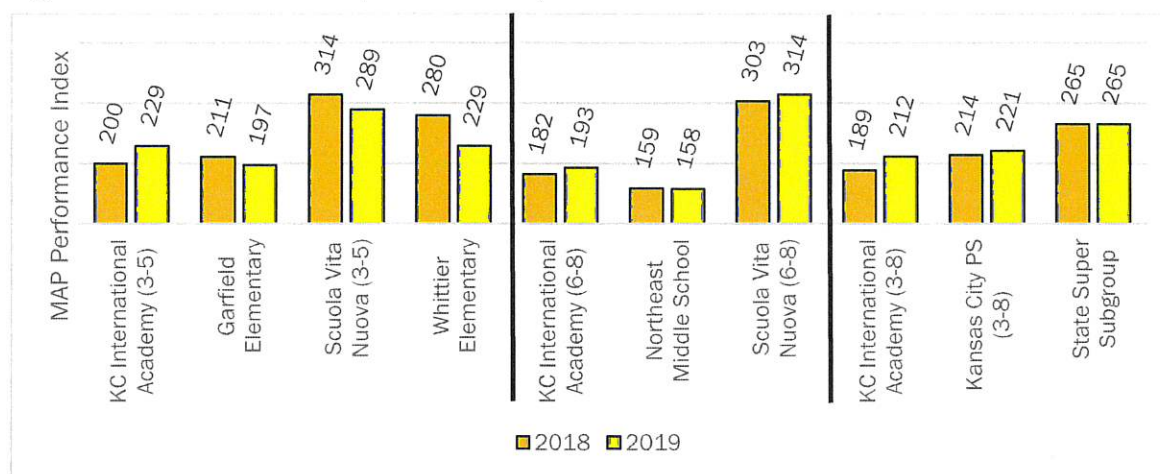


Figure 8. 2018-2019 School, Peer Schools, Host District and State ELA Proficiency Rates

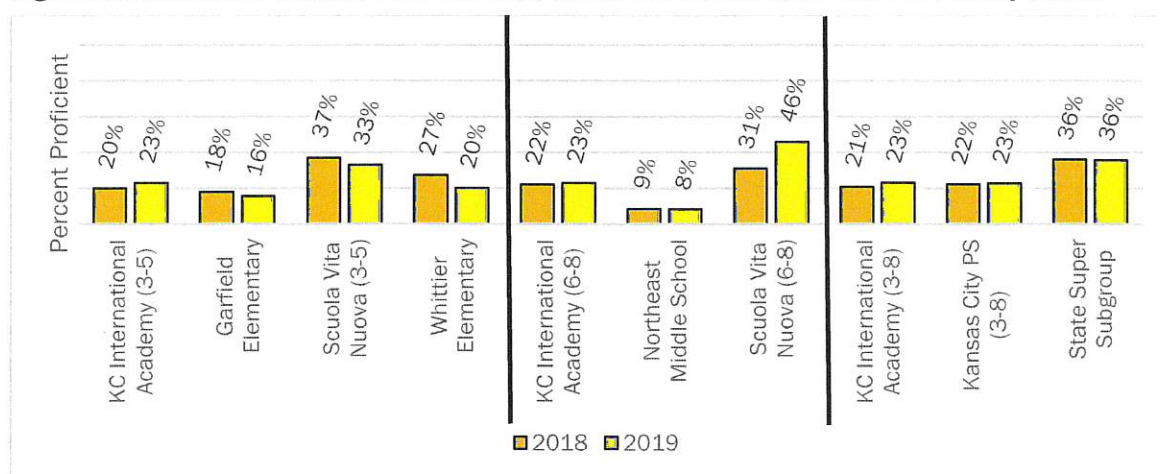


Figure 9. 2018-2019 School, Peer Schools, Host District and State Math Proficiency Rates

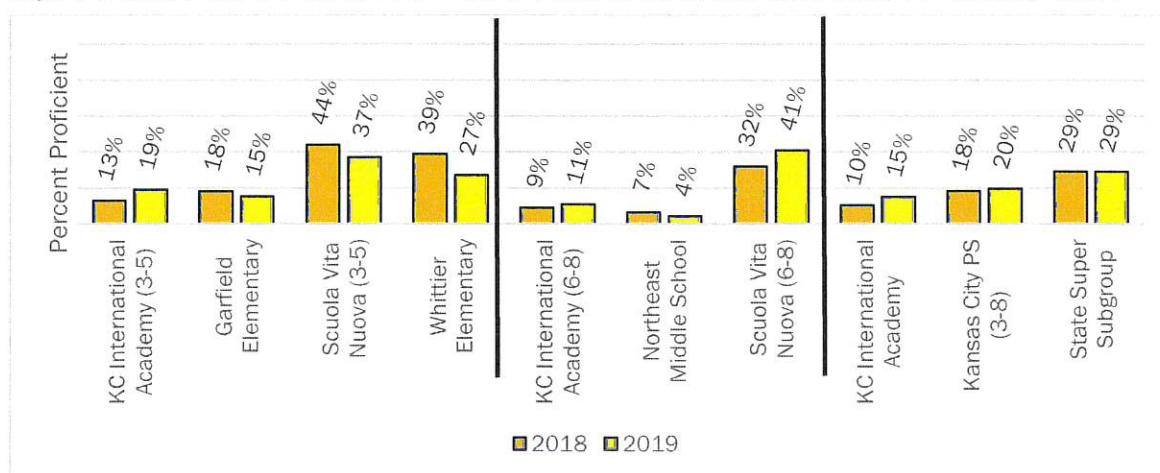


Figure 10. 2019 ELA Proficiency Rates

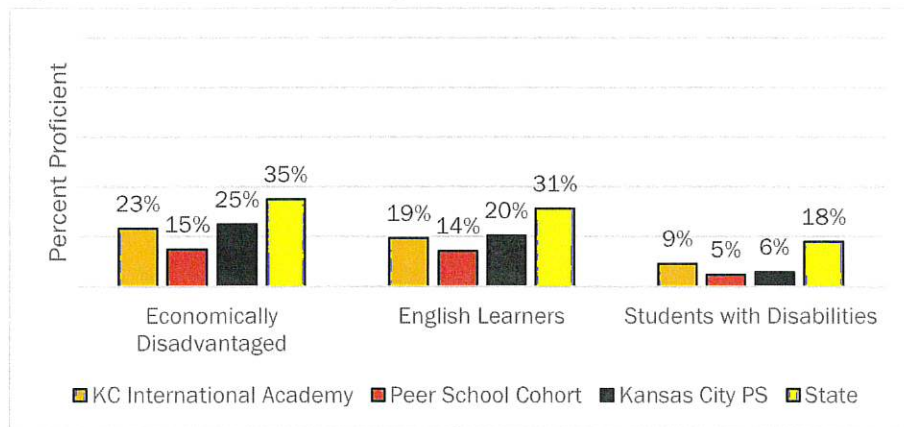
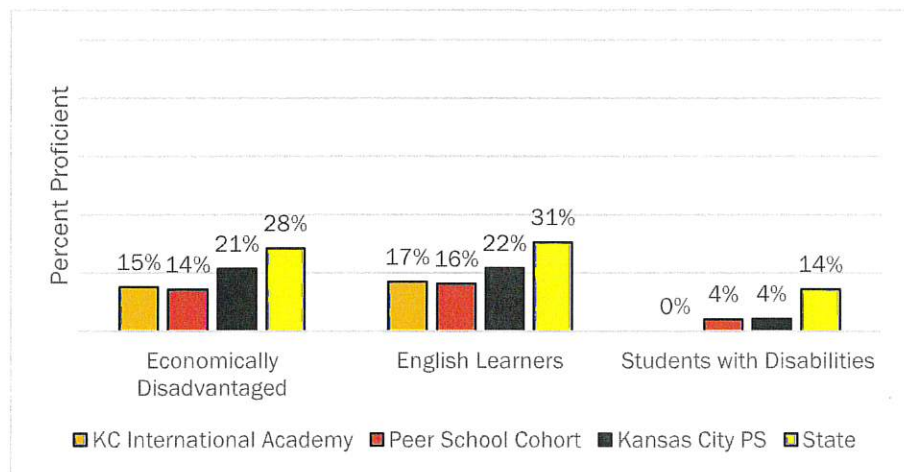


Figure 11. 2019 Mathematics Proficiency Rates



Source: MCDS Achievement Level 4 Report – Public
Available: <https://apps.dese.mo.gov/MCDS/home.aspx>

Student Growth

Figure 12. 2018-2019 Student Growth in ELA

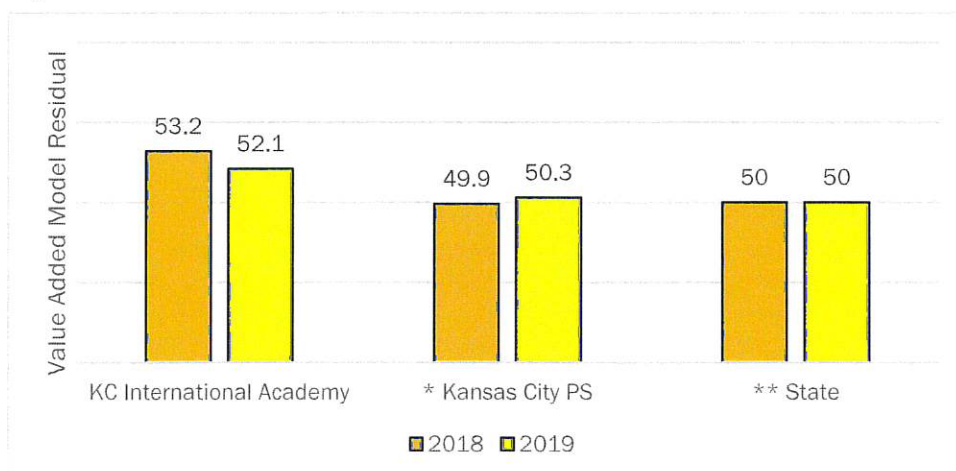
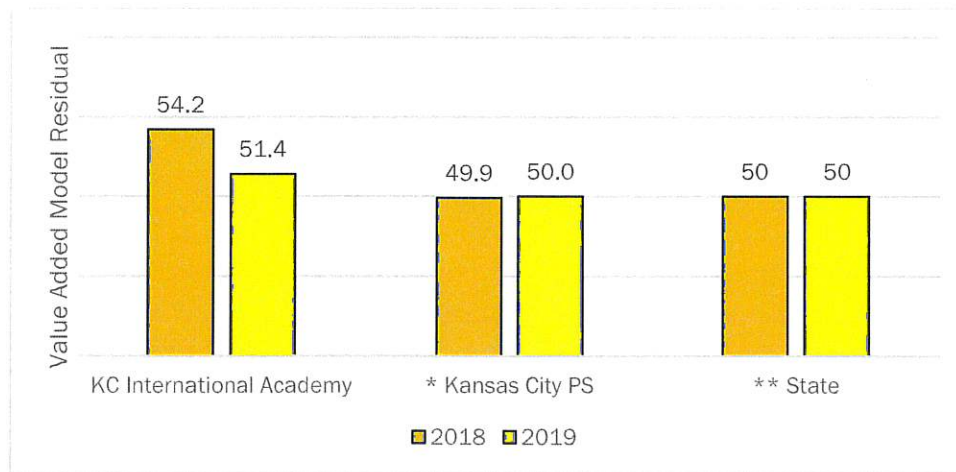


Figure 13. 2018-2019 Student Growth in Math



Notes:

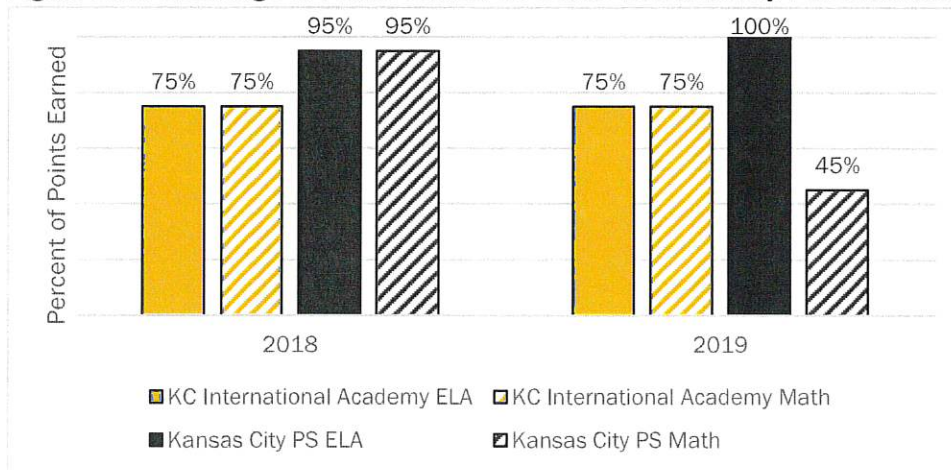
* Kansas City PS data are from the district's Annual Performance Reports, which are derived from Value Added Model data from the three most recent years.

** The Value Added Model Residual data are derived from an analysis of growth data throughout the State. The value of 50 is associated with average student year over year growth.

State Accountability

The KCPS data includes points earned in academics for the entire district as APR points cannot be disaggregated by grade levels.

Figure 14. Percentage of Points earned on State Accountability Performance Report

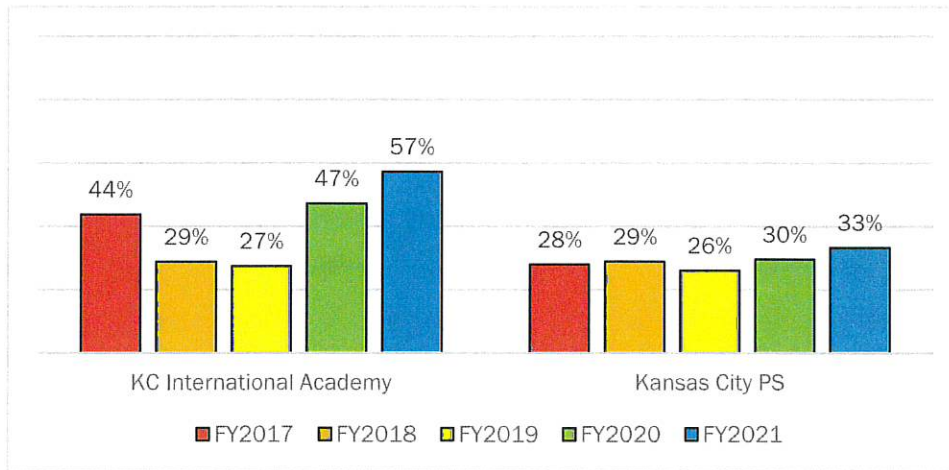


Source: MCDS District/Charter APR Supporting Data Report

Available: <https://apps.dese.mo.gov/MCDS/home.aspx>

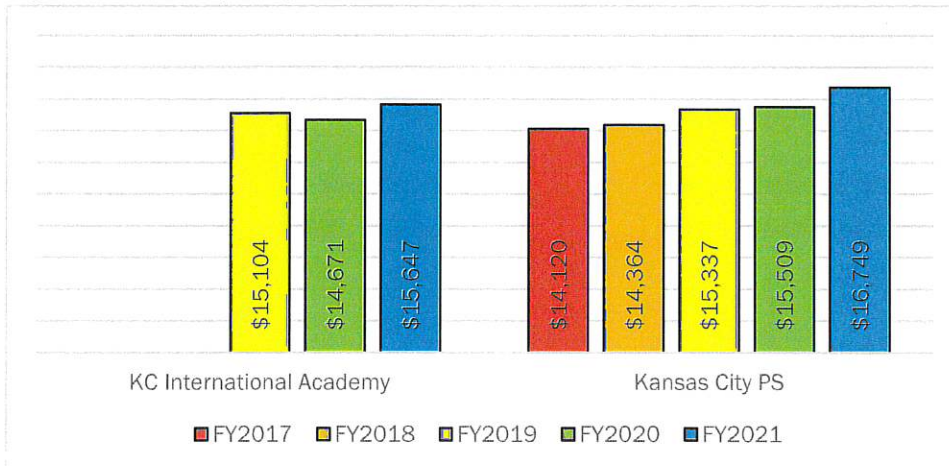
FINANCIAL PERFORMANCE

Figure 15. Fund Balance



Source: MCDS Annual Secretary of the Board Report
 Available: <https://apps.dese.mo.gov/MCDS/home.aspx>

Figure 16. Per Pupil Expenditures



Source: Current Expenditure per ADA and Per Pupil District & Building Level Expenditure Report
 Available: <https://apps.dese.mo.gov/MCDS/home.aspx>
 Note: 2017 and 2018 data are Per ADA Expenditures.

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Figure 17. Per Pupil Expenditures for Peer Schools

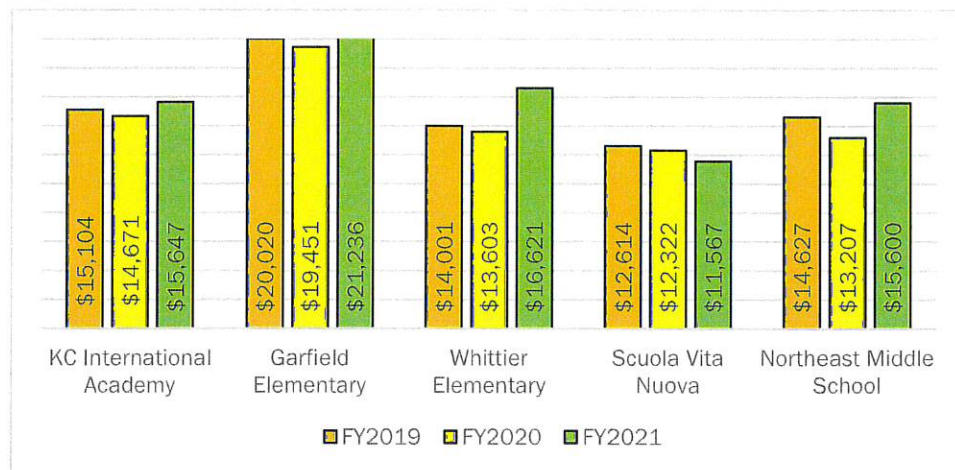


Figure 18. Percent of Revenue from Gifts

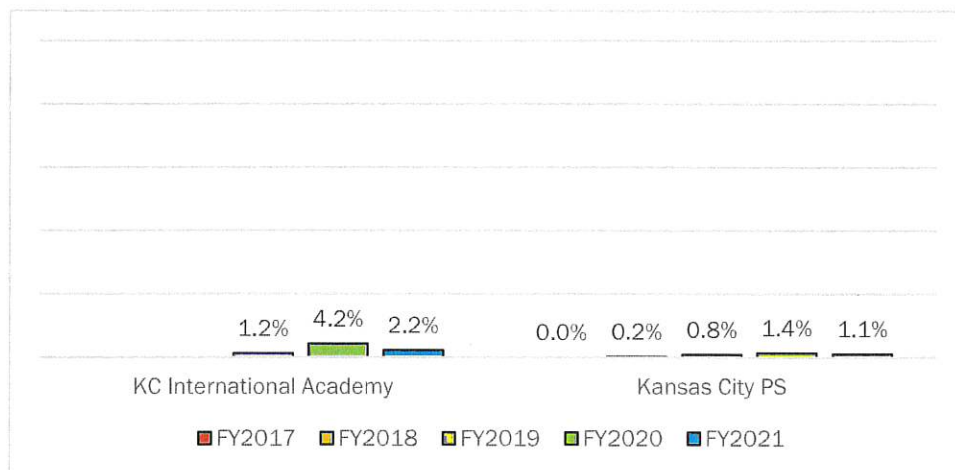


Table 3. Total Revenue from Gifts

LEA	2019	2020	2021
KC International Academy	\$123,328	\$525,025	\$255,349
KCPS	\$2,046,889	\$3,637,381	\$2,757,400

Source: MCDS Annual Secretary of the Board Report

Available: <https://apps.dese.mo.gov/MCDS/home.aspx>

Table 4. Financial Performance (sustainability)

INDICATORS AND MEASURES	STANDARD	FY21 VALUE
Current Ratio	>1.0	53.9
Unrestricted Days Cash on Hand	30/60/90	205
Total Margin	Positive	9.1%
Debt to Asset Ratio	<.09	0.16
Cash Flow	Multiple years positive	Positive \$1,171,587
Debt Service Coverage Ratio	=>1.1	8.9

Source: MCDS Annual Secretary of the Board Report

Available: <https://apps.dese.mo.gov/MCDS/home.aspx>

How to read these charts:

- *Current Ratio –measures a school’s ability to meet near-term financial obligations.*
- *Days Cash on Hand –measures the length of time that a school could meet its financial obligations without additional cash receipts.*
- *Debt to Asset Ratio –measures the overall health of a school's balance sheet.*

REQUIRED BOARD POLICY CHECK LIST 2021-2022 UPDATE

CHARTER: _____ KCIA _____

DATE: _____ 4/6/2022 _____

REVIEWER: _____ Lisa Weaver _____

This school uses MCPSA Model Policies ☐ YES ☒ NO

MCPSA revises their policies to match changes in statutes. Boards should make sure their policy is the most current.

Numbers listed in policy name section correspond to MCPSA policy series. Add page numbers to the column on the right (PAGE#) to match your school's policy manual/submission.

FEDERAL AND STATE REQUIRED POLICIES

SECTION 1: BOARD GOVERNANCE

POLICY NAME	PAGE #
Model Bylaws 10	
Conflict of Interest Model Policy 31	
Sunshine Law Model Policy 36	G 2
Nepotism Model Policy (NEW) 48	
Prohibition Expenditures Model Policy (NEW) 49	

SECTION 2: BOARD FINANCE

POLICY NAME	PAGE #
Annual Operating Budget Model Policy 56	F Appendix B
School Accounting System Model Policy 61	F Appendix F
Audit and Financial Statements Model Policy 62	F Appendix G
Payroll Model Policy 63	F Appendix J
Federal Fiscal Compliance Model Policy 64	F Appendix K
Capital Assets Accounting Model Policy 68	F Appendix L
State Tax Sources Model Policy 69	F Appendix M
State and Federal Projects Model Policy 70	F Appendix N
Borrowed Funds Model Policy 71	F Appendix O
Bonded Indebtedness Model Policy 72	F Appendix P
Authorized Signatures Model Policy 73 (SEE COMMISSION POLICY)	

SECTION 3: HUMAN RESOURCES

POLICY NAME	PAGE #
Family and Medical Leave Act Model Policy 84	
Equal Employment Opportunity Model Policy 106	
Harassment Model Policy 108	
Drug Free Workplace Model Policy 116	
Personnel Evaluations Model Policy 132	HR Appendix H
Staff Complaints And Grievances Model Policy 135	HR Appendix J
Personal Leave Model Policy 138	HR Appendix K
Communicable Diseases Model Policy 142	HR Appendix M
Employee Information Sharing Model Policy 149	
Victims' Economic Security and Safety Act (VESSA) (NEW) 150	

SECTION 4: SCHOOL OPERATIONS

POLICY NAME	PAGE #	
Civil Rights, Title IX, Section 504 Model Policy 154	O Appendix A	
Title IX Sexual Harassment Model Policy 155	S 8	
Official School Year And School Day Model Policy 164	O Appendix B	
School Calendar Model Policy (NEW) 166		
School Annual Report Model Policy 168	O Appendix E	
Public Inspection Model Policy 169	O Appendix F	
Title I Model Policy 170	O Appendix G	
Equal Educational Opportunity Model Policy 171	O Appendix H	
Students of Legal Age Model Policy 172	O Appendix I	
Student Educational Records Model Policy 173	O Appendix J	
Health Information Records Model Policy 174	O Appendix K	
School Safety Plan and Emergency Closing Procedures Model Policy 175	O Appendix L	
Communicable Diseases Model Policy 176	O Appendix M	
Distribution of Medicine Model Policy 177	O Appendix N	
Immunizations Model Policy 179	O Appendix O	
Student Group Use of Facilities Model Policy 183	O Appendix R	
Student and Classroom Observations Model Policy 186	O Appendix U	
School Attendance Model Policy 187	O Appendix V	
Eye Protection Model Policy 190	O Appendix W	
Textbooks Model Policy 191	O Appendix X	
Parents and Student Complaints and Grievances Model Policy (NEW) 192		
Technology Acceptable Use Model Policy 193	O Appendix BB	
Drug Free Schools Model Policy 195	O Appendix JJ	
Student Fees Model Policy 196	O Appendix KK	
Student Records Model Policy 197	O Appendix EE	
Reporting of Child Abuse and Neglect Model Policy 198	HR Appendix L	
Discipline Model Policy 199	O Appendix MM	
Volunteers and Chaperone Model Policy (SECTION I REQUIRED NEW) 215		
Weapons at School Model Policy 217	O Appendix OO	
Student Safety Model Policy 218	O Appendix PP	
Seclusion, Restraint and Corporal Punishment Model Policy (REVISED) 219	O Appendix QQ	
Active Shooter Training and Drills Model Policy 223	O Appendix UU	
Age Criteria for Kindergarten Admission Model Policy 224	O Appendix VV	
Program for Homeless Students Model Policy 225	O Appendix ZZ	
Parental Involvement Model Policy 229	O Appendix AAA	
Model Migrant Procedure 234	O Appendix BBB	
Strip Searches Model Policy 236		
Organ, Eye, and Tissue Donation Model Policy 240		
School Admissions Model Policy (NEW) 241	O Appendix DD	
Missouri Student Religious Liberties Act Model Policy (NEW) 244		
Limited Public Forum Model Policy (NEW) 246		
Interstate Compact of Educational Opportunity for Military Children Model Policy (NEW) 246/247		

SECTION 5: EDUCATIONAL INSTRUCTION

POLICY NAME	PAGE #
Course Requirements – Constitution, American History, Missouri Government, Civics Model Policy 266	O Appendix Y
Reading Instruction Model Policy 267	O Appendix Z
Human Sexuality & Sexually Transmitted Diseases Instruction Model Policy 268	O Appendix AA
Services for Students with Disabilities Model Policy 272	
Instruction for Students with Disabilities Model Policy 273	O Appendix SS
Dyslexia Screening Model Policy 275	O Appendix WW
English Language Learners (ELL) Model Policy 276	O Appendix XX
Missouri Course Access and Virtual School Program Model Policy 279	S 23
Braille Instruction Model Policy 282	
Physiology Textbook Model Policy 285	

COMMISSION POLICY

SECTION 1: BOARD GOVERNANCE

SECTION 2: BOARD FINANCE

POLICY NAME	PAGE #
Two signatures on a check (SEE AUTHORIZED SIGNATURE)	

SECTION 3: HUMAN RESOURCES

DRAFT: SECTION 4: SCHOOL OPERATIONS - *PENDING APPROVAL*

POLICY NAME	PAGE #
Common App	
Digitization of student records	
Digitization of personnel/HR records	
Digitization of board records (founding document, legal documents, minutes, all financial documents)	
Record Retention Policy	
Closure Plan	

SECTION 5: EDUCATIONAL INSTRUCTION