



# **University Academy Board of Directors' Meeting**

**Mayerberg Hall**

**Tuesday, February 28, 2023  
4:00 p.m.**



"Through high expectations, University Academy prepares students to succeed in institutions of higher education, and to serve as positive role models and valuable members of the community."

**University Academy Board of Directors' Meeting Agenda**

**Tuesday, February 28, 2023**

**Mayerberg Hall, 4:00 p.m.**

**Zoom Link:**

<https://us02web.zoom.us/j/86822592829?pwd=UW1YQzkrejd1MHBLUjFECdWRqTlEEdz09>

*Executive Session to be Called*

**I. Call to Order and Roll Call**

**II. Enrollment Report:** *(Kellie Brady, Director of Enrollment)*

**III. Consent Agenda Items:**

→ Personnel Report

→ January 24, 2023 Board Meeting Minutes

→ Warrant List

**IV Finance Committee Meeting/Financial Report:** *(Tyler Kemp, Chief Financial Officer)*

**V. Operations Report:** *(Stacy Graff, Chief Operating Officer)*

**VI. Superintendent's Report:** *(Rebecca Gudde, Superintendent)*

School Level Reports

- Lower School K-2, Danielle Blackstock
- Lower School 3-5, Aisha Smith
- Middle School, Levette Amerison
- Upper School, Clem Ukaoma

**VII. University Academy Foundation Report:** *(Sonja Shaffer, Executive Director, UA Foundation)*

**VIII. Old Business:** *None*

**IX. New Business:**

- Parent Form Report, Dr. Nicole Price
- Adopt 2023-24 School Calendar

**XI. Executive Session:**

**Board Policies**

**Next Meeting: Tuesday, April 25, 2023 at 5:30 p.m.**

# Enrollment by Grade

February 2023

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Grade	Total Number Enrolled	Virtual Number Enrolled
Pre-K	26	0
K	94	0
1 <sup>st</sup>	84	0
2 <sup>nd</sup>	88	0
3 <sup>rd</sup>	99	0
4 <sup>th</sup>	102	0
5 <sup>th</sup>	109	0
6 <sup>th</sup>	94	1
7 <sup>th</sup>	89	5
8 <sup>th</sup>	78	3
9 <sup>th</sup>	73	0
10 <sup>th</sup>	65	0
11 <sup>th</sup>	39	0
12 <sup>th</sup>	40	9

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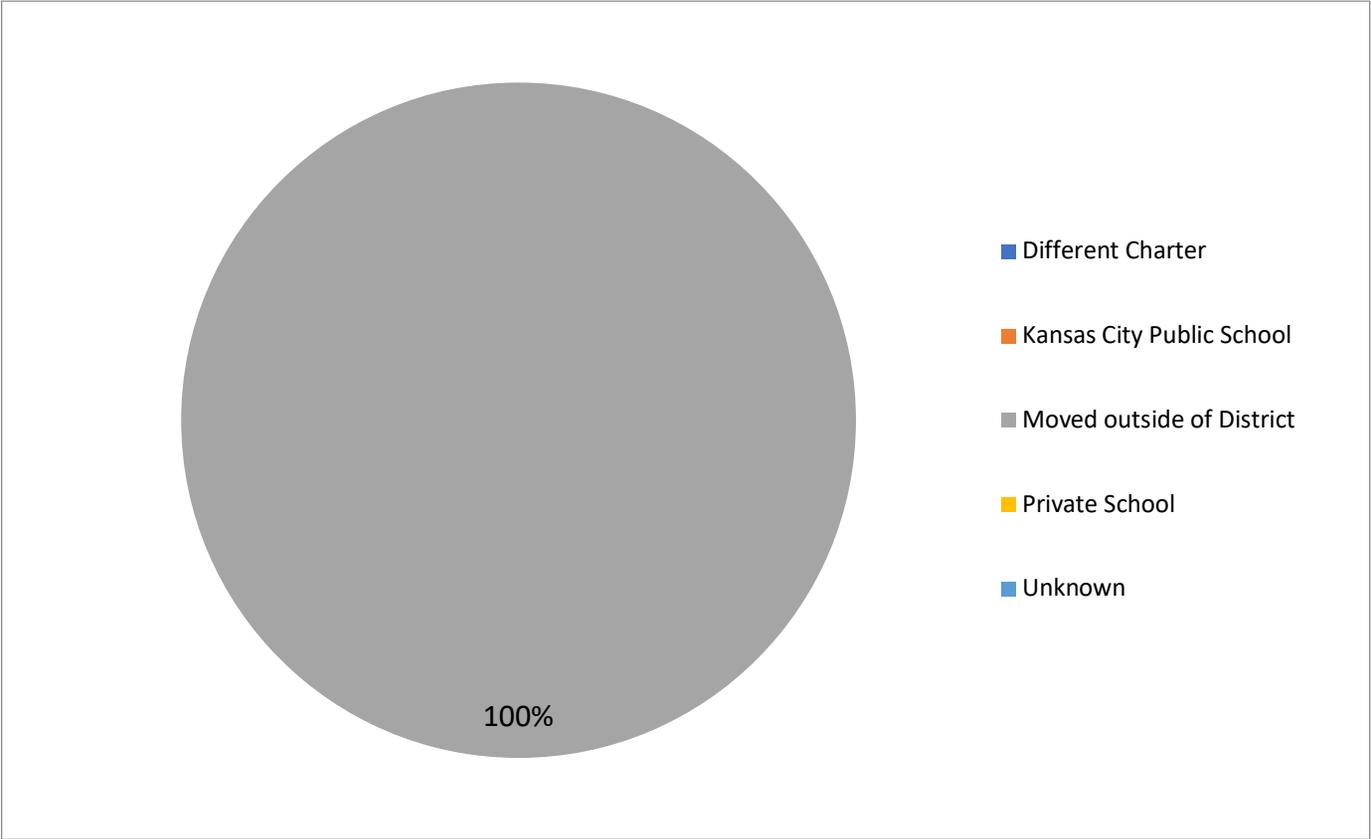
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**TOTAL ENROLLMENT: 1,080 TOTAL  
VIRTUAL ENROLLMENTS: 9**

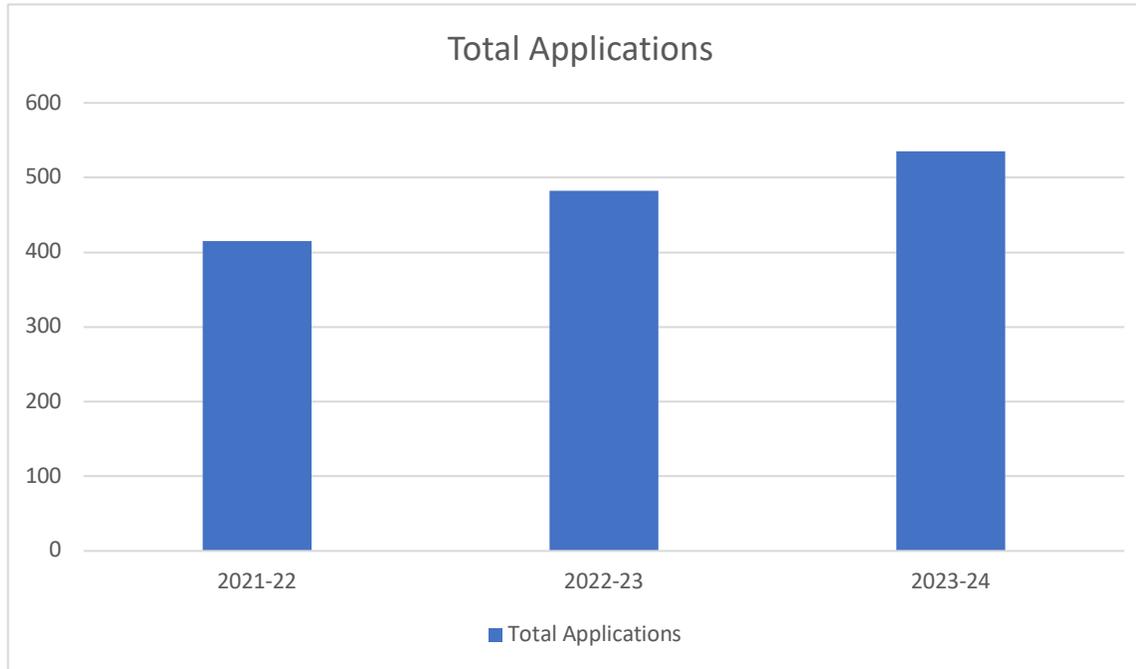
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# UA Student Withdrawals January 24, 2023, through February 21, 2023

Total number of students withdrawn= 3



## University Academy Annual Application Trends, November-February



SY 2021-22: 415 applications  
SY 2022-23: 482 applications  
SY 2023-24: 535 applications

<b>UNIVERSITY ACADEMY'S PERSONNEL REPORT</b>			
<b>NEW PERSONNEL - CERTIFIED POSITION(S)</b>			February 23, 2023
<b>NAME</b>	<b>SCHOOL</b>	<b>POSITION</b>	<b>Start Date</b>
Hancock, Amber	Middle/Upper	Social Worker	2/6/2023
<b>NEW PERSONNEL - NON-CERTIFIED POSITION(S)</b>			

# School Board

## University Academy Charter School

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**SUBJECT:** Personnel

**DATE:** February 23, 2023

**PREVIOUS ITEM:** N/A

**INITIATED BY:** Human Resources

**ENCLOSURES:** Personnel Summary Sheets

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Background:

This report contains certified and noncertified staff that were employed/separated after the January '23 Board Meeting.

Recommendation:

Approve as presented

Action:

Approval

<b>UNIVERSITY ACADEMY'S PERSONNEL REPORT</b>			
<b>SEPARATIONS - CERTIFIED POSITION(S)</b>			February 23, 2023
<b>NAME</b>	<b>SCHOOL</b>	<b>POSITION</b>	<b>EFFECTIVE DATE</b>
<b>SEPARATIONS - CERTIFIED POSITION(S)</b>			
Knapp, Ashley	Lower	K-2 Principal	6/30/2023
<b>SEPARATIONS - NON-CERTIFIED POSITION(S)</b>			

**University Academy Board of Directors' Meeting Minutes**  
**Tuesday, January 24, 2023 at 4:00 p.m.**  
Mayerberg Hall, University Academy

Present: (6)

Mrs. Katie Kwo Gerson, Board Chairman  
Mrs. Shirley Bush-Helzberg, Secretary  
Mr. Paul Greenwood (arrived at 4:08 p.m.)  
Mr. David Dickey, Treasurer  
Mr. LaRay Warrior (*via Zoom*)  
Mr. Jaron Ravin

Absent: (1) Mr. Bush Helzberg

**Call to Order and Roll Call**

Board Chair, Mrs. Katie Kwo Gerson called the board meeting officially to order at 4:02 p.m.

**Enrollment Report**

Director of Enrollment, Mrs. Kellie Brady began her report with 1,083 students currently enrolled, 16 withdrawals, and 346 applications on the waiting list. The deadline for applications are March 1, 2023, and the enrollment lottery will be March 3, 2023. Show Me KC Schools hosting a city wide open house this Saturday January 28, 2023 10a.m.-noon here at UA.

Board Chair, Mrs. Katie Kwo Gerson requested a motion to approve Consent Agenda Items.

**Motion:** Mr. David Dickey

**Second:** Mrs. Shirley Bush-Helzberg

**Vote:** 6-0 Unanimous approval: motion carries.

**Finance Committee Meeting and Financial Report**

Chief Financial Officer, Mr. Tyler Kemp presented his report stating December 2022 shows a \$515,000.00 loss. Our revenue is higher this year by \$837,00.00. Funding inequity one time payment was received in January 2023. DESE has a one time increase in funding that should cover 75% of our transportation expenses for the year has been extended to next year. We have 1.6 million left over from the ESSER account to spend, with \$500,00.00 designated for remediation funding. This money is available until September 2024. Our total expenses are lower this year.

Mr. Kemp requested that a the today's record reflect that the November 2022 audit was presented to the board, voted on and approved.

Board Chair, Mrs. Katie Kwo Gerson requested a motion that the audit was presented, and approve.

Motion: Mr. David Dickey

Second: Mr. Jaron Ravin

Vote: 6-0 Unanimous approval: motion carries.

### **Operations Report**

Chief Operating Officer, Mr. Graff announces counselors Ms. Katy Sanders, Ms. Chelsea Hagan, and Ms. Faith Casel as his EOM. We're working with the CrisisGo team to get the app. running more smoothly, and getting our staff trained and prepared in the event of an emergency. Mr. Jennings is in contact with the company to troubleshoot any issues. We have received bids for the new AC units for the two fieldhouse buildings. The interior signs are looking to be concluded by April 1st. As we continue to get bids for the exterior signs, final proof is near-early April for installation. Still leaning towards the possibility of installing solar panels to assist the costs with electricity. Will be conducting any roof repairs that are needed prior to placing solar panels. Looking in to the possibility of a Wee Links golf course for our students. 6 holes with 180 yards.

### **Superintendent's Report**

Superintendent Mrs. Rebecca Gudde began her report announcing Instructional Coach, Ms. Ashton Fields who helps organize and attends to the newly updated staff lounge and refrigerator that was purchased by the UA board. A review over UA's commitment to action, Upper school: the plan to insure grades were taken care of for the African American Studies class. Staff performance plan is in place. Training in unlawful harassment training. Updating UA's Tips hotline with a QR code. Implemented a plan for immediate response. Review current mental health response. Mandatory culturally responsive leadership training with Lively Paradox all staff training. Meeting with Alumni and students twice a year. Also with parents and community leaders. Mr. Erik Safford new long-term sub for Upper school

### **K-2**

Interim Principal, Danielle Blackstock report her EOM is Ms. Rachell Shobe. Our 1st graders received books "*Matrin Luther King Jr. Day*" donated by Emprise Bank and BJ Kissel from the KC Sports Network.

### **3-5**

Mrs. Aisha Smith, Principal reports her EOM is Mr. "A" Troy Alldaffer. All grades in 3-5 have shown growth in their Benchmark scores. A select number of students and Mr. Upton were invited to perform at the Chancellor's MLK Jr's event on Jan. 13th. We received a grant from Project Lead the Way from the Kauffman Foundation for students to engage in a real world learning projects.

### **Middle school**

Mrs. Amerison reported her EOM are Ms. Rose (Dec) and Mr. Marlon Brown (Jan). The NJHS conducted a hygiene drive this past December. All items were donated to a local shelter. Our Benchmark scores show growth in all areas with the exception of Math. New programs IXL, YEP and Study Island programs have been added to give additional support in Math.

### **Upper school**

Dr. Clem Ukaoma announced his EOM is Dr. Leah Edens. Results are back from the Dec. 2022 American Government EOC test for our 35 Juniors. 26-Proficient, 4-Advanced, 5-Basic. This years number of Freshmans failing are lower than last year. Tutoring is offered to help raise grades and receive additional support. Juniors are participating in the RWL program with a grant from Kauffman Foundation.

### **University Academy Foundation Report**

Sonja Shaffer reports Ms. Tracy Hull as their new scholarship program director. Projecting to spend \$85,00.00 to send 15-17 MS students to summer camp this year. Twenty-four upper school students have applied for the Study abroad program. For the College campus experience we've budgeted for \$15,000.00. We received 25 applications for the Internship program, interviews will be start next week. The next Monday Mixer will be February. 13th at Minsky's Pizza. Gala will be April 15th, main invites going out in February. Coming this fall we'll have an Almnui awards banquet. Brochures are now available in the Central office.

### **Old Business** ~ None

### **New Business**

Board Goals Review

Mrs. Gudde provided an update on Board goals to date.

### **Adjournment**

With no further business to come before the Board, Board Chair Mrs. Katie Kwo Gerson moved to go into Executive Session to discuss Personnel matters, and legal matters at 4:57pm

Motion: Mr. Jeron Ravin

Second: Mr. David Dickey

Vote: 6-0 Unanimous approval; motion carries

Mrs. Katie Kwo Gerson requested that roll be taken again for the Executive Session.

### **Present:**

Katie Kwo Gerson, Board Chairman

Shirley Bush-Helzberg, Secretary

Paul Greenwood

Jeron Ravin

David Dickey, Treasurer

LaRay Warrior (*via Zoom*)

Bush Helzberg- Absent

David Dickey moved and Jeron Ravin 2nd a motion to revise the start time of two upcoming board meetings as follows: Tuesday, April 25, 2023 from 4:00pm to 5:30pm and Tuesday, September 26, 2023 from 4:00pm to 5:30 pm.

**Votes:**

Shirley Helzberg-Yes  
Paul Greenwood- Yes  
Jeron Ravin- Yes  
David Dickey- Yes  
Katie Kwo Gerson- Yes  
LeRay Warrior- Yes

Motion passes.

Shirley Helzberg moved and David Dickey 2nd to come out of Executive Session at 5:45pm  
Roll call was taken.

**Present:**

Shirley Helzberg  
Paul Greenwood  
David Dickey  
LeRay Warrior  
Jeron Ravin  
Katie Kwo Gerson

David Dickey moved and Jeron Ravin 2nd to adjourn.  
With no objections the meeting was adjourned at 5:47pm

Roll call was taken.  
Present-Shirley Bush Helzberg  
LeRay Warrior  
Bush Helzberg  
David Dickey  
Paul Greenwood  
Katie Kwo Gerson

Next Board Meeting, Tuesday, February 28, 2023 4:00 p.m.

*I, Shirley Bush Helzberg, Secretary of the University Academy Board of Directors, certify that the above is a true and correct transcript of the minutes from a meeting of the Board of University Academy held at University Academy on January 24, 2023. The meeting was duly called, and held in all aspects in accordance with the laws of the State of Missouri and bylaws of the school, and that a quorum was present.*

Sharon B. Hallberg  
Signature

February 1, 2023  
Date



School Board

University Academy Charter School

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**SUBJECT:** January 2023 Financials;  
Charts and Warrant Listing

**DATE:** 2-28-2023

**PREVIOUS ITEM:**

**INITIATED BY:** Tyler Kemp

**ENCLOSURES:** 21 pages

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Background:

**Overall**, January 2023 is showing a \$78,001 loss in comparison to the January 2022 loss of \$1,601,551. The January 2023 revenue level is higher by \$1,448,452 from the January 2022 level (\$10,009,871 for January 2023 and \$8,561,419 for January 2022). The January 2023 expenditure level is lower by \$75,098 from the January 2022 level (\$10,087,872 for January 2023 and \$10,162,970 for January 2022).

**Revenue:**

The revenue is higher this year in comparison to FY 2022 by \$1,448,452.

Revenue has changed in the following categories:

- **Basic Aid/Classroom Trust** (\$1,936,024 higher) – Funding Inequity Payments
- **Transport** (\$148,017 higher) – funding increase
- **Title & SPED** (\$97,836 higher) - timing
- **Other Local Revenue** (\$90,425 higher) – KCPS Payment
- **Prop C** (\$68,703 higher) – FY22 WADA increase
- **Earnings on Deposits** (\$30,819 higher)
- **Other Federal Revenue** (\$887,910 lower) – ESSER funding
- **Grants & Donations** (\$24,344 lower)
- **Food Service** (\$14,563 lower)
- **All Other** (\$3,445 higher)

**Expenses:**

Expenses are lower this year in comparison to FY 2022 by \$75,098.

Expenses have changed in the following categories:

- **Labor expense** (\$214,645 higher)
- **Benefits expense** (\$79,598 higher)
- **Purchase Services** (\$377,577 higher) – Instructional Services (PLTW, TFA, Coding Class)
- **Supplies and Materials** (\$45,217 higher) – 250 laptops purchased in January 2023
- **Capital Expenditure** (\$792,135 lower) – difference resulting from prior year ESSER purchases (Smart Boards, Playground construction, HVAC upgrades)

Fund Balance as of 1/31/2023: \$4,420,404

University Academy  
Statement of Financial Position  
As of January 31 2023

Assets	
UMB Checking	(368,911)
UMB Investment	2,699,000
UMB Trust	2,090,315
Total Assets	<u>4,420,404</u>
Liabilities & Fund Equity	
Liabilities	
Accrued Payroll Deductions	<u>(44,027)</u>
Liabilities	(44,027)
Fund Balance	
Beginning Fund Balance	4,464,431
Transfers In	14,505,691
Transfers Out	<u>(14,505,691)</u>
Fund Balance Subtotal	<u>4,464,431</u>
Total Liabilities and Fund Equity	<u>4,420,404</u>

University Academy  
Revenue & Expenditure Budget to Actual Summary  
For the YTD Ending January 31, 2023

	Transactions to Date	Approved Budget	% of Budget
<b>Revenue</b>			
Local revenue	1,489,211	2,234,894	66.63%
State revenue	7,619,534	13,522,243	56.35%
Federal revenue	901,126	2,827,894	31.87%
Total revenue	<u>10,009,871</u>	<u>18,585,031</u>	<u>53.86%</u>
<b>Expenditures</b>			
<b>Operating</b>			
Salaries	5,109,328	8,519,882	59.97%
Health Insurance	400,930	657,025	61.02%
Pension	543,087	950,690	57.13%
Payroll Taxes	415,916	686,658	60.57%
Purchase services	2,419,286	6,733,508	35.93%
Supplies & materials	792,856	923,508	85.85%
Capital outlay	406,469	113,760	357.30%
Total Expenditures	<u>10,087,872</u>	<u>18,585,031</u>	<u>54.28%</u>
Net Operating Income (Deficit)	<u>(78,001)</u>	<u>-</u>	<u>-</u>

University Academy  
Revenue & Expenditure Previous Year Comparison  
For the YTD Ending January 31, 2023

	1/31/2022	1/31/2023	\$ Change	% Change
<b>Revenue</b>				
Local revenue	1,323,353	1,489,211	\$ 165,858	12.53%
State revenue	5,535,493	7,619,534	\$ 2,084,041	37.65%
Federal revenue	1,702,573	901,126	\$ (801,447)	-47.07%
<b>Total revenue</b>	<u>8,561,419</u>	<u>10,009,871</u>	<u>\$ 1,448,452</u>	<u>16.92%</u>
<b>Expenditures</b>				
<b>Operating</b>				
Salaries	4,894,683	5,109,328	\$ (214,645)	-4.39%
Health Insurance	377,510	400,930	\$ (23,420)	-6.20%
Pension	520,451	543,087	\$ (22,636)	-4.35%
Payroll Taxes	382,374	415,916	\$ (33,542)	-8.77%
Purchase services	2,041,709	2,419,286	\$ (377,577)	-18.49%
Supplies & materials	747,639	792,856	\$ (45,217)	-6.05%
Capital outlay	1,198,604	406,469	\$ 792,135	66.09%
<b>Total Expenditures</b>	<u>10,162,970</u>	<u>10,087,872</u>	<u>\$ 75,098</u>	<u>0.74%</u>
<b>Net Operating Income (Deficit)</b>	<u>(1,601,551)</u>	<u>(78,001)</u>	<u>\$ (1,523,550)</u>	<u>95.13%</u>

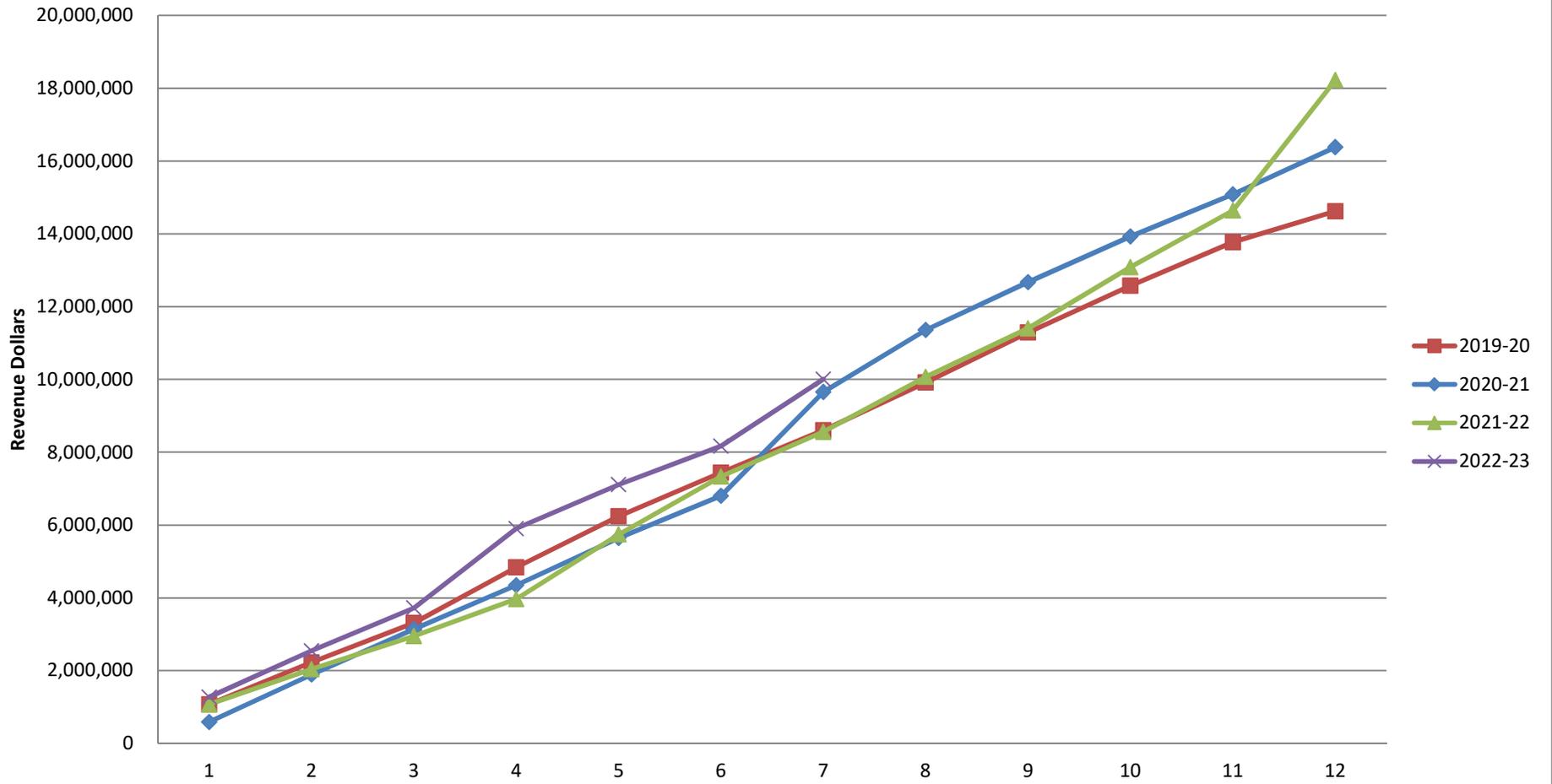
University Academy  
Revenue Summary  
For the YTD Ending January 31, 2023

	Revenue to Date	Approved Budget	% of Budget
<b>Revenue from local sources</b>			
Earnings on deposits	28,353	10,000	283.53%
Sales tax - prop C	991,304	1,598,442	62.02%
Unrestricted gifts & grants	13,506	-	0.00%
Restricted gifts & grants	277,025	372,755	74.32%
Food service sales	64	83,556	0.08%
Fundraising revenue	6,283	70,140	8.96%
Other local revenue	172,676	100,000	172.68%
Total local revenue	<u>1,489,211</u>	<u>2,234,893</u>	<u>66.63%</u>
<b>Revenue from state sources</b>			
Basic formula	7,150,789	12,819,125	55.78%
Transportation	179,252	278,118	64.45%
Basis formula - classroom trust fund	289,493	425,000	68.12%
Other Revenue	-	-	0.00%
Total state revenue	<u>7,619,534</u>	<u>13,522,243</u>	<u>56.35%</u>
<b>Revenue from federal sources</b>			
Medicaid revenue	22,213	40,000	55.53%
School lunch program	228,343	368,613	61.95%
School breakfast program	152,319	188,698	80.72%
School Food Service-Summer	-	52,928	0.00%
Title I	265,951	440,145	60.42%
Title II Part A	29,969	49,652	60.36%
Title IV	18,119	31,937	56.73%
Part B/SPED revenue	114,520	184,088	62.21%
Other Federal Revenue	69,692	1,471,834	4.74%
Total federal revenue	<u>901,126</u>	<u>2,827,895</u>	<u>31.87%</u>
<b>Totals</b>	<u><u>10,009,871</u></u>	<u><u>18,585,031</u></u>	<u><u>53.86%</u></u>

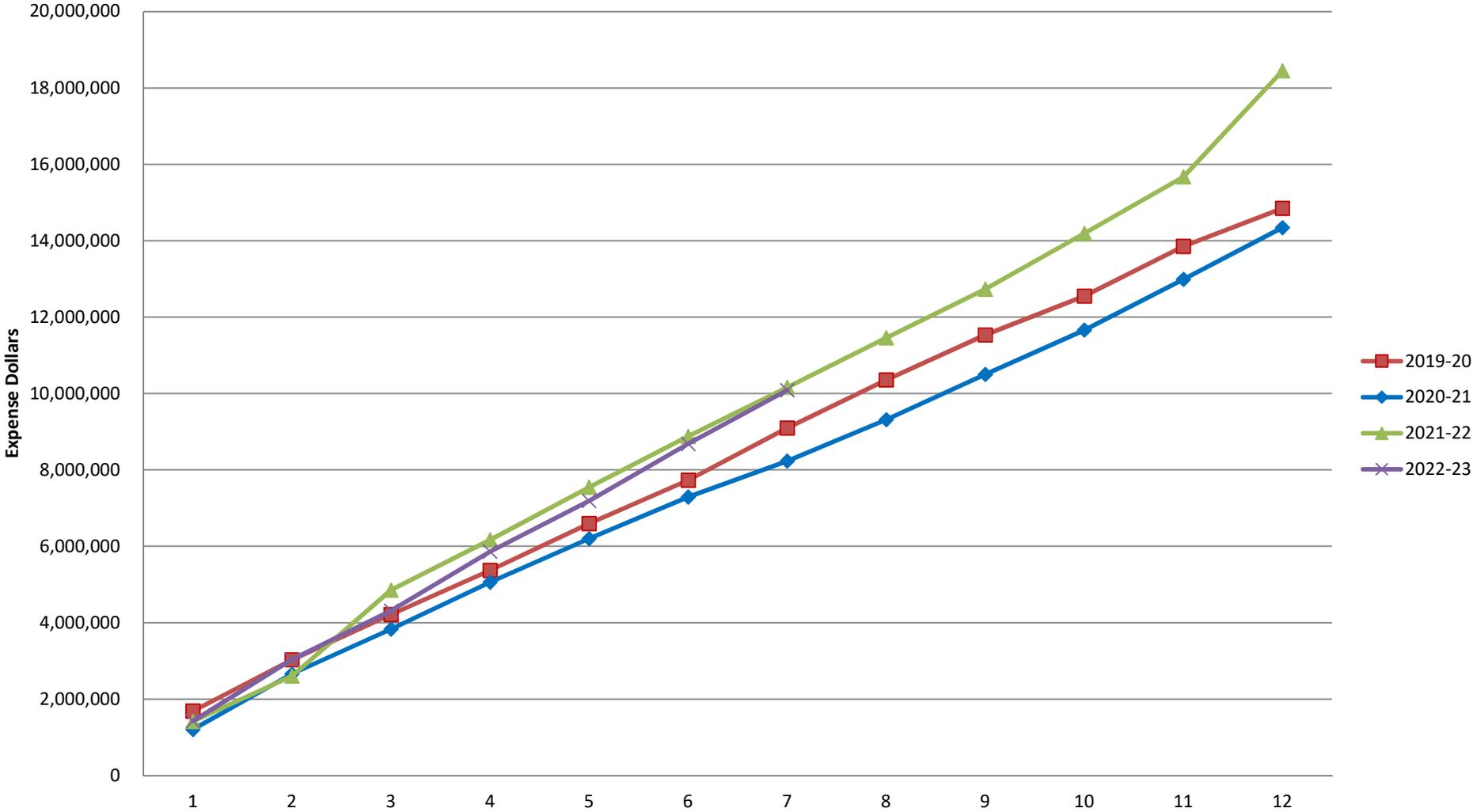
University Academy  
Revenue Comparison to Previous Year  
For the YTD Ending January 31, 2023

	1/31/2022	1/31/2023	\$ Amount Change	% of Change
Earnings on deposits	(2,466)	28,353	\$ 30,819	-1249.76%
Sales tax - prop C	922,601	991,304	68,703	7.45%
Unrestricted gifts & grants	89,407	13,506	(75,901)	-84.89%
Restricted gifts & grants	225,468	277,025	51,557	22.87%
Food service sales	1,346	64	(1,282)	-95.25%
Fundraising revenue	4,746	6,283	1,537	32.39%
Other Local Revenue	82,251	172,676	90,425	109.94%
Total local revenue	<u>1,323,353</u>	<u>1,489,211</u>	<u>\$ 165,858</u>	<u>12.53%</u>
Basic formula	5,211,735	7,150,789	\$ 1,939,054	37.21%
Transportation	31,235	179,252	148,017	473.88%
Basis formula - classroom trust fund	292,523	289,493	(3,030)	-1.04%
Other State Revenue	-	-	-	-
Total state revenue	<u>5,535,493</u>	<u>7,619,534</u>	<u>\$ 2,084,041</u>	<u>37.65%</u>
Medicaid revenue	19,023	22,213	\$ 3,190	16.77%
School lunch program	240,189	228,343	(11,846)	-4.93%
School breakfast program	107,407	152,319	44,912	41.81%
School Food Service -Summer	47,629	-	(47,629)	-100.00%
Title I	194,653	265,951	71,298	36.63%
Title II Part A	27,331	29,969	2,638	9.65%
Title IV	16,432	18,119	1,687	10.27%
Part B/SPED revenue	92,307	114,520	22,213	24.06%
Other Federal Revenue	957,602	69,692	(887,910)	-92.72%
Total federal revenue	<u>1,702,573</u>	<u>901,126</u>	<u>\$ (801,447)</u>	<u>-47.07%</u>
Totals	<u>8,561,419</u>	<u>10,009,871</u>	<u>\$ 1,448,452</u>	<u>16.92%</u>

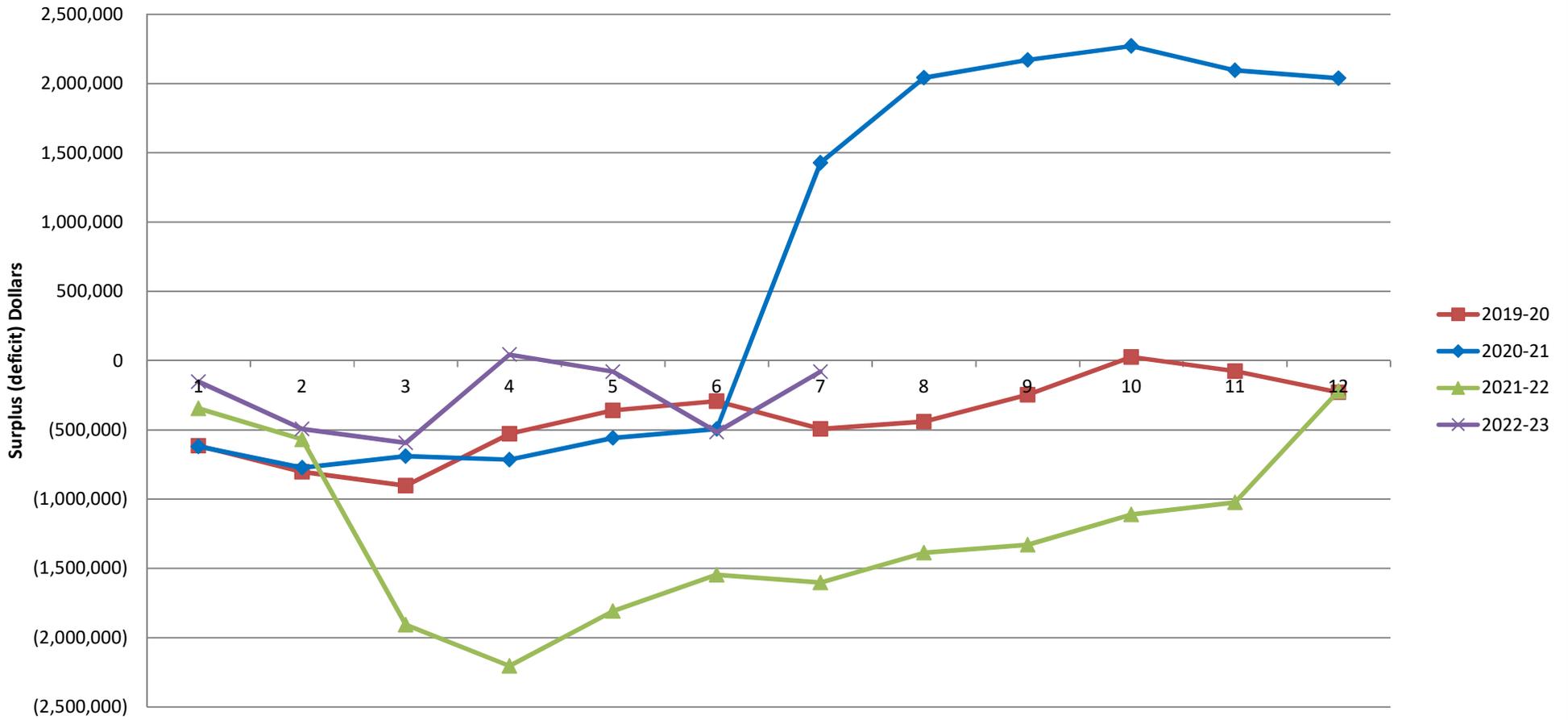
# UA YTD Revenue



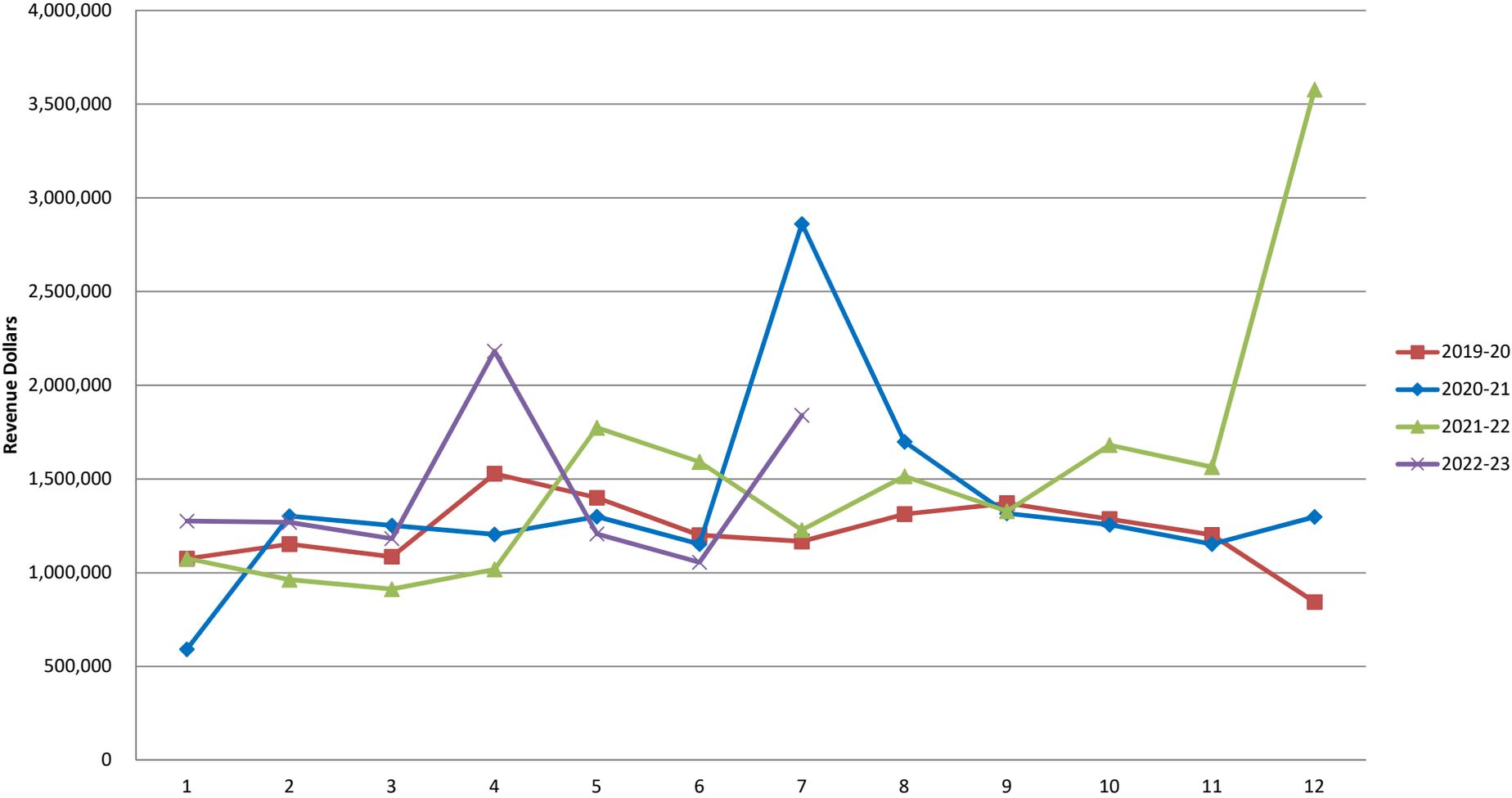
# UA YTD Expense



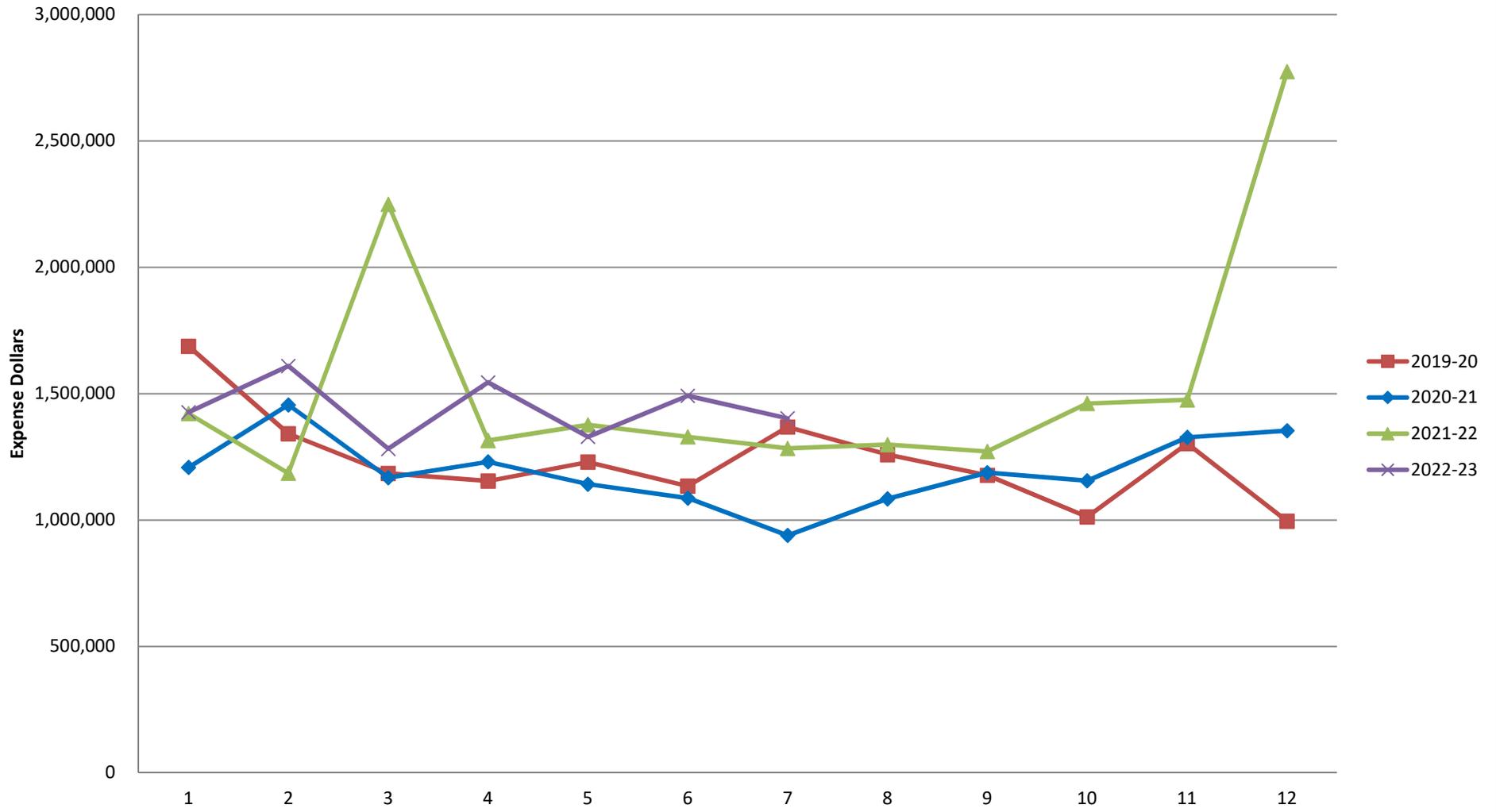
### UA YTD Surplus (Deficit)



# UA Monthly Revenue



# UA Monthly Expense



<u>Check Number</u>	<u>Check Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
69674	01/25/2023	PUBLICSCHO	Public School Retirement System	137,119.80
73959	01/24/2023	21ST	21st Century Therapy, P.C.	730.31
73960	01/24/2023	ACTFIN	Act Finance	12,705.00
73961	01/24/2023	AMERLEV	LEVETTE AMERISON	1,002.04
73962	01/24/2023	ALADDIN	A'Viands LLC	44,099.91
73963	01/24/2023	AVID	Avid Communications	2,346.78
73964	01/24/2023	BARSTOW	The Barstow School	100.00
73965	01/24/2023	BENRICH	Benjamin Richardson	600.00
73966	01/24/2023	BHEOS	Bridget Heos	200.00
73967	01/24/2023	BSNSPORTS	BSN Sports LLC	2,158.77
73968	01/24/2023	BUCKEYE	Buckeye Cleaning Center - Kansas City	1,197.26
73969	01/24/2023	BUCKEYE	Buckeye Cleaning Center - Kansas City	86.30
73970	01/24/2023	CSTAFFORD	Carl Stafford	102.43
73971	01/24/2023	CARTERS	Carter's Pest Control Co.	394.00
73972	01/24/2023	CEWATER	CE Water Management, Inc.	174.00
73973	01/24/2023	CEWATER	CE Water Management, Inc.	174.00
73974	01/24/2023	CMH	Children's Mercy Hospitals & Clinics	2,385.04
73975	01/24/2023	COLECAMP	Cole Camp	100.00
73976	01/24/2023	CORNERSTON	Cornerstones of Care	7,115.00
73977	01/24/2023	CSISERVICE	CSI Services, Inc	2,552.18
73978	01/24/2023	EANDK	E & K of Kansas City, Inc.	766.00
73979	01/24/2023	EASYICE	Easy Ice, LLC	448.40
73980	01/24/2023	FSG	Facility Solutions Group	6,141.91
73981	01/24/2023	FBKC	FBKC Sports Tenant	600.00
73982	01/24/2023	FOLLETTSCH	Follett School Solutions, Inc.	141.81
73983	01/24/2023	GRAFF	Stacy Graff	82.25
73984	01/24/2023	GRAINGER	Grainger	1,694.01
73985	01/24/2023	GRANDMAS	Grandma's Office Catering	249.85
73986	01/24/2023	GUIN	Guin Mundorf LLC	18,022.50
73987	01/24/2023	HEARTMAIL	Heartland Mailing	934.85
73988	01/24/2023	HIGENES	Hi-Gene's Janitorial Service	44,935.00
73989	01/24/2023	HILLYARD	Hillyard - Kansas City	2,667.63
73990	01/24/2023	IMAGEQUEST	imageQUEST	326.00
73991	01/24/2023	SUSIE	Susie Jackson	112.70
73992	01/24/2023	DORRELL	Jeremy Dorrell	223.27
73993	01/24/2023	JHOLMES	Jessica Holmes	42.00
73994	01/24/2023	JOSTENS	JOSTENS INC	320.70
73995	01/24/2023	KRUCKMAN	Kalynda Ruckman	115.49
73996	01/24/2023	KEARNEY	Kearney High School	200.00
73997	01/24/2023	KEITHJ	Keith Johnson	42.00
73998	01/24/2023	KELLER	Keller Fire & Safety	2,810.28
73999	01/24/2023	KENTONBRO	Kenton Brothers Inc.	435.89
74000	01/24/2023	LATHROP	Lathrop R-II School District	150.00
74001	01/24/2023	LATRICIA	La'Tricia Armstead - Reynolds	10.49
74002	01/24/2023	LAWRENCE	LAWRENCE SIGN UP LLC	11,040.00
74003	01/24/2023	LIVELYPARA	Lively Paradox	9,995.00
74004	01/24/2023	MIDBUCH	Mid-Buchanan	325.00
74005	01/24/2023	OVERHEAD	Overhead Door Company of Kansas City	4,125.26
74006	01/24/2023	BKNEESHAW	Brianne Phillips	115.10
74007	01/24/2023	PLATTSBURG	Plattsburg High School	250.00
74008	01/24/2023	QUILL	Quill	65.70
74009	01/24/2023	RANDRLAWN	R & R Lawn and Landscape LLC	5,615.00
74010	01/24/2023	RIVERTECH	Riverside Technologies Inc	8,469.88
74011	01/24/2023	ROSEB	Bradley Rose	425.00
74012	01/24/2023	KCRPDC	RPDC - Kansas City	440.00
74013	01/24/2023	SEEMORE	See-More Signs, Manufacturing, Inc.	119.00
74014	01/24/2023	SHI	SHI International Corp	98,855.08
74015	01/24/2023	SHOWMEKC	Show Me KC Schools	125.00
74016	01/24/2023	ASMITH	Aisha Smith	78.60
74017	01/24/2023	SSI	SSi Furnishings	977.11
74018	01/24/2023	STAPLES	Staples Contract & Commercial, Inc.	50.51
74019	01/24/2023	STERICYCLE	Stericycle, Inc.	147.86

74020	01/24/2023	ENDSLEYT	TORRE ENDSLEY	42.00
74021	01/24/2023	USENGINEER	U.S. Engineering Service, LLC	15,095.13
74022	01/24/2023	UKAOMACLEM	Clement Ukaoma	56.05
74023	01/24/2023	UMKC1	UMKC	6,995.20
74024	01/24/2023	UICS	United Inner City Services	27,525.49
74025	01/24/2023	FRIENDS	University Academy Foundation	1,415.55
74026	01/24/2023	UASUPPORT	University Academy Supporting Foundation	53,750.00
74027	01/24/2023	VERITEV	Veritev Operating Company	1,556.74
74028	01/24/2023	WSC	Western Specialty Contractors	43,147.75
74029	01/24/2023	WHC	WHC KCT, LLC	4,726.00
74030	01/24/2023	WONDER	Wonderscope Children's Museum of KC	475.00
74031	01/24/2023	AMAZON	Amazon Capital Services	247.72
74032	01/24/2023	BENWILSON	Ben Wilson	40.00
74033	01/24/2023	DSCOTT	Da'Maun Scott	88.00
74034	01/24/2023	DSTAUDENME	Dave Staudenmeyer	88.00
74035	01/24/2023	DSTAUDENME	Dave Staudenmeyer	88.00
74036	01/24/2023	DRHYNES	Delbert Rhynes	40.00
74037	01/24/2023	MPETTY	Marion Petty	88.00
74038	01/24/2023	NFOLEY	Nick Foley	88.00
74039	01/24/2023	WALDOS	Phil World, Inc.	115.12
			<b>Total Checks</b>	<b>593,702.70</b>

**Automatic Payments**

99066889	01/16/2023	SUTHERLAND	SYNCHRONY BANK	83.20
99066890	01/03/2023	SPIRE	Spire	130.72
99066891	01/03/2023	XEROX1	Xerox Financial Services LLC	3,276.62
99066892	01/03/2023	XEROX1	Xerox Financial Services LLC	149.20
99066893	01/04/2023	HANOVERINS	The Hanover Insurance Group	7,535.30
99066894	01/03/2023	ACCIDENT	Accident Fund Insurance Company of America	2,983.90
99066895	01/18/2023	EVERGY	Evergy	1,892.99
99066896	01/18/2023	EVERGY	Evergy	46,974.37
99066897	01/05/2023	WEX	Wex Bank	478.73
99066898	01/10/2023	SCHOOLPAY	i3-MPN, LLC	196.01
99066899	01/12/2023	SAMSCLUB	Sam's Club	1,408.36
99066900	01/20/2023	TUITIONIO	Tuition.io, Inc.	4,600.00
99066901	01/25/2023	KCMOWATER	KCMO Water Services Department	309.10
99066902	01/25/2023	KCMOWATER	KCMO Water Services Department	2,940.20
99066903	01/17/2023	ALLY	Ally Financial Inc.	644.34
99066904	01/31/2023	ALLY	Ally Financial Inc.	685.22
99066905	01/03/2023	BCBS	Blue Cross and Blue Shield of KC	51,496.41
			<b>Total Automatic Payments</b>	<b>125,784.67</b>

<u>Check #</u>	<u>Check Date</u> <u>Inv Date</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Invoice #</u>	<u>Account Number</u>	<u>Amount</u>	<u>Check Total</u>
99066889	01/16/2023 12/08/2022	SYNCHRONY BANK	Deadbolt Lock, Velcro, and	234209075222	10 2542 6411 0000 3 00000	83.20	<b>83.20</b>
99066890	01/03/2023 12/19/2022	Spire	11-17-2022 to 12-18-2022	3929181111-JAN	10 2542 6482 0000 3 00000	130.72	<b>130.72</b>
99066891	01/03/2023 01/14/2023	Xerox Financial Services LLC	010-0032569-006	3743560	10 2574 6334 0000 3 00000	3,276.62	<b>3,276.62</b>
99066892	01/03/2023 12/11/2022	Xerox Financial Services LLC	010-0032569-003 11/30-	3657391	10 2574 6334 0000 3 00000	149.20	<b>149.20</b>
99066893	01/04/2023 12/17/2022	The Hanover Insurance Group	JANUARY 2023	JANUARY 2023	10 2542 6351 0000 3 00000	7,535.30	<b>7,535.30</b>
99066894	01/03/2023 12/09/2022	Accident Fund Insurance Company	JANUARY 2023	1000322640	10 2321 6261 0000 3 00000	2,983.90	<b>2,983.90</b>
99066895	01/18/2023 01/03/2023	Evergy	11/30/2022 to 01/02/2023	9239420949-JAN	10 2542 6481 0000 3 00000	1,892.99	<b>1,892.99</b>
99066896	01/18/2023 01/03/2023	Evergy	11/30/2022 to 01/02/2023	2586283423-JAN	10 2542 6481 0000 3 00000	46,974.37	<b>46,974.37</b>
99066897	01/05/2023 12/12/2022	Wex Bank	Fuel Rebate	082024	10 1421 6491 4050 1 00080	(3.61)	<b>478.73</b>
	12/12/2022		Gas for the van	082024	10 1421 6491 4050 1 00080	54.42	
	11/30/2022		GAs for the van	131379	10 1421 6491 4050 1 00080	61.98	
	11/30/2022		Fuel Rebate	131379	10 1421 6491 4050 1 00080	(3.90)	
	12/15/2022		Gas for the van	131424	10 1421 6491 4050 1 00080	52.98	
	12/15/2022		Fuel Rebate	131424	10 1421 6491 4050 1 00080	(3.33)	
	12/05/2022		Gas for the van	40869	10 1421 6491 4050 1 00080	60.42	
	12/05/2022		Fuel Rebate	40869	10 1421 6491 4050 1 00080	(3.74)	
	11/30/2022		Gas for van	493727	10 1421 6491 4050 1 00080	70.33	
	11/30/2022		Fuel Rebate	493727	10 1421 6491 4050 1 00080	(4.24)	
	11/30/2022		Gas for van	520269	10 1421 6491 4050 1 00080	62.12	
	11/30/2022		Fuel Rebate	520269	10 1421 6491 4050 1 00080	(3.74)	
	12/13/2022		Gas for the van	554657	10 1421 6491 4050 1 00080	55.44	
	12/13/2022		Fuel Rebate	554657	10 1421 6491 4050 1 00080	(3.62)	
	12/12/2022		Gas for the van	681844	10 1421 6491 4050 1 00080	47.86	
	12/12/2022		Fuel Rebate	681844	10 1421 6491 4050 1 00080	(3.13)	
	12/16/2022		Gas for Vans	A9N7MUQ	10 1421 6491 4050 1 00080	43.74	
	01/01/2023		Fuel Rebate	January 2023	10 1421 6491 4050 1 00080	(1.25)	
99066898	01/10/2023 12/30/2022	i3-MPN, LLC	11/30/2022 - 12/30/2022	92129	10 2525 6319 0000 3 00000	196.01	<b>196.01</b>
99066899	01/12/2023 11/29/2022	Sam's Club	5-\$10 Starbucks	10019563032	10 1111 6411 4050 3 40001	48.98	<b>1,408.36</b>
	11/29/2022		Staff Lounge Supplies	10019564576	10 2321 6411 0000 3 00000	58.02	
	12/01/2022		Hefty Supreme Foam	10019577455	10 1111 6411 4050 3 40001	13.58	
	12/01/2022		Hefty Supreme Foam	10019577455	10 1111 6411 4050 3 40001	12.98	
	12/01/2022		Hefty Supreme Large Foam	10019577455	10 1111 6411 4050 3 40001	14.38	
	12/01/2022		Chinet Comfort Cup Hot Cups	10019577455	10 1111 6411 4050 3 40001	29.96	
	12/01/2022		Lower School Snacks	10019577455	10 1111 6411 4050 3 40001	49.44	
	12/01/2022		Welch's Variety Pack (10 fl.	10019577455	10 1111 6411 4050 3 40001	24.96	
	12/01/2022		Lower School Snacks	10019577455	10 1111 6411 4050 3 40001	22.56	
	12/01/2022		Martinelli's Sparkling Apple	10019577455	10 1111 6411 4050 3 40001	23.94	
	12/01/2022		Swiss Miss Milk Chocolate	10019577455	10 1111 6411 4050 3 40001	5.98	

	12/01/2022	Coca-Cola Zero Sugar (12	10019577455	10 1111 6411 4050 3 40001	35.16	
	12/01/2022	Diet Coke Mini (7.5oz /	10019577455	10 1111 6411 4050 3 40001	33.64	
	12/01/2022	Coca-Cola Mini Cans (7.5 fl.	10019577455	10 1111 6411 4050 3 40001	33.64	
	12/01/2022	Sprite Mini Cans (7.5 fl.	10019577455	10 1111 6411 4050 3 40001	29.96	
	11/29/2022	Water	10019585011	10 1111 6411 4050 3 40001	21.99	
	12/07/2022	Aquaphor	10021978838	10 2134 6411 4050 3 40001	16.78	
	12/07/2022	Halls Cough Drops	10021978838	10 2134 6411 4050 3 40001	6.98	
	12/07/2022	1oz Plastic Cups	10021978838	10 2134 6411 4050 3 40001	39.98	
	12/07/2022	Sharpie Highlighters	10021978838	10 2134 6411 4050 3 40001	11.96	
	12/07/2022	Sprite Zero #35 pack	10021978838	10 2134 6411 4050 3 40001	29.67	
	12/07/2022	Saltine Crackers 12 pack	10021978838	10 2134 6411 4050 3 40001	6.58	
	12/09/2022	Popcorn for concessions	10022630753	10 1421 6411 1050 1 00045	82.88	
	12/13/2022	Monitor - Dr. Ukaoma	10023702001	10 1151 6411 1050 3 40001	229.96	
	12/14/2022	Staff Incentives	D01LAD2F8	10 2321 6411 0000 3 00000	524.40	
99066900	01/20/2023	Tuition.io, Inc.				<b>4,600.00</b>
	01/03/2023	January 2023	DF-010323-41	10 2323 6319 0000 1 00145	4,600.00	
99066901	01/25/2023	KCMO Water Services Department				<b>309.10</b>
	01/05/2023	11/27/22 - 12/29/22	01953537 - JAN	10 2542 6335 0000 3 00000	309.10	
99066902	01/25/2023	KCMO Water Services Department				<b>2,940.20</b>
	01/05/2023	11/28/22 - 12/29/22	0236622 - JAN	10 2542 6335 0000 3 00000	2,940.20	
99066903	01/17/2023	Ally Financial Inc.				<b>644.34</b>
	12/25/2022	Gray Van - January 2023	GRAY - JANUARY	10 1421 6614 4050 1 00080	574.66	
	12/25/2022	Gray Van - January 2023	GRAY - JANUARY	10 1421 6624 4050 1 00080	69.68	
99066904	01/31/2023	Ally Financial Inc.				<b>685.22</b>
	01/11/2023	White Van - January 2023	WHITE - JANUARY	10 1421 6614 4050 1 00080	611.22	
	01/11/2023	White Van - January 2023	WHITE - JANUARY	10 1421 6624 4050 1 00080	74.00	
99066905	01/03/2023	Blue Cross and Blue Shield of KC				<b>51,496.41</b>
	12/20/2022	January 2023	223540007060	10 2111 6241 4050 3 40001	2.89	
	12/20/2022	January 2023	223540007060	10 2113 6241 4050 3 40001	6.77	
	12/20/2022	January 2023	223540007060	10 2131 6241 4050 3 40001	9.66	
	12/20/2022	January 2023	223540007060	10 2134 6241 4050 3 00000	38.64	
	12/20/2022	Medical	223540007060	10 2165	9,333.85	
	12/20/2022	January 2023	223540007060	10 2165	534.09	
	12/20/2022	January 2023	223540007060	10 2321 6241 0000 3 00000	38.64	
	12/20/2022	January 2023	223540007060	10 2331 6241 0000 3 00000	38.64	
	12/20/2022	January 2023	223540007060	10 2411 6241 1050 3 00000	19.32	
	12/20/2022	January 2023	223540007060	10 2411 6241 3050 3 00000	19.32	
	12/20/2022	January 2023	223540007060	10 2411 6241 4050 3 00000	38.64	
	12/20/2022	January 2023	223540007060	10 2523 6241 0000 3 00000	19.32	
	12/20/2022	January 2023	223540007060	10 2542 6241 0000 3 00000	96.60	
	12/20/2022	January 2023	223540007060	10 2546 6241 0000 3 00000	57.96	
	12/20/2022	January 2023	223540007060	10 2551 6241 0000 3 00000	9.66	
	12/20/2022	January 2023	223540007060	10 2561 6241 0000 3 00000	28.98	
	12/20/2022	January 2023	223540007060	10 2611 6241 0000 3 00000	38.64	
	12/20/2022	January 2023	223540007060	20 1111 6241 0000 3 00979	1,810.50	
	12/20/2022	January 2023	223540007060	20 1111 6241 0000 3 00979	1,402.46	
	12/20/2022	January 2023	223540007060	20 1111 6241 4050 3 40001	637.56	
	12/20/2022	January 2023	223540007060	20 1131 6241 3050 3 40001	338.10	

12/20/2022	January 2023	223540007060	20 1151 6241 0000 3	38.64
12/20/2022	January 2023	223540007060	00000 20 1151 6241 1050 3	287.56
12/20/2022	January 2023	223540007060	40001 20 1221 6241 4050 4	96.60
12/20/2022	January 2023	223540007060	44100 20 1271 6241 0000 3	38.64
12/20/2022	January 2023	223540007060	40001 20 2112 6241 1050 3	5.80
12/20/2022	January 2023	223540007060	40001 20 2112 6241 3050 3	5.80
12/20/2022	January 2023	223540007060	40001 20 2112 6241 4050 3	11.60
12/20/2022	January 2023	223540007060	40001 20 2122 6241 3050 3	19.32
12/20/2022	January 2023	223540007060	40001 20 2122 6241 4050 3	38.64
12/20/2022	January 2023	223540007060	40001 20 2152 6241 4050 3	19.32
12/20/2022	January 2023	223540007060	12210 20 2165	1,274.25
12/20/2022	January 2023	223540007060	20 2165	95.92
12/20/2022	January 2023	223540007060	20 2165	927.94
12/20/2022	January 2023	223540007060	20 2165	33,926.82
12/20/2022	January 2023	223540007060	20 2222 6241 4050 3	38.64
12/20/2022	January 2023	223540007060	40001 20 2321 6241 0000 3	19.32
12/20/2022	January 2023	223540007060	00000 20 2411 6241 1050 3	32.84
12/20/2022	January 2023	223540007060	00000 20 2411 6241 3050 3	32.84
12/20/2022	January 2023	223540007060	00000 20 2411 6241 4050 3	65.68
12/20/2022	January 2023	223540007060	00000 20 2411 6241 4050 3	0.00
12/20/2022	January 2023	223540007060	00000 20 2411 6241 4050 3	0.00
69674 01/25/2023	Public School Retirement System			137,119.80
01/25/2023	January 2023	JANUARY 2023	10 1131 6221 3050 3	430.00
01/25/2023	January 2023	JANUARY 2023	40001 10 1421 6221 1050 1	847.66
01/25/2023	January 2023	JANUARY 2023	00080 10 2111 6221 4050 3	279.30
01/25/2023	January 2023	JANUARY 2023	40001 10 2113 6221 4050 3	399.00
01/25/2023	January 2023	JANUARY 2023	40001 10 2131 6221 4050 3	119.70
01/25/2023	January 2023	JANUARY 2023	40001 10 2134 6221 4050 3	1,215.49
01/25/2023	January 2023	JANUARY 2023	40001 10 2158	13,915.73
01/25/2023	January 2023	JANUARY 2023	10 2321 6221 0000 3	2,024.10
01/25/2023	January 2023	JANUARY 2023	00000 10 2321 6221 0000 3	1,013.74
01/25/2023	January 2023	JANUARY 2023	00941 10 2331 6221 0000 3	1,701.99
01/25/2023	January 2023	JANUARY 2023	00000 10 2411 6221 1050 3	595.51
01/25/2023	January 2023	JANUARY 2023	00000 10 2411 6221 3050 3	367.00
01/25/2023	January 2023	JANUARY 2023	00000 10 2411 6221 4050 3	898.08
01/25/2023	January 2023	JANUARY 2023	00000 10 2521 6221 0000 3	969.64
01/25/2023	January 2023	JANUARY 2023	00000 10 2523 6221 0000 3	245.97
01/25/2023	January 2023	JANUARY 2023	00000 10 2524 6221 0000 3	327.97
01/25/2023	January 2023	JANUARY 2023	00000 10 2525 6221 0000 3	245.97
01/25/2023	January 2023	JANUARY 2023	00000 10 2542 6221 0000 3	3,464.25
01/25/2023	January 2023	JANUARY 2023	00000 10 2546 6221 0000 3	1,420.19
01/25/2023	January 2023	JANUARY 2023	00000 10 2551 6221 0000 3	306.51
01/25/2023	January 2023	JANUARY 2023	00000 10 2561 6221 0000 3	623.75
01/25/2023	January 2023	JANUARY 2023	00000 10 2611 6221 0000 3	1,058.49
01/25/2023	January 2023	JANUARY 2023	00000 20 1111 6211 4050 3	106.67
01/25/2023	January 2023	JANUARY 2023	40001 20 1111 6211 4050 3	320.00
01/25/2023	January 2023	JANUARY 2023	40001 20 1111 6211 4050 3	320.00

				40001		
01/25/2023	January 2023	JANUARY 2023		20 1111 6211 4050 3	19,816.61	
				40001		
01/25/2023	January 2023	JANUARY 2023		20 1131 6211 3050 3	401.00	
				40001		
01/25/2023	January 2023	JANUARY 2023		20 1131 6211 3050 3	11,248.40	
				40001		
01/25/2023	January 2023	JANUARY 2023		20 1151 6211 1050 3	320.00	
				40001		
01/25/2023	January 2023	JANUARY 2023		20 1151 6211 1050 3	10,074.46	
				40001		
01/25/2023	January 2023	JANUARY 2023		20 1211 6211 4050 3	488.06	
				40001		
01/25/2023	January 2023	JANUARY 2023		20 1221 6211 4050 3	788.74	
				12210		
01/25/2023	January 2023	JANUARY 2023		20 1221 6211 4050 4	2,258.96	
				44100		
01/25/2023	January 2023	JANUARY 2023		20 1271 6211 0000 3	1,041.37	
				40001		
01/25/2023	January 2023	JANUARY 2023		20 2112 6211 1050 3	253.35	
				40001		
01/25/2023	January 2023	JANUARY 2023		20 2112 6211 3050 3	229.79	
				40001		
01/25/2023	January 2023	JANUARY 2023		20 2112 6211 4050 3	486.85	
				40001		
01/25/2023	January 2023	JANUARY 2023		20 2122 6211 1050 3	0.00	
				40001		
01/25/2023	January 2023	JANUARY 2023		20 2122 6211 3050 3	465.19	
				40001		
01/25/2023	January 2023	JANUARY 2023		20 2122 6211 4050 3	1,172.75	
				40001		
01/25/2023	January 2023	JANUARY 2023		20 2152 6211 4050 3	700.00	
				12210		
01/25/2023	January 2023	JANUARY 2023		20 2158	1,100.75	
01/25/2023	January 2023	JANUARY 2023		20 2158	43,749.15	
01/25/2023	January 2023	JANUARY 2023		20 2222 6211 4050 3	939.31	
				40001		
01/25/2023	January 2023	JANUARY 2023		20 2321 6211 0000 3	1,750.00	
				00000		
01/25/2023	January 2023	JANUARY 2023		20 2411 6211 1050 3	2,091.16	
				00000		
01/25/2023	January 2023	JANUARY 2023		20 2411 6211 3050 3	1,481.17	
				00000		
01/25/2023	January 2023	JANUARY 2023		20 2411 6211 4050 3	3,046.02	
				00000		
73959	01/24/2023	21st Century Therapy, P.C.				<b>730.31</b>
	01/01/2023	Occupational Therapy -	29122	10 1221 6311 4050 3	730.31	
				12210		
73960	01/24/2023	Act Finance				<b>12,705.00</b>
	08/10/2022	ACT test vouchers	32387848	10 1151 6411 1050 3	9,240.00	
				40001		
	12/08/2022	ACT test vouchers	32404742	10 1151 6411 1050 3	3,465.00	
				40001		
73961	01/24/2023	LEVETTE AMERISON				<b>1,002.04</b>
	01/06/2023	Ice Skating Field Trip	REIMB 01-06-2023	10 1131 6398 3050 3	328.00	
				40001		
	12/07/2022	Jimmy Johns 2 30Pc Party	REIMB 12-07-2022	10 1131 6411 3050 3	164.43	
				40001		
	12/14/2022	Mileage to Airport	REIMB 12-14-2022	10 1131 6343 3050 3	23.50	
				40001		
	12/14/2022	Staff Incentives	REIMB 12-14-2022	10 1131 6411 3050 3	486.11	
				40001		
73962	01/24/2023	A'Viands LLC				<b>44,099.91</b>
	12/19/2022	Week Ending 12-16-2022	INV1900028947	10 2562 6391 0000 3	18,426.59	
				00000		
	01/09/2023	Week Ending 01-06-2023	INV1900028957	10 2562 6391 0000 3	10,484.27	
				00000		
	01/17/2023	Week Ending 01-13-2023	INV1900029317	10 2562 6391 0000 3	15,189.05	
				00000		
73963	01/24/2023	Avid Communications				<b>2,346.78</b>
	01/01/2023	December 2022 phone service	187802	10 2331 6316 0000 3	2,346.78	
				00000		
73964	01/24/2023	The Barstow School				<b>100.00</b>
	10/04/2022	Cross country meet	CC Meet 10-04-	10 1421 6371 1050 1	100.00	
				00021		
73965	01/24/2023	Benjamin Richardson				<b>600.00</b>
	01/17/2023	DJ payment for Dance on the	1015	10 1111 6411 4050 3	600.00	
				40001		
73966	01/24/2023	Bridget Heos				<b>200.00</b>
	01/11/2023	Literacy Consultant Author	2023	10 1111 6311 4050 3	200.00	
				40001		
73967	01/24/2023	BSN Sports LLC				<b>2,158.77</b>
	12/13/2022	senior jackets	919862161	10 1421 6491 4050 1	1,388.80	
				00080		
	12/16/2022	Scorebook and skull cap	919882478	10 1421 6371 1050 1	54.98	
				00020		
	01/03/2023	Chains for football field	920051224	10 1421 6411 4050 1	714.99	
				00024		

73968	01/24/2023	Buckeye Cleaning Center - Kansas							<b>1,197.26</b>
	11/09/2022	Custodial Supplies	90458145	10 2542 6411 0000 3	00000		288.26		
	11/11/2022	Custodial Supplies	90458675	10 2542 6411 0000 3	00000		592.80		
	11/16/2022	Custodial Supplies	90459717	10 2542 6411 0000 3	00000		244.20		
	11/30/2022	Microfiber Mops	90462040	10 2542 6411 0000 3	00000		72.00		
73969	01/24/2023	Buckeye Cleaning Center - Kansas							<b>86.30</b>
	11/16/2022	Custodial Supplies	90459718	10 2542 6411 0000 3	00000		86.30		
73970	01/24/2023	Carl Stafford							<b>102.43</b>
	11/17/2022	Middle School Debate	REIMB 11-17-2022	10 1131 6411 3050 3	40001		102.43		
73971	01/24/2023	Carter's Pest Control Co.							<b>394.00</b>
	01/01/2023	Monthly Pest Service -	13498	10 2542 6332 0000 3	00000		394.00		
73972	01/24/2023	CE Water Management, Inc.							<b>174.00</b>
	09/01/2022	Bi Monthly Water Treatments	C61924	10 2542 6332 0000 3	00000		174.00		
73973	01/24/2023	CE Water Management, Inc.							<b>174.00</b>
	11/01/2022	Bi Monthly Water Treatments	C62390	10 2542 6332 0000 3	00000		174.00		
73974	01/24/2023	Children's Mercy Hospitals &							<b>2,385.04</b>
	09/24/2022	Balance Due - September 2022	IN00001418-2	10 1421 6313 1050 1	00024		49.26		
	10/25/2022	Balance Due - October 2022	IN00001451-2	10 1421 6313 1050 1	00024		49.26		
	11/25/2022	NOVEMBER 2022	IN00001520	10 1421 6313 1050 1	00021		10.57		
	11/25/2022	NOVEMBER 2022	IN00001520	10 1421 6313 1050 1	00022		95.13		
	11/25/2022	NOVEMBER 2022	IN00001520	10 1421 6313 1050 1	00023		333.52		
	11/25/2022	NOVEMBER 2022	IN00001520	10 1421 6313 1050 1	00024		10.57		
	11/25/2022	NOVEMBER 2022	IN00001520	10 1421 6313 1050 1	00026		402.23		
	11/25/2022	NOVEMBER 2022	IN00001520	10 1421 6313 1050 1	00027		52.85		
	11/25/2022	NOVEMBER 2022	IN00001520	10 1421 6313 1050 1	00033		164.40		
	11/25/2022	NOVEMBER 2022	IN00001520	10 1421 6313 1050 1	00039		73.99		
	12/27/2022	DECEMBER 2022	IN00001555	10 1421 6313 1050 1	00021		10.57		
	12/27/2022	DECEMBER 2022	IN00001555	10 1421 6313 1050 1	00022		95.13		
	12/27/2022	DECEMBER 2022	IN00001555	10 1421 6313 1050 1	00023		333.52		
	12/27/2022	DECEMBER 2022	IN00001555	10 1421 6313 1050 1	00024		10.57		
	12/27/2022	DECEMBER 2022	IN00001555	10 1421 6313 1050 1	00026		402.23		
	12/27/2022	DECEMBER 2022	IN00001555	10 1421 6313 1050 1	00027		52.85		
	12/27/2022	DECEMBER 2022	IN00001555	10 1421 6313 1050 1	00033		164.40		
	12/27/2022	DECEMBER 2022	IN00001555	10 1421 6313 1050 1	00039		73.99		
73975	01/24/2023	Cole Camp							<b>100.00</b>
	01/13/2023	Wrestling tournament	TOURN 01-13-2023	10 1421 6371 1050 1	00020		100.00		
73976	01/24/2023	Cornerstones of Care							<b>7,115.00</b>
	12/01/2022	November 2022	NOVEMBER 2022	10 1111 6311 4050 3	40001		3,790.00		
	12/01/2022	November 2022	NOVEMBER 2022	10 1221 6311 4050 3	12210		3,325.00		
73977	01/24/2023	CSI Services, Inc							<b>2,552.18</b>
	12/19/2022	Ovens for Kitchen	0000027834	40 2542 6531 0000 3	00000		2,552.18		
73978	01/24/2023	E & K of Kansas City, Inc.							<b>766.00</b>
	09/30/2022	Drywall Work	17017-003	10 2542 6411 0000 3	00000		766.00		
73979	01/24/2023	Easy Ice, LLC							<b>448.40</b>
	01/01/2023	Service on Ice Machine	00854309	10 2542 6332 0000 3	00000		448.40		
73980	01/24/2023	Facility Solutions Group							<b>6,141.91</b>
	12/21/2022	Service on Light Contactor	2801767	10 2542 6332 0000 3	00000		5,071.04		
	01/18/2023	Service on Exterior Wallpak	2810278	10 2542 6332 0000 3	00000		460.69		
	12/21/2022	Replacement of Switch in	2817313	10 2542 6411 0000 3	00000		168.14		
	01/18/2023	Replacement of Hallway	2817820	10 2542 6332 0000 3	00000		442.04		
73981	01/24/2023	FBKC Sports Tenant							<b>600.00</b>
	12/12/2022	Twelve Courts of Christmas	12 COURTS 2022	10 1421 6371 1050 1			600.00		

73982	01/24/2023	Follett School Solutions, Inc.			00023				<b>141.81</b>
	12/05/2022	Upper School Books - Bank of	587385	10 2222 6441 4050 3		141.81			
				40001					
73983	01/24/2023	Stacy Graff							<b>82.25</b>
	01/10/2023	Mileage to Blue Springs	MILEAGE 01-10-	10 2321 6343 0000 3		31.05			
	01/04/2023	Mileage to Liberty HS	REIMB 01-04-2023	10 2321 6343 0000 3		26.45			
	01/04/2023	Lunch Reimbursement	REIMB 01-04-2023	10 2321 6343 0000 3		4.86			
	12/12/2022	Chips for bus students	REIMB 12-12-2022	10 2321 6411 0000 3		19.89			
				00000					
73984	01/24/2023	Grainger							<b>1,694.01</b>
	11/04/2022	Pails and Lids and Dry Erase	9502604383	10 2542 6411 0000 3		1,471.21			
	11/11/2022	Pail, Pail Lids, and Hooks	9515402445	10 2542 6411 0000 3		222.80			
				00000					
73985	01/24/2023	Grandma's Office Catering							<b>249.85</b>
	01/10/2023	Breakfast Bar	171823	10 2321 6411 0000 3		249.85			
				00000					
73986	01/24/2023	Guin Mundorf LLC							<b>18,022.50</b>
	11/30/2022	Legal Fees	493404	10 2321 6317 0000 3		2,475.50			
	12/31/2022	Legal Fees	493430	10 2321 6317 0000 3		9,472.00			
	12/31/2022	Legal Fees	493431	10 2321 6317 0000 3		6,075.00			
				00000					
73987	01/24/2023	Heartland Maililng							<b>934.85</b>
	01/07/2023	Quarterly Grade Cards	23-104005	10 2321 6363 0000 3		934.85			
				00000					
73988	01/24/2023	Hi-Gene's Janitorial Service							<b>44,935.00</b>
	11/06/2022	Janitorial Cleaning Service	78799	10 2542 6331 0000 3		22,410.00			
	01/06/2023	Janitorial Cleaning Service	79800	10 2542 6331 0000 3		22,525.00			
				00000					
73989	01/24/2023	Hillyard - Kansas City							<b>2,667.63</b>
	01/05/2022	Custodial Cleaning Supplies	604987117	10 2542 6411 0000 3		1,121.17			
	01/12/2023	Custodial Cleaning Supplies	604994297	10 2542 6411 0000 3		557.81			
	01/17/2023	Janitorial Cleaning Supplies	604998124	10 2542 6411 0000 3		844.72			
	01/10/2023	Squeegee Blades for Ride-On	700531273	10 2542 6411 0000 3		143.93			
				00000					
73990	01/24/2023	imageQUEST							<b>326.00</b>
	01/04/2023	Q-CN6100-01 01/02/2023 to	IN4147438	10 2574 6334 0000 3		298.00			
	01/09/2023	01/11/2023 to 02/10/2023 Q-	IN4157982	10 2574 6334 0000 3		28.00			
				00000					
73991	01/24/2023	Susie Jackson							<b>112.70</b>
	01/12/2023	Mileage to Lathrop 1/10 &	MILEAGE 01-12-	10 1421 6343 1050 1		112.70			
				00024					
73992	01/24/2023	Jeremy Dorrell							<b>223.27</b>
	01/17/2023	Wrestling Food	REIMB 01-17-2023	10 1421 6411 1050 1		223.27			
				00020					
73993	01/24/2023	Jessica Holmes							<b>42.00</b>
	01/03/2023	Van License	LICENSE 2023	10 1421 6411 4050 1		42.00			
				00080					
73994	01/24/2023	JOSTENS INC							<b>320.70</b>
	12/02/2022	Senior diplomas	29786298	10 1151 6411 1050 3		320.70			
				40001					
73995	01/24/2023	Kalynda Ruckman							<b>115.49</b>
	12/15/2022	Stucco Supplies & Classroom	REIMB 12-15-2022	10 1151 6411 1050 3		115.49			
				40001					
73996	01/24/2023	Kearney High School							<b>200.00</b>
	10/08/2022	cross Country meet	CC Meet 10-08-	10 1421 6371 1050 1		200.00			
				00021					
73997	01/24/2023	Keith Johnson							<b>42.00</b>
	01/04/2023	Van Driver's License	LICENSE 2023	10 1421 6411 4050 1		42.00			
				00080					
73998	01/24/2023	Keller Fire & Safety							<b>2,810.28</b>
	12/14/2022	Semi-Annual Kitchen Hood	306681	10 2542 6332 0000 3		518.48			
	12/20/2022	Fire Alarm Inspection	306932	10 2542 6332 0000 3		1,920.90			
	12/19/2022	Fire Sprinkler Inspection	306933	10 2542 6332 0000 3		370.90			
				00000					
73999	01/24/2023	Kenton Brothers Inc.							<b>435.89</b>
	12/09/2022	Duplicate Keys and Rekey	I8944	10 2542 6411 0000 3		200.30			
	01/20/2023	Passage Set and Key Caps	I9941	10 2542 6411 0000 3		235.59			
				00000					
74000	01/24/2023	Lathrop R-II School District							<b>150.00</b>
	01/18/2023	Girls wrestling invitational	WRESTLING 01-18-	10 1421 6371 1050 1		150.00			
				00020					
74001	01/24/2023	La'Tricia Armstead - Reynolds							<b>10.49</b>
	12/08/2022	Reimbursement - Chips	REIMB 12-08-2022	10 1131 6411 3050 3		10.49			

74002	01/24/2023	LAWRENCE SIGN UP LLC			40001					<b>11,040.00</b>
	06/09/2022	Custom signs and clear vinyl	15775	10 2542 6398 0000 3		10,440.00				
	08/11/2022	Replacement Panels and	16435	10 2542 6398 0000 3		600.00				
74003	01/24/2023	Lively Paradox								<b>9,995.00</b>
	01/11/2023	Culturally Responsible	1410	10 2321 6398 0000 3		9,995.00				
74004	01/24/2023	Mid-Buchanan								<b>325.00</b>
	01/06/2022	Mid Buchanan wrestling	Meet 01-06-2022	10 1421 6371 1050 1		325.00				
74005	01/24/2023	Overhead Door Company of Kansas								<b>4,125.26</b>
	10/31/2022	Service on Stadium Locker	SVC/909318	10 2542 6332 0000 3		3,623.18				
	11/28/2022	Door Materials	SVC/912112	10 2542 6411 0000 3		502.08				
74006	01/24/2023	Brianne Phillips								<b>115.10</b>
	12/16/2022	Mileage 08/18 to 12/16/2022	MILEAGE AUG -	10 2134 6343 4050 3		115.10				
74007	01/24/2023	Plattsburg High School								<b>250.00</b>
	01/06/2022	Sam Martin Invitational	SAM MARTIN INV	10 1421 6371 1050 1		250.00				
74008	01/24/2023	Quill								<b>65.70</b>
	11/29/2022	Brother Labeler	29243407	10 1111 6411 4050 3		47.48				
	11/29/2022	Black / White Tape	29243407	10 1111 6411 4050 3		18.22				
74009	01/24/2023	R & R Lawn and Landscape LLC								<b>5,615.00</b>
	12/14/2022	Lawn Care and Winterizing	923	10 2542 6332 0000 3		3,285.00				
	12/14/2022	Lawn Care	924	10 2542 6332 0000 3		2,330.00				
74010	01/24/2023	Riverside Technologies Inc								<b>8,469.88</b>
	01/19/2023	10 year alarm license with	0373329-IN	10 2546 6398 0000 3		8,469.88				
74011	01/24/2023	Bradley Rose								<b>425.00</b>
	12/21/2022	Announcing - December 2022	DECEMBER 2022	10 1421 6311 1050 1		75.00				
	01/24/2023	Announcing - January 2023	JANUARY 2023	10 1421 6311 1050 1		350.00				
74012	01/24/2023	RPDC - Kansas City								<b>440.00</b>
	09/13/2022	2022-2023 Membership	INV0459627	10 2321 6319 0000 3		420.00				
	10/05/2022	Number Talks 101	INV0461032	10 2321 6319 0000 3		20.00				
74013	01/24/2023	See-More Signs, Manufacturing,								<b>119.00</b>
	10/24/2022	Nameplates for Wall of	213869	10 2542 6411 0000 3		93.50				
	11/02/2022	Nameplates for Wall of	213946	10 2542 6411 0000 3		25.50				
74014	01/24/2023	SHI International Corp								<b>98,855.08</b>
	06/30/2022	2 TVs 2 Media Players 120	B15486441	10 2331 6412 0000 3		1,693.08				
	10/27/2022	200 Chromebooks 50 Laptops	B16041432	10 2331 6412 0000 3		97,162.00				
74015	01/24/2023	Show Me KC Schools								<b>125.00</b>
	12/15/2022	Pre-K School Fair	402	10 2125 6362 4050 3		125.00				
74016	01/24/2023	Aisha Smith								<b>78.60</b>
	12/15/2022	Staff Incentives	REIMB 12-15-2022	10 1111 6411 4050 3		78.60				
74017	01/24/2023	SSi Furnishings								<b>977.11</b>
	01/02/2023	Replacement Top for Table	30264	10 2542 6332 0000 3		977.11				
74018	01/24/2023	Staples Contract & Commercial,								<b>50.51</b>
	12/07/2022	Expo Dry Erase Marker Board	3525241370	10 1131 6411 3050 3		22.17				
	12/07/2022	2023 Staples 22" x 17" Desk	3525241370	10 1131 6411 3050 3		28.34				
74019	01/24/2023	Stericycle, Inc.								<b>147.86</b>
	12/02/2022	Shredding Service	8002907159	10 2134 6332 1050 3		147.86				
74020	01/24/2023	TORRE ENDSLEY								<b>42.00</b>
	01/04/2023	Van License	LICENSE 2023	10 1421 6411 4050 1		42.00				
74021	01/24/2023	U.S. Engineering Service, LLC								<b>15,095.13</b>
	11/01/2022	Quarterly PM on AHU Units	188707	40 2542 6531 0000 3		9,382.00				
	01/09/2023	Brackets for Gusset Sinks	191023	10 2542 6411 0000 3		5,254.00				
	01/13/2023	Service on AHU #9 Heat	191176	10 2542 6332 0000 3		459.13				
74022	01/24/2023	Clement Ukaoma								<b>56.05</b>
	01/20/2023	Donuts	REIMB 01-20-2023	10 1151 6411 1050 3		56.05				
74023	01/24/2023	UMKC								<b>6,995.20</b>
	12/21/2022	Dual credit classes	INV0465649	10 1151 6311 1050 1		6,995.20				



**C**hief  
**O**perating  
**O**fficer

A hand holding a white marker is visible, pointing towards the text. The hand is positioned between the second and third lines of text, with the marker tip pointing towards the 'r' in 'operating'.

**Board Report**  
**Chief Operating Officer**  
**February 28th, 2023**

- The Employee of the Month for February for Operations is Jeremy McCalley. Jeremy is a UA Alumni that has worked at UA as a Maintenance Tech for the last 15 years. Jeremy is an integral part of our facilities team and has extensive knowledge of the building systems and their operation over the last several years. Jeremy is always willing to lend a hand and works long hours helping cover weekend and night events as needed.
- Girls Wrestling finished the season 16-0 in dual matches and had our first ever State qualifier in wrestling in their inaugural year! Selena Snell will represent UA Feb. 22-25 in Columbia and may be joined by a few of the boys wrestlers who compete in our regional this weekend Feb. 17-18 in Lathrop. Coach Dorrell has done a great job recruiting and promoting the sport with 11 girls and 11 boys participating this year.
- Boys and Girls BB is preparing for District play starting Feb. 24th. MS Basketball is wrapping up their season this month.
- Debate is still in full swing and track, baseball, and girl's soccer are just starting practices in early March. It will be a fun Spring season for UA sports as we look to host 8-10 baseball games on our "home" field at Holmes park!
- Project Updates- Items we are currently working on in the Facilities area include 1.] Replacing some aging water line valves that are no longer functional (\$6,000). 2] Replacing an Energy Wheel on AHU #1 (\$42,000) and 3.] Getting a roof survey done for solar panel investigation (\$2,000), 4.] Adding additional electrical circuitry in the gym hall to help support the gala and other activities (\$1,000) and 5.] Moving and rewiring band practice rooms for better accessibility (\$750).
- Re-Commissioning Update- We are currently in the process of implementing phases of the re-commissioning project that will total around \$60,000 in upgrades and improvements to get our entire HVAC system back to standard operational settings for maximum efficiency. We are currently waiting for updated software to be installed for our control system so that we have the most efficient and up to date control over heating and cooling systems. The project is being coordinated through US Engineering and is directly related to rebates and promotions established through Evergy.
- Signage Update- Interior signs are looking to be completed by April 1st. We are getting ready for final proof approval for exterior signage as we accepted a bid from Young Sign. Our goal is an early April deadline for majority installation.
- Future projects- We are still looking into the possibility of a Wee-Links golf course for our students. It is a small-scale version of a real golf course where students use a wedge and a putter and can use modified flight balls. This project is in the very early stages of discussion still as we need more research and development prior to moving forward. Once I can get approval and some direction from the UASF, we will start looking into this possibility further.
- Swope Dental- We are in discussion with Swope Health's Dental division regarding them taking over control of the dental clinic, while still collaborating with UMKC dental as an opportunity for students to get practicum hours. Part of this change would require some parents be billed for specific services based on their income. One area we focused on was how we can offset any costs with grants or medicaid reimbursements for parents and how we

can negate certain service fees. Our hope is that this will allow us to continue providing services to our students here at school. Without Swope's involvement, UMKC does not feel adequately prepared to continue services for dental with our current model. Once we receive an MOU for review, we will get with legal and bring information back to the board for review prior to finalizing any details. This will give us ample time to make adjustments and clarify the scope of what we would like from Swope.

For discussion- Who do we want to serve with this model? Tiers can be established similar to the following and we, as a school, can determine what tier, or how many tiers, we start with and what we are comfortable supporting:

- UA students ONLY
- UA students and immediate siblings not attending UA.
- UA students, immediate siblings and guardians.
- UA students, immediate siblings, guardians and UA staff members.
- UA students, immediate siblings, guardians, UA staff members and K-12 students from KC Charter schools.

The tiers can then basically continue with adding each subgroup from the above tiers associated with K-12 students from KC Charter Schools.

We need your input and questions to help make this program be as effective and efficient as possible. This could be a unique opportunity for UA to show how we are investing in our community. Where we start isn't as important as what our impact goal is. As with any program- we want it to grow based on need and resources!

# Superintendent's Report



# University Academy Superintendent's Report

**Rebecca A. Gudde**

**February 28, 2023**

## **School Choice Saturday:**

We hosted an open house on Saturday, January 28 and welcomed potential students and their families for tours of UA. This was the first time we have participated in this event, and it was incredible to see so many new faces and their excitement for the opportunity to potentially be part of the Gryphon family. This was part of a city-wide effort promoted by ShowMe KC Schools. Kellie Brady was on site and families submitted student applications following their tours.

## **MSIP 6:**

The sixth version of the Missouri School Improvement Program (MSIP 6), the state's accountability system for reviewing and accrediting Local Education Agencies (LEAs), outlines expectations for school practices and student outcomes, with the goal of each student graduating ready for success in college, career, and life.

The Performance section of the MSIP 6 APR is scored based on the following metrics:

- Academic Achievement: Status
- Academic Achievement: Growth
- Success-Ready Students
- Graduation Rate
- Graduate Follow-Up

The Continuous Improvement portion of the APR is based on a review of the following forms submitted by the LEA:

- Continuous School Improvement Plan (CSIP)
- Climate and Culture Survey
- Response to Standards
- Required Documentation
- Components of Standard TL1 Success-Ready Students

**MSIP 6 and Charter Schools** – There is a current debate whether charter school LEAs should acquiesce and participate in the CSIP portion of MSIP6. There are implications to charter school LEAs either way (participate or not participate). Ultimately it is the individual decision of each charter school LEA. University Academy was selected as a Year One Pilot. Having served on the MSIP 6 state level

committee, I elected to participate and send in our Strategic Plan (CSIP) for scoring. Robbyn Wahby (Executive Director of the Commission) has given the Commission governed schools autonomy regarding participation. The 2022 MSIP 6 data will be public March 7. It is not comparable to prior year APR data. We will have the first measurable and comparable APR data in the Fall, 2024.

### **Student Advisory:**

The Student Advisory group originated from an RWL (Real World Learning) initiative related to student voice. University Academy Upper School students participated with their sponsors, Amanda Adreani and KaLynda Ruckman, during first semester to solidify a project. During their work, they conducted a survey of the Upper School student body. The conclusion of this project was to form a student advisory group who would meet with the superintendent on a regular basis to improve communication and voice upper school student needs, suggestions, and any potential problems. The first meeting is set for March 6. Members of this team will present our outcomes to date at the April 25 board meeting.

### **Positive Changes:**

Following the initial parent forum on February 7, multiple parents and alumni have reached out to provide their positive support for UA. I continue to welcome feedback as we work to improve processes and culture. Starting next week, we are placing a trained individual at the front desk until 4:00 each day. This will aid with additional phone supports at the crucial dismissal times.

# School Reports



## K-2 February 2023 Board Report

- **February Employee of the Month**

- The K-2 February Employee of the Month is **Samantha Poelker**, a 1st grade teacher who has been at UA for 10 years. Ms. Poelker is a ray of sunshine and always sees the glass as half full. She is a very engaging teacher, but her speciality is social emotional learning. Ms. Poelker's students get all the academics and love they need.



- **William Jewell College Student Tour**

- On February 21st we had around 12 college students tour UA and observe lower school classrooms specifically looking for Culturally Responsive teaching. Those students were freshman and sophomores. The visit gave them great insight on aspects of quality urban education. Mrs. Smith and I hope to start a partnership with William Jewell, which will include students having their field experience and student teaching at University Academy



- **BLAQUE**

- BLAQUE (Black Leaders Advancing Quality Urban Education) was founded here in Kansas City, MO. The organization partners with urban schools to recruit quality board members. BLAQUE is also looking to expand their reach and provide additional student inventions/remediation for urban students. BLAQUE, featured myself, Danielle Blackstock, and University Academy in their February Newsletter.
- I was able to share about several aspects of my educational journey: why I stay in education, my desired impact on students, and why I stay at UA.

- See the interview here: <https://youtu.be/sEEuRbdOdag>

- **Academic Performance**

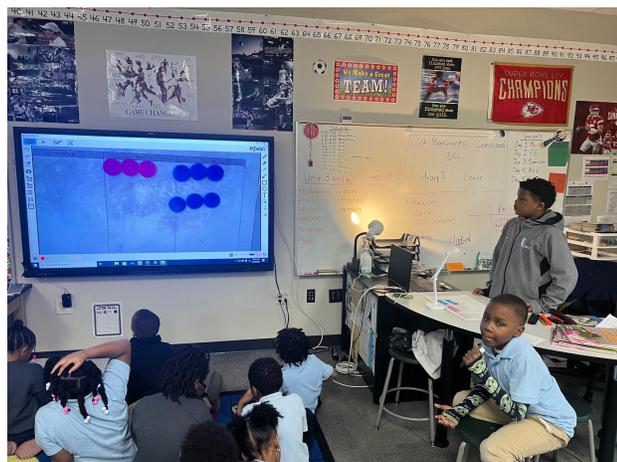
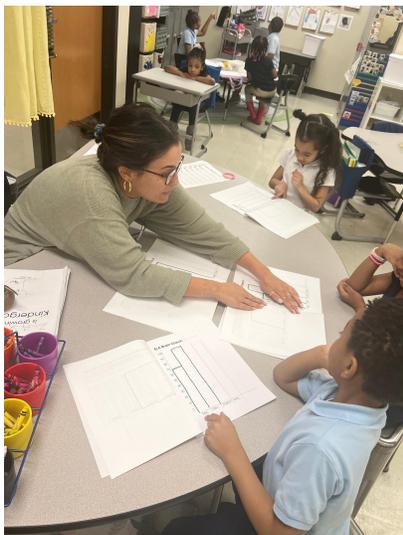
How are students in each grade level performing academically?

Grade Level	Orton Gillingham Phonic Assessment Sept to Dec	Math Benchmarks Sept to Jan	Sight words Sep to January	On track for promotion	What are factors impacting promotion?
Grade level Expectation /Goal	80% or higher	80% or higher	40 words or more	80% or higher	
Kindergarten	59% increase to 84%	76% increase to 84%	34.6 words	Around 72%, I estimate an increase to at least 80%	Low social emotional skills, teachers have spent more time on teaching preschool skills.
How are we addressing Kinder needs?	Every student in Kindergarten has been placed in a level reading group and for 30 minutes a day the students move to the different teacher class for that level group to get individualized instruction. Some students are also receiving tutoring.				
1st	85% increase to 87%	82% increase to 85%		Around 85%, I estimate it will increase to 90%	Students that were enrolled late were far behind and are half of the students who are not meeting expectations. The other half struggle with attendance.
How are we addressing 1st grade needs?	Most of the students are receiving 30 minutes a day in Title 1 reading. These students are pulled out to receive small group and individualized instruction from our Title 1 Reading Specialist. All students receive small group instruction in the classroom with their teacher and several students are receiving after school tutoring hours.				
2nd	47% increase to 75%	68% increase to 79%		Around 88%, I estimate it will increase to 92%	Students that were enrolled late were far behind and are half of the students who are not meeting expectations. The other half struggle with attendance.

How are we addressing 2nd grade needs?	Most of the students are receiving 30 minutes a day in Title 1 reading. These students are pulled out to receive small group and individualized instruction from our Title 1 Reading Specialist. All students receive small group instruction in the classroom with their teacher and several students are receiving after school tutoring hours.
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- **Student Learning in Action**

- Below you will see Ms. Shea, kindergarten teacher, with a small group rotation of students. Each student in her class rotated to her table to track their own progress with reading and math. Students were excited to chart and talk about their progress and goal set.
- Below you will see one of Mr. Rapp's 2nd grade student take a turn facilitating different components of the math lesson. Students were motivated to lead their peers in a hands-on activity.





## Lower School February Board Report, Grades 3-5

Lower School, 3-5, is committed to **Student Growth in the Month of February:**

**Our 3-5 Employee of the Month is 4th grade teacher, Mrs. Jessica Holmes.** Mrs. Holmes has been with UA for 2 years and is very impactful with her students. She exudes professionalism and great instructional practices that help her students to achieve at high levels. She is a dynamic team player and overall instructional leader. Not only does she build strong relationships with her students, she teaches them to be service minded. Jessica brought our very first all 4th grade community service project to UA by supporting Wayside Waifs with supplies. This falls right in line with our mission to create students who serve as positive role models and valuable members of the community. She has also coached the middle school girls in basketball as well.



Our **Vision for all 3rd thru 5th grade scholars** is to master the academic, social, emotional, behavioral and cultural competency skills necessary to be prepared for middle school, high school, and higher education. This year, each teacher set a personal goal that aligns with this vision.



We focus on the **Social and Emotional** skills for our 3-5 students using data from the **Satchel Pulse Assessment**. The chart below indicates the skills that our students scored at a percentage of 7.5 or above as well as the skills that show areas of improvement. Teachers view their classroom data after each assessment cycle and create intentional opportunities to teach and practice skills.

I understand and appreciate differences among people	7.8
I set goals to help me achieve the things I want to do	8.0
I use emotional vocabulary to describe how I am feeling	6.0
I think about a problem before acting	5.8

We have a solid percentage of students in each grade level that are on track for promotion at this time in the school year. **More than 85% of each grade level** is making adequate growth progress toward mastered concepts. Our possible retention conferences were scheduled over the past couple of weeks with our parents of students that are at risk in the areas of reading and/or math. The chart below shows each grade level percentage of students on possible retention.

3rd	4th	5th
20%	12%	12%

Thanks to our technology team, all **3rd through 5th grade students have 1 to 1 technology access**. Now teachers can have every student practice skills on various learning platforms that will enhance individual student growth and mastery towards end of year concepts. Some of the online platforms and how our students are performing is listed below.

- ❖ **iXL:** iXL is an online platform that gives students an opportunity to practice mastering grade level skills in ELA and Math. We have challenged students to master as many skills as they can between Feb. 1 and March 10th. As classes master skills, they earn various rewards from Admin. Below are the number of ELA and math skills mastered to date.

3rd Mastered skills	4th Mastered skills	5th Mastered skills
988	2,590	4,228

- ❖ **Study Island Blue Ribbons:** Study Island is the virtual platform we have been utilizing for several years. It creates our standardized benchmark tests and is decently aligned with MO standards in ELA, math and science. When students earn 70%+ mastery on a skill, they earn blue ribbons for those skills.

3rd Blue Ribbons	4th Blue Ribbons	5th Blue Ribbons
441	540	993

## February 2023 Middle School Board Report

**Employee of the Month**-Mr. Carl Stafford is our EOM for the month of February. Mr. Stafford is in his 3rd year here at University Academy as the Debate Teacher and coach. Mr. Stafford and his Debate students are having a record-breaking season. The MS Debate students at last count had secured 78 awards and honors for the season. They are striving to get over 100 awards by the end of the season. We appreciate all Mr. Stafford's hard work and are thankful that he is a part of the Gryphon Family. Please enjoy the picture of the team taking 2<sup>nd</sup> place at Belton Middle School.



**Educator in Excellence Award Nominees**-We are extremely excited to have two middle school staff nominated for the Excellence in Education award. This award recognizes and celebrates the work of exceptional public-school educators. The two nominees are Tenaya Rhinehardt, 7th Grade ELA and Spanish Teacher and Adam Blackstock, Entrepreneur, Coding and Computer Science Teacher. These individuals were nominated by school leaders and their peers. We are excited to see what is to come from these great educators.

**Benchmarking (BM)**-The Middle School Students are underway with BM testing. We saw an increase between BM 1 and BM 2. We hope to continue that growth with the current BM as we shoot for students to be at 60% or higher. Math overall was our lowest subject but we are continuing to work on increasing those scores.

**9<sup>th</sup> Grade Placement Test**-On March 3rd, all of our 8<sup>th</sup> grade students will be taking the 9<sup>th</sup> grade placement exam. We look forward to seeing how our 8<sup>th</sup> grade students will score in comparison to last year.

**Athletics**-The Middle School Basketball Teams are quickly coming to an end. The boy's "A" team is currently 11-1 and the "B" team is 12-0. The girl's team are 2-10 on the season. The 5/6<sup>th</sup> grade girls' team is 6-2 and the boy's team is 7-2. We are excited to see their continued growth. Middle School is gearing up for track season. Mr. Adam Blackstock will be the head Coach for the team. Currently they are conditioning and the season officially starts on Monday. We look forward to seeing the Gryphons during this upcoming season.

**UPPER SCHOOL BOARD REPORT**  
**February 28, 2023**

**I. KAUFFMAN REALWORLD LEARNING GRANT PROGRESS:**

A. DECA Updates

Distributive Education Club of America is a national student marketing organization. The Upper School was able to charter a chapter last year with 10 students. This year, membership grew to 25. Importantly, University Academy DECA students punched way above their weight at their district competition on February 3. 11 of 25 students qualified for state competition! Results follow:

<b>Placement (IE, Principles, Team)</b>					
<b>Schools</b>					<b>Place 3rd Place Placements</b>
Park Hill High School	7	4	5	3	19
St. Joe - Lafayette High School	6	4	6	2	18
<b>University Academy - Upper School</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>6</b>	<b>16</b>
North Kansas City High School	4	4	2	3	13
Park Hill South High School	3	2	3	2	10
St. Joe - Central High School	0	3	4	1	8
Staley High School	1	3	2	0	6
St. Joe - Benton High School	2	1	1	1	5
Liberty North High School	0	1	0	0	1

B. JUNIORS' CLIENT-CONNECTED PROJECTS

Helzberg Jewelry, Lockton Industries, VLMY&R, and American Century Investments are the four clients who pitched problems to UA juniors this year. Client-Connected projects allows teams of students to tackle and grapple with

real-world business problems. The solutions these students come up with give the businesses real insights that often make their way into decisions. In turn, the students learn skills that enhance their college and career goals.

## II. NATIONAL HONOR SOCIETY ANNUAL TRIP:

Every year, members of the UA chapter of the NHS take a trip together to learn and bond together. In the past NHS students have collaborated with students from Hyman Brand Hebrew Academy in Overland Park, Kansas. This collaboration continues and occurs bi-annually. This year’s NHS trip will take 16 members and their two advisors to Baltimore, MD. Students will visit colleges in the DC-area like Johns Hopkins, Morgan State University, as well as several museums such as the Museum of African-American History, the Holocaust Museum and others.

## III. QUARTER 2 MASTERY RESULTS:

The Upper School uses its quarterly mastery tests to predict how students will do on the state EOC examinations. Generally, student who consistently “master,” meaning that they score 80% on these teacher-made tests, have tended to score Proficient or Above on the state EOC exam. I neglected to share quarter 1 results; here’s quarter 2’s results:

QUARTER 2 MASTERY SUMMARY		STUDIES	1st Attempt	Attempt 3rd	% NOT Mastering	Mastering
2022-2023	SUBJECT: SOCIAL	Total Student	2nd	Attempt	%	
	GOVT/ Personal Finance	48	37	22.92	77.1	
	World History (DH)	25	17	2	0	24.0 76.0
	World History (MS)	11	1	5	4	9.1 90.9
	World History (JW)	33	10	6	11	18.2 81.8
	WORLD HISTORY	69	28	13	15	18.8 81.2
	U.S. HISTORY	43	16	10	14	7.0 93.0
	AF. AM. STUDIES	40	9	19	9	7.5 92.5
	Total Social Studies:	200	53			

42 75 15.0 85.0

**SUBJECT: SCIENCE**

BIOLOGY 66 48 7 7 6.1 93.9 PHYSICAL SCIENCE 56 23 18 2 23.2 76.8 CHEMISTRY 55 23 23 9 0.0

100.0 ANATOMY & PHYSIOLOGY 42 17 17 7 2.4 97.6 Total Science: 219 111 65 25 8.2 91.8

**SUBJECT: ENGLISH**

World Lit (AP) 13 7 0 4 15.4 84.6 World Lit (AB) 47 12 5 23 14.9 85.1 WORLD LITERATURE 60 19 5 27 15.0 85.0

AMERICAN LITERATURE 61 9 6 38 13.1 86.9

COMPARATIVE

LITERATURE 52 18 30 1 5.8 94.2 COLLEGE READING 31 25 6 0 0.0 100.0 SPEECH/ DEBATE 37 31 3

2 2.7 97.3 Total ELA: 241 102 50 68 8.7 91.3

**SUBJECT: MATH**

ALGEBRA 1 56.00 0.00 4.00 16.00 64.3 35.7 GEOMETRY 63 5 17 25 25.4 74.6

ALGEBRA 2	35	1	4	15	42.9	57.1
COLLEGE ALGEBRA	40	3.00	13.00	0.00	60.0	40.0
Total Math:	194.00	9.00	38.00	56.00	46.9	53.1

<b>SUBJECT: FOREIGN LANGUAGE</b>						
<i>SPANISH 1</i>	59	51	6	2	0.0	100.0
<i>SPANISH 2</i>	34	26	5	1	5.9	94.1
<i>Summary Foreign Language:</i>	93	77	11	3	2.2	97.8
<b>SUBJECT: FINE ARTS</b>						
<i>BAND AND ORCHESTRA</i>	58	52	4	2	0.0	100.0
<i>DRAWING AND PAINTING</i>	13	11	0	0	15.4	84.6
<i>CERAMICS &amp; SCULPTURE</i>	9	8	0	0	11.1	88.9
<i>DRAMA</i>	11	1	8	1	9.1	90.9
<i>Summary Fine Arts:</i>	91	72	12	3	4.4	95.6
<b>OTHER ELECTIVES</b>						
<i>ENTREPRENEURSHIP</i>	26	11	7	4	15.4	84.6
<i>Computer Apps (CB)</i>	22	15	5	0	9.1	90.9
<i>Computer Apps (MG)</i>	16	13	2	0	6.3	93.8

<i>COMPUTER APPS</i>	38	28	7	0	7.9	92.1
<i>ACCOUNTING &amp; MARKETING</i>	34	19	6	5	11.8	88.2
<i>JOURNALISM</i>	25	24	1	0	0.0	100.0
<i>HEALTH</i>	31	20	11	0	0.0	100.0
<i>PHYSICAL EDUCATION</i>	74	70	4	0	0.0	100.0
<i>Summary Electives:</i>	266	200	43	9	5.3	94.7



## Report to University Academy Board February, 2023

### Program Updates

#### K-12 Summer Programs

##### Middle School Camps

- 16 MS students have been awarded scholarships to attend summer camp
- Projected expense to fund this program: \$80,000 - 85,000

##### High School Study Abroad/NOLS

- 20 US students have applied and interviewed for a study abroad scholarship
- Students will be awarded the scholarship and find out their travel program at an event on March 9
- Projected expense to fund this program: \$205,000

##### Summer Campus Experiences

Promotion of this program is underway

- Students can apply for up to \$5,000 to cover their expenses
- Amount budgeted to fund these experiences: \$15,000

#### Alumni Success Program

##### Summer 2023 Internship Program

- Completed round one of applications/matching last week
- We will be conducting a second round to fill the remaining internships during March
- Our goal is to fill 20 summer internships with UA alumni in college

##### College Incentive Program (CIP)

- The CIP application for fall 2022 semesters closed last month
- Approximately \$50,000 in GPA based rewards were mailed last week
- 74 alumni applied for the reward:
  - 19 - class of '22, 12 - class of '21, 18 - class of '20, 16 - class of '19, 7 - class of '18

##### College Enrollment and Graduation Rates for Fall 2022 Semester

- 69% of alumni from the classes of 2018 - 2022 who matriculated to college are enrolled or graduated
- 58% of alumni from the classes of 2004 - 2017 who matriculated to college are enrolled or graduated

##### Campus Visits <sup>n</sup>

- Currently planning spring semester campus visits with focus on connecting with first year students

### Development & Community Engagement

**February 13th - Monday Mixer** - We had 18 people attend: alumni, UA parents, donors, students

#### 2023 Spring Gala - Saturday, April 15

- Theme: Summer Camp
- Program highlighted: Middle School summer camp program
- 2,000+ invites go in the mail on Friday, February 24
- All UA alumni and UA staff will receive an invitation to the gala via email

#### Alumni Giving Campaign

- The Alumni Giving Campaign has launched
- The logo and general plans were created by a junior class team as part of a Client Connected Project last year with UA Foundation (the client)
- To date the class of 2018 has raised the most

#### Communications

- UA Foundation general brochure and program flyers are in front office lobby



# Old Business



# New Business



# High. Performance. Schools.

**LIVELY  
PARADOX**

*Proposal Prepared for:*  
University Academy Board Meeting  
February 28, 2023

**[WWW.LIVELYPARADOX.COM](http://WWW.LIVELYPARADOX.COM)**



# Engaging the Community

- 90+ stakeholders
- Students, parents, staff, alumni, community members
- Listening sessions, videos, screenshots, emails
- 10 hours



## Themes prior to parent meeting:

- There are non-negotiables
- Timeliness is desired
- Workplace culture in the upper school needs to be addressed
- Desire for racial representation in staff
- Counselor roles must be staffed

## Parent themes:

- There are many components of the program that are working well and should be continued to ensure consistency is experienced across the school.
- Parents desire a collaborative partnership with the school
- Policies are prioritized over people and this should be reversed—prioritizing people over policies.
- Communication needs improvement. This appears to be especially true in special need/ special education situations
- Cultural competence and sensitivity can be improved
  - The environmental culture in the upper school needs addressing
  - Historical harm must be addressed/ acknowledged to create a path for a healthy way forward.

# Actions

- There are technical fixes that were (and continue to be) implemented immediately
- There are also adaptive challenges that will take more time to address (e.g. cultural change) and require a multifaceted approach.
- The list includes progress on both.

## Completed Actions:

- Implemented LAST as a communication strategy
- Personnel changes
  - Performance plans for improvement in emotional intelligence, trauma-informed decision-making and cultural responsiveness.
  - Terminations were behavior was egregious
- Training related to unlawful harassment and discrimination.
- New bullying reporting system with QR code for staff and students
- Fixed safety issue related to walking to buses
- Continuous efforts to improve communications and customer service.
- Offering an additional parent meeting on March 7
- Assured no meeting conflicts
- Assigning staff to support easy entry throughout meeting time
- Created norms for parent meetings to share with each parent
- Conducted two professional development sessions with school leadership
  - Culturally Responsive Leadership (2 hours)
  - Leadership Style (2.5 hours)

## Our Team



**Dr. Nicole Price**

Logic-Based Diversity  
Strategies

Exploring Leadership  
Dimension



**Dr. Ian Roberts**

Culturally Responsive  
Leadership

Organizational  
Turnaround



**Lisa Gunderson**

Exploring Personal  
Bias

Engaging the  
Community



**Madeline Johnson, J.D.**

Legal  
Transgender Law



**David Bell, J.D.**

Race, Equity  
and Justice



**Jocelyn Price**

Director of Business  
Development

[Read more about our team member philosophies & specialties →](#)