

**ACADEMY FOR INTEGRATED ARTS
BOARD of DIRECTORS MEETING
MINUTES**

February 23, 2023 4:00 p.m.

7910 Troost Ave., Kansas City, Missouri

Present: Emily Brown, Secretary
Lynne Brown, Member
Brad Epsten, President
Andy Fromm, Member (zoom)
Patrick Lenoir, Member
Cara Newell, Treasurer

Also Present: Tricia DeGraff, Executive Director
Asha Moore, Assistant Principal
Phoebe Bassue, Operations and Enrollment Coordinator

Dr. Auburn Ellis, DEI Facilitator

I. CALL TO ORDER AND ROLL CALL

Brad Epsten called the meeting to order at 4:02

DEI training session with Dr.Auburn Ellis: the board completed a brief profile and Dr. Ellis facilitated a presentation that included a historical overview and terminology. She recommended that we read *Racism in Kansas City* by G.S. Griffin and that she would send a link to some implicit bias surveys that she would like us to complete for our second DEI training session at the April board meeting.

II. FINANCIAL REPORT

Budget report-Cara Newell (attachment)

III. CONSENT AGENDA ITEMS

- Approval of the minutes from the January 26, 2022 board meeting
- Approval of the warrant list (check registry and purchasing card record)
- Approval of the financial report:
 - Motion: Lynne Brown
 - Second: Emily Brown
 - Vote: 6-0

IV. ACTION ITEMS

- Approval of revision of family engagement goal 2 in AFIA's performance contract:
 - Motion: Education Committee

Vote: 6-0

Revised Family Engagement Goal 2:

- o Scores on the family post conference survey will be over 80% favorable (agree or strongly agree) on at least 80% of the questions.
- o Family participation rates on the survey will exceed 50%
- o Measurement Tool: Post conference family survey

The family survey is composed of questions recommended by the Coaction Collective.

Reason for revision: The school is using a different survey tool and the goal needed to be revised to reflect the new survey tool.

V. EXECUTIVE DIRECTOR'S REPORT

- Monthly Update -Tricia DeGraff (attachment)

VI. DISCUSSION ITEMS/COMMITTEE REPORTS

- Education Committee met on February 16th and discussed Goal 2 revision of the Performance Contract.
- Audit/Finance met on February 16th (attachment)
- Governance Committee did not meet.

VII. NEW BUSINESS

None

VIII. EXECUTIVE SESSION

No Executive Session

IX. ADJOURNMENT

Motion to adjourn: Emily Brown

Second: Cara Newell

Vote: 6-0

Meeting adjourned at 5:01 p.m.

Next Board Meeting is on March 30, 2023 at 4:00 p.m.

Respectfully submitted,



Emily Brown

Secretary



Brad Epsten

President